TOWN OF PLYMOUTH

FY2025
GENERAL GOVERNMENT
PROPOSED
OPERATING BUDGET

Presented at the
April 6, 2024

SPRING ANNUAL
TOWN MEETING

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TOWN OF PLYMOUTH
PRELIMINARY BUDGET REPORT BY OBJECT
FY2025 - Projection 22501

TOWN FUNDS

ACCOUNT INFORMATION	2023 Actual	2024 Revised Budget	2024 YTD Actual	2025 Department Request	2025 Finance Committee	Variance 2025 to 2024	% Variance
ADMINISTRATIVE SERVICES							
A - Town Manager							
Personal Services	$ 1,067,519	$ 844,834	$ 506,796	$ 1,090,319	$ 992,819	$ 147,985	17.5%
All Other Expenses	$ 733,340	$ 595,565	$ 281,240	$ 467,600	$ 445,100	$(150,465)	(25.3%)
Departmental Equipment	$ -	$ -	$ -	$ -	$ -	$ -	- %
Town Manager Total Budget Request	**$ 1,800,860**	**$ 1,440,399**	**$ 788,036**	**$ 1,557,919**	**$ 1,437,919**	**$(2,480)**	**(0.2%)**
A - Human Resources							
Personal Services	$ 319,783	$ 427,118	$ 228,856	$ 455,662	$ 455,662	$ 28,544	6.7%
All Other Expenses	$ 92,432	$ 135,175	$ 64,044	$ 154,050	$ 139,050	$ 3,875	2.9%
Departmental Equipment	$ -	$ -	$ -	$ -	$ -	$ -	- %
Human Resources Total Budget Request	**$ 412,215**	**$ 562,293**	**$ 292,900**	**$ 609,712**	**$ 594,712**	**$ 32,419**	**5.8%**
A - Town Clerk							
Personal Services	$ 470,246	$ 395,201	$ 236,779	$ 413,067	$ 413,067	$ 17,866	4.5%
All Other Expenses	$ 234,613	$ 216,180	$ 197,919	$ 224,475	$ 224,475	$ 8,295	3.8%
Departmental Equipment	$ 28,029	$ 11,700	$ 5,839	$ 23,364	$ 23,364	$ 11,664	99.7%
Town Clerk Total Budget Request	**$ 732,888**	**$ 623,081**	**$ 440,537**	**$ 660,906**	**$ 660,906**	**$ 37,825**	**6.1%**
A - Elections & Town Meeting							
Personal Services	$ -	$ 180,601	$ 72,584	$ 294,116	$ 291,616	$ 111,015	61.5%
All Other Expenses	$ -	$ 162,567	$ 53,310	$ 222,000	$ 189,750	$ 27,183	16.7%
Departmental Equipment	$ -	$ 40,450	$ 33,138	$ 5,532	$ 5,532	$(34,918)	(86.3%)
Elections & Town Meeting Total Budget Request	**$ -**	**$ 383,618**	**$ 159,031**	**$ 521,648**	**$ 486,898**	**$ 103,280**	**26.9%**
Administrative Services Department Total	**$ 2,945,963**	**$ 3,009,391**	**$ 1,680,504**	**$ 3,350,185**	**$ 3,180,435**	**$ 171,044**	**5.7%**
SCHOOL SERVICES							
F - School Services							
School Services	$ 108,782,236	$ 113,490,382	$ 58,968,343	$ 120,365,150	$ 118,734,770	$ 5,244,388	4.6%
School Services Total Budget Request	**$ 108,782,236**	**$ 113,490,382**	**$ 58,968,343**	**$ 120,365,150**	**$ 118,734,770**	**$ 5,244,388**	**4.6%**
School Services Department Total	**$ 108,782,236**	**$ 113,490,382**	**$ 58,968,343**	**$ 120,365,150**	**$ 118,734,770**	**$ 5,244,388**	**4.6%**

TOWN FUNDS

ACCOUNT INFORMATION	2023 Actual	2024 Revised Budget	2024 YTD Actual	2025 Department Request	2025 Finance Committee	Variance 2025 to 2024	% Variance
FINANCE							
B - Finance And Accounting							
Personal Services	$ 699,558	$ 814,187	$ 526,435	$ 919,092	$ 919,092	$ 104,905	12.9%
All Other Expenses	$ 122,178	$ 121,792	$ 83,571	$ 127,142	$ 125,142	$ 3,350	2.8%
Departmental Equipment	$ -	$ -	$ -	$ -	$ -	$ -	- %
Finance And Accounting Total Budget Request	**$ 821,735**	**$ 935,979**	**$ 610,007**	**$ 1,046,234**	**$ 1,044,234**	**$ 108,255**	**11.6%**
B - Procurement							
Personal Services	$ 198,072	$ 220,648	$ 134,051	$ 222,411	$ 222,411	$ 1,763	0.8%
All Other Expenses	$ 181,553	$ 222,569	$ 105,459	$ 215,889	$ 213,889	$(8,680)	(3.9%)
Departmental Equipment	$ -	$ -	$ -	$ -	$ -	$ -	- %
Procurement Total Budget Request	**$ 379,625**	**$ 443,217**	**$ 239,509**	**$ 438,300**	**$ 436,300**	**$(6,917)**	**(1.6%)**
B - Assessing							
Personal Services	$ 541,468	$ 635,758	$ 365,635	$ 638,151	$ 638,151	$ 2,393	0.4%
All Other Expenses	$ 119,223	$ 124,462	$ 75,097	$ 116,462	$ 116,462	$(8,000)	(6.4%)
Departmental Equipment	$ -	$ -	$ -	$ -	$ -	$ -	- %
Assessing Total Budget Request	**$ 660,691**	**$ 760,220**	**$ 440,732**	**$ 754,613**	**$ 754,613**	**$(5,607)**	**(0.7%)**
B - Treasurer And Collector							
Personal Services	$ 737,330	$ 805,422	$ 500,912	$ 844,978	$ 844,978	$ 39,556	4.9%
All Other Expenses	$ 40,507	$ 92,669	$ 25,541	$ 102,050	$ 102,050	$ 9,381	10.1%
Departmental Equipment	$ -	$ -	$ -	$ -	$ -	$ -	- %
Treasurer And Collector Total Budget Request	**$ 777,838**	**$ 898,091**	**$ 526,453**	**$ 947,028**	**$ 947,028**	**$ 48,937**	**5.4%**
Finance Department Total	**$ 2,639,889**	**$ 3,037,507**	**$ 1,816,701**	**$ 3,186,175**	**$ 3,182,175**	**$ 144,668**	**4.8%**
INFORMATION TECHNOLOGY							
B - Information Technology							
Personal Services	$ 694,605	$ 751,199	$ 452,627	$ 990,238	$ 833,403	$ 82,204	10.9%
All Other Expenses	$ 1,326,452	$ 1,668,452	$ 1,035,809	$ 2,134,458	$ 2,104,458	$ 436,006	26.1%
Departmental Equipment	$ 21,303	$ 18,750	$ 10,899	$ 92,500	$ 62,500	$ 43,750	233.3%
Information Technology Total Budget Request	**$ 2,042,360**	**$ 2,438,401**	**$ 1,499,335**	**$ 3,217,196**	**$ 3,000,361**	**$ 561,960**	**23.0%**
Information Technology Department Total	**$ 2,042,360**	**$ 2,438,401**	**$ 1,499,335**	**$ 3,217,196**	**$ 3,000,361**	**$ 561,960**	**23.0%**

TOWN FUNDS

ACCOUNT INFORMATION	2023 Actual	2024 Revised Budget	2024 YTD Actual	2025 Department Request	2025 Finance Committee	Variance 2025 to 2024	% Variance
HEALTH & HUMAN SERVICES							
E - Animal Control							
Personal Services	$ 181,718	$ 186,739	$ 123,827	$ 199,171	$ 199,171	$ 12,432	6.7%
All Other Expenses	$ 5,006	$ 6,800	$ 1,226	$ 6,800	$ 6,800	$ -	- %
Departmental Equipment	$ -	$ -	$ -	$ -	$ -	$ -	- %
Animal Control Total Budget Request	**$ 186,724**	**$ 193,539**	**$ 125,053**	**$ 205,971**	**$ 205,971**	**$ 12,432**	**6.4%**
E - Public Health							
Personal Services	$ 332,335	$ 323,920	$ 207,105	$ 336,231	$ 336,231	$ 12,311	3.8%
All Other Expenses	$ 62,844	$ 82,900	$ 44,419	$ 83,400	$ 83,400	$ 500	0.6%
Departmental Equipment	$ -	$ -	$ -	$ -	$ -	$ -	- %
Public Health Total Budget Request	**$ 395,178**	**$ 406,820**	**$ 251,523**	**$ 419,631**	**$ 419,631**	**$ 12,811**	**3.1%**
E - Center For Active Living							
Personal Services	$ 482,294	$ 537,023	$ 314,913	$ 734,280	$ 734,280	$ 197,257	36.7%
All Other Expenses	$ 146,224	$ 154,150	$ 109,608	$ 103,950	$ 103,950	$(50,200)	(32.6%)
Departmental Equipment	$ 3,770	$ -	$ -	$ -	$ -	$ -	- %
Center For Active Living Total Budget Request	**$ 632,288**	**$ 691,173**	**$ 424,521**	**$ 838,230**	**$ 838,230**	**$ 147,057**	**21.3%**
E - Veterans Services							
Personal Services	$ 149,231	$ 150,665	$ 98,743	$ 154,955	$ 154,955	$ 4,290	2.8%
All Other Expenses	$ 388,300	$ 512,530	$ 223,414	$ 513,088	$ 463,088	$(49,442)	(9.6%)
Departmental Equipment	$ -	$ -	$ -	$ -	$ -	$ -	- %
Veterans Services Total Budget Request	**$ 537,530**	**$ 663,195**	**$ 322,157**	**$ 668,043**	**$ 618,043**	**$(45,152)**	**(6.8%)**
E - Disabilities							
All Other Expenses	$ 36	$ 300	$ 79	$ 350	$ 350	$ 50	16.7%
Disabilities Total Budget Request	**$ 36**	**$ 300**	**$ 79**	**$ 350**	**$ 350**	**$ 50**	**16.7%**
E - Library							
Personal Services	$ 1,582,986	$ 1,587,655	$ 941,639	$ 1,645,818	$ 1,645,818	$ 58,163	3.7%
All Other Expenses	$ 499,704	$ 522,675	$ 365,526	$ 606,060	$ 581,060	$ 58,385	11.2%
Departmental Equipment	$ 12,975	$ 9,030	$ -	$ 29,200	$ 29,200	$ 20,170	223.4%
Library Total Budget Request	**$ 2,095,665**	**$ 2,119,360**	**$ 1,307,164**	**$ 2,281,078**	**$ 2,256,078**	**$ 136,718**	**6.5%**
E - Recreation							
Personal Services	$ 516,186	$ 577,921	$ 356,241	$ 581,455	$ 581,455	$ 3,534	0.6%
All Other Expenses	$ 20,392	$ 22,925	$ 13,911	$ 28,110	$ 28,110	$ 5,185	22.6%
Departmental Equipment	$ 10,392	$ 2,400	$ 1,451	$ 2,065	$ 2,065	$(335)	(14.0%)
Recreation Total Budget Request	**$ 546,970**	**$ 603,246**	**$ 371,603**	**$ 611,630**	**$ 611,630**	**$ 8,384**	**1.4%**

TOWN FUNDS

ACCOUNT INFORMATION	2023 Actual	2024 Revised Budget	2024 YTD Actual	2025 Department Request	2025 Finance Committee	Variance 2025 to 2024	% Variance
E - 1749 Court House							
Personal Services	$ 12,198	$ 18,135	$ 10,275	$ 18,447	$ 18,447	$ 312	1.7%
All Other Expenses	$ 3,497	$ 6,000	$ 978	$ 6,250	$ 6,250	$ 250	4.2%
1749 Court House Total Budget Request	**$ 15,695**	**$ 24,135**	**$ 11,253**	**$ 24,697**	**$ 24,697**	**$ 562**	**2.3%**
Health & Human Services Department Total	**$ 4,410,086**	**$ 4,701,768**	**$ 2,813,352**	**$ 5,049,630**	**$ 4,974,630**	**$ 272,862**	**5.8%**
INSPECTIONAL SERVICES							
A - Building And Zoning							
Personal Services	$ 909,567	$ 1,057,780	$ 666,305	$ 1,154,039	$ 1,088,548	$ 30,768	2.9%
All Other Expenses	$ 9,908	$ 20,124	$ 10,555	$ 20,739	$ 20,739	$ 615	3.1%
Departmental Equipment	$ -	$ -	$ -	$ -	$ -	$ -	- %
Building And Zoning Total Budget Request	**$ 919,475**	**$ 1,077,904**	**$ 676,859**	**$ 1,174,778**	**$ 1,109,287**	**$ 31,383**	**2.9%**
Inspectional Services Department Total	**$ 919,475**	**$ 1,077,904**	**$ 676,859**	**$ 1,174,778**	**$ 1,109,287**	**$ 31,383**	**2.9%**
PLANNING & DEVELOPMENT							
E - Planning & Development							
Personal Services	$ 708,273	$ 749,956	$ 476,089	$ 799,262	$ 799,262	$ 49,306	6.6%
All Other Expenses	$ 181,061	$ 213,609	$ 125,765	$ 188,191	$ 188,191	$(25,418)	(11.9%)
Departmental Equipment	$ 7,500	$ -	$ -	$ -	$ -	$ -	- %
Planning & Development Total Budget Request	**$ 896,834**	**$ 963,565**	**$ 601,855**	**$ 987,453**	**$ 987,453**	**$ 23,888**	**2.5%**
E - Redevelopment Authority							
All Other Expenses	$ 23,185	$ 23,880	$ 23,880	$ 24,357	$ 24,357	$ 477	2.0%
Redevelopment Authority Total Budget Request	**$ 23,185**	**$ 23,880**	**$ 23,880**	**$ 24,357**	**$ 24,357**	**$ 477**	**2.0%**
Planning & Development Department Total	**$ 920,019**	**$ 987,445**	**$ 625,735**	**$ 1,011,810**	**$ 1,011,810**	**$ 24,365**	**2.5%**
PUBLIC SAFETY							
C - Police							
Personal Services	$ 14,134,547	$ 14,775,642	$ 7,986,636	$ 15,821,303	$ 15,159,556	$ 383,914	2.6%
All Other Expenses	$ 435,192	$ 1,828,110	$ 1,222,249	$ 726,607	$ 676,607	$(1,151,503)	(63.0%)
Departmental Equipment	$ 493,341	$ 549,360	$ 66,285	$ 794,527	$ 594,527	$ 45,167	8.2%
Police Total Budget Request	**$ 15,063,080**	**$ 17,153,112**	**$ 9,275,170**	**$ 17,342,437**	**$ 16,430,690**	**$(722,422)**	**(4.2%)**
C - Harbor Master							
Personal Services	$ 463,944	$ 476,321	$ 313,517	$ 538,255	$ 538,255	$ 61,934	13.0%
All Other Expenses	$ 94,196	$ 45,800	$ 23,224	$ 63,100	$ 63,100	$ 17,300	37.8%
Fuel & Utilities	$ 17,563	$ 30,000	$ 9,435	$ 30,000	$ 30,000	$ -	- %
Departmental Equipment	$ 12,000	$ -	$ -	$ 11,000	$ 11,000	$ 11,000	- %
Harbor Master Total Budget Request	**$ 587,703**	**$ 552,121**	**$ 346,176**	**$ 642,355**	**$ 642,355**	**$ 90,234**	**16.3%**

TOWN FUNDS

ACCOUNT INFORMATION	2023 Actual	2024 Revised Budget	2024 YTD Actual	2025 Department Request	2025 Finance Committee	Variance 2025 to 2024	% Variance
C - Fire							
Personal Services	$ 14,305,392	$ 14,957,730	$ 9,119,154	$ 15,626,625	$ 15,421,668	$ 463,938	3.1%
All Other Expenses	$ 412,856	$ 490,334	$ 215,490	$ 540,951	$ 540,951	$ 50,617	10.3%
Departmental Equipment	$ 134,172	$ 260,264	$ 57,366	$ 305,878	$ 305,878	$ 45,614	17.5%
Fire Total Budget Request	**$ 14,852,421**	**$ 15,708,328**	**$ 9,392,010**	**$ 16,473,454**	**$ 16,268,497**	**$ 560,169**	**3.6%**
C - Emergency Management							
Personal Services	$ 68,438	$ 51,954	$ 29,942	$ 57,471	$ 57,471	$ 5,517	10.6%
All Other Expenses	$ 25,064	$ 54,900	$ 465	$ 1,347,968	$ 1,347,968	$ 1,293,068	2,355.3%
Departmental Equipment	$ -	$ -	$ -	$ -	$ -	$ -	- %
Emergency Management Total Budget Request	**$ 93,503**	**$ 106,854**	**$ 30,407**	**$ 1,405,439**	**$ 1,405,439**	**$ 1,298,585**	**1,215.3%**
Public Safety Department Total	**$ 30,596,707**	**$ 33,520,415**	**$ 19,043,763**	**$ 35,863,685**	**$ 34,746,981**	**$ 1,226,566**	**3.7%**
ENERGY AND ENVIRONMENT							
C - Energy & Environment							
Personal Services	$ 619,323	$ 622,328	$ 378,553	$ 747,786	$ 747,786	$ 125,458	20.2%
All Other Expenses	$ 69,993	$ 79,200	$ 25,770	$ 131,200	$ 131,200	$ 52,000	65.7%
Departmental Equipment	$ -	$ 28,900	$ 13,899	$ -	$ -	$(28,900)	(100.0%)
Energy & Environment Total Budget Request	**$ 689,316**	**$ 730,428**	**$ 418,221**	**$ 878,986**	**$ 878,986**	**$ 148,558**	**20.3%**
Energy And Environment Department Total	**$ 689,316**	**$ 730,428**	**$ 418,221**	**$ 878,986**	**$ 878,986**	**$ 148,558**	**20.3%**
PUBLIC WORKS							
D - DPW Engineering							
Personal Services	$ 484,656	$ 621,866	$ 308,313	$ 648,679	$ 648,679	$ 26,813	4.3%
All Other Expenses	$ 72,149	$ 83,862	$ 45,849	$ 83,862	$ 83,862	$ -	- %
Departmental Equipment	$ -	$ -	$ -	$ -	$ -	$ -	- %
DPW Engineering Total Budget Request	**$ 556,805**	**$ 705,728**	**$ 354,162**	**$ 732,541**	**$ 732,541**	**$ 26,813**	**3.8%**
D - DPW Highway							
Personal Services	$ 1,844,974	$ 2,128,662	$ 1,171,186	$ 2,217,785	$ 2,123,528	$(5,134)	(0.2%)
All Other Expenses	$ 238,752	$ 239,070	$ 97,155	$ 264,070	$ 264,070	$ 25,000	10.5%
Fuel & Utilities	$ 16,930	$ 36,180	$ 12,718	$ 36,180	$ 36,180	$ -	- %
Departmental Equipment	$ 9,240	$ 10,720	$ 4,728	$ 5,224	$ 5,224	$(5,496)	(51.3%)
DPW Highway Total Budget Request	**$ 2,109,897**	**$ 2,414,632**	**$ 1,285,787**	**$ 2,523,259**	**$ 2,429,002**	**$ 14,370**	**0.6%**
D - DPW Administration							
Personal Services	$ 783,249	$ 854,164	$ 395,815	$ 831,987	$ 831,987	$(22,177)	(2.6%)
All Other Expenses	$ 29,530	$ 41,132	$ 16,589	$ 41,132	$ 41,132	$ -	- %
Departmental Equipment	$ -	$ -	$ -	$ -	$ -	$ -	- %
DPW Administration Total Budget Request	**$ 812,779**	**$ 895,296**	**$ 412,405**	**$ 873,119**	**$ 873,119**	**$(22,177)**	**(2.5%)**

TOWN FUNDS

ACCOUNT INFORMATION	2023 Actual	2024 Revised Budget	2024 YTD Actual	2025 Department Request	2025 Finance Committee	Variance 2025 to 2024	% Variance
D - Building Maintenance							
Personal Services	$ 928,520	$ 1,090,647	$ 582,938	$ 1,108,435	$ 1,108,435	$ 17,788	1.6%
All Other Expenses	$ 1,025,143	$ 1,011,107	$ 469,499	$ 1,011,107	$ 1,011,107	$ -	- %
Fuel & Utilities	$ 1,227,697	$ 1,348,500	$ 760,153	$ 1,348,500	$ 1,348,500	$ -	- %
Departmental Equipment	$ -	$ -	$ -	$ -	$ -	$ -	- %
Building Maintenance Total Budget Request	**$ 3,181,361**	**$ 3,450,254**	**$ 1,812,590**	**$ 3,468,042**	**$ 3,468,042**	**$ 17,788**	**0.5%**
D - Fleet Maintenance							
Personal Services	$ 461,802	$ 486,347	$ 206,940	$ 446,902	$ 446,902	$(39,445)	(8.1%)
All Other Expenses	$ 409,314	$ 473,320	$ 255,113	$ 483,320	$ 483,320	$ 10,000	2.1%
Fuel & Utilities	$ 816,124	$ 1,109,700	$ 377,956	$ 1,109,700	$ 1,109,700	$ -	- %
Departmental Equipment	$ 10,302	$ 17,514	$ -	$ 15,973	$ 15,973	$(1,541)	(8.8%)
Fleet Maintenance Total Budget Request	**$ 1,697,541**	**$ 2,086,881**	**$ 840,010**	**$ 2,055,895**	**$ 2,055,895**	**$(30,986)**	**(1.5%)**
D - Solid Waste							
Personal Services	$ 120,722	$ 127,516	$ 96,239	$ 125,291	$ 125,291	$(2,225)	(1.7%)
All Other Expenses	$ 184,892	$ 198,190	$ 77,716	$ 210,720	$ 210,720	$ 12,530	6.3%
Departmental Equipment	$ -	$ 14,000	$ -	$ -	$ -	$(14,000)	(100.0%)
Solid Waste Total Budget Request	**$ 305,614**	**$ 339,706**	**$ 173,955**	**$ 336,011**	**$ 336,011**	**$(3,695)**	**(1.1%)**
D - Crematory							
Personal Services	$ 213,206	$ 240,289	$ 119,343	$ 237,062	$ 237,062	$(3,227)	(1.3%)
All Other Expenses	$ 31,915	$ 50,100	$ 6,631	$ 50,100	$ 50,100	$ -	- %
Departmental Equipment	$ -	$ -	$ -	$ -	$ -	$ -	- %
Crematory Total Budget Request	**$ 245,121**	**$ 290,389**	**$ 125,974**	**$ 287,162**	**$ 287,162**	**$(3,227)**	**(1.1%)**
D - Cemetery							
Personal Services	$ 681,392	$ 765,591	$ 422,720	$ 810,476	$ 810,476	$ 44,885	5.9%
All Other Expenses	$ 86,484	$ 57,536	$ 19,065	$ 57,536	$ 57,536	$ -	- %
Departmental Equipment	$ 28,000	$ 14,519	$ 14,519	$ 8,000	$ 8,000	$(6,519)	(44.9%)
Cemetery Total Budget Request	**$ 795,876**	**$ 837,646**	**$ 456,304**	**$ 876,012**	**$ 876,012**	**$ 38,366**	**4.6%**
D - Parks And Forestry							
Personal Services	$ 1,116,644	$ 1,259,388	$ 669,372	$ 1,260,113	$ 1,260,113	$ 725	0.1%
All Other Expenses	$ 251,104	$ 272,713	$ 121,051	$ 271,332	$ 271,332	$(1,381)	(0.5%)
Departmental Equipment	$ -	$ 4,809	$ 4,809	$ -	$ -	$(4,809)	(100.0%)
Parks And Forestry Total Budget Request	**$ 1,367,747**	**$ 1,536,910**	**$ 795,232**	**$ 1,531,445**	**$ 1,531,445**	**$(5,465)**	**(0.4%)**
Public Works Department Total	**$ 11,072,740**	**$ 12,557,442**	**$ 6,256,418**	**$ 12,683,486**	**$ 12,589,229**	**$ 31,787**	**0.3%**
Total Budget School & Town	**$ 165,018,792**	**$ 175,551,083**	**$ 93,799,232**	**$ 186,781,081**	**$ 183,408,664**	**$ 7,857,581**	**4.5%**

TOWN OF PLYMOUTH
PRELIMINARY BUDGET REPORT BY OBJECT
FY2025 - Projection 22501

TOWN FUNDS

ACCOUNT INFORMATION	2023 Actual	2024 Revised Budget	2024 YTD Actual	2025 Department Request	2025 Finance Committee	Variance 2025 to 2024	% Variance
FIXED COSTS SCHOOL & TOWN							
B - Salary Reserve Account	$ 120,137	$ 940,820	$ -	2,406,849	3,604,049	$ 2,663,229	283.1%
B - Finance Committee Reserve Account	$ -	$ 150,000	$ -	150,000	150,000	$ -	- %
B - Tax Title Foreclosures	$ 99,525	$ 261,000	$ 69,777	261,000	261,000	$ -	- %
F - Medicaid Program	$ 294,121	$ 319,337	$ 185,165	329,434	329,434	$ 10,097	3.2%
F - Out of District Transportation	$ 35,220	$ 77,416	$ 37,260	80,040	80,040	$ 2,624	3.4%
D - Snow & Ice Removal	$ 703,394	$ 1,366,415	$ 606,152	1,366,415	1,366,415	$ -	- %
A - Member Benefits	$ 8,584,048	$ 9,322,796	$ 4,741,132	8,826,725	8,826,725	$(496,071)	(5.3%)
B - Pensions	$ 17,033,198	$ 18,418,703	$ 18,418,703	19,886,375	19,886,375	$ 1,467,672	8.0%
B - Unemployment Compensation	$ 125,000	$ 20,000	$ 20,000	60,220	60,220	$ 40,220	201.1%
B - Member Insurance	$ 39,191,047	$ 41,012,013	$ 22,992,169	40,067,273	40,067,273	$(944,740)	(2.3%)
B - OPEB Trust Funding	$ 1,149,501	$ 1,172,491	$ 1,172,491	1,263,179	1,263,179	$ 90,688	7.7%
B - Compensated Absences	$ 125,000	$ 125,000	$ 125,000	150,000	150,000	$ 25,000	20.0%
A - All Town Insurance	$ 1,876,747	$ 2,106,524	$ 2,028,506	2,422,869	2,422,869	$ 316,345	15.0%
Total Fixed Costs Budget School & Town	**$ 69,336,938**	**$ 75,292,515**	**$ 50,396,356**	**$ 77,270,379**	**$ 78,467,579**	**$ 3,175,064**	**4.2%**
COMMUNITY DEBT SCHOOL & TOWN							
B - Principal	$ 9,660,663	$ 9,502,539	$ 190,938	11,380,080	11,380,080	$ 1,877,541	19.8%
B - Interest	$ 5,994,483	$ 5,554,235	$ 2,786,730	6,958,614	6,958,614	$ 1,404,379	25.3%
B - Temporary Interest	$ 81,000	$ 1,219,022	$ -	-	-	$(1,219,022)	(100.0%)
B - Miscellaneous Interest	$ 1,059	$ 5,000	$ 1,944	5,000	5,000	$ -	- %
B - Bond Issuance	$ 6,500	$ -	$ 2,500	25,000	25,000	$ 25,000	- %
Total Debt Service	**$ 15,743,706**	**$ 16,280,796**	**$ 2,982,112**	**$ 18,368,694**	**$ 18,368,694**	**$ 2,087,898**	**12.8%**
TOTAL GENERAL FUND	**$ 250,099,435**	**$ 267,124,394**	**$ 147,177,700**	**$ 282,420,154**	**$ 280,244,937**	**$ 13,120,543**	**4.9%**

AIRPORT FUND

ACCOUNT INFORMATION	2023 Actual	2024 Revised Budget	2024 YTD Actual	2025 Department Request	2025 Finance Committee	Variance 2025 to 2024	% Variance
ENTERPRISE FUNDS							
G - Personal Services	$ 635,249	$ 705,733	$ 426,835	$ 724,074	$ 724,074	$ 18,341	2.6%
G - All Other Expenses	$ 2,358,076	$ 2,919,750	$ 1,220,884	$ 2,974,850	$ 2,974,850	$ 55,100	1.9%
G - Airport Enterprise Debt	$ 39,650	$ 38,400	$ 6,700	$ 42,150	$ 42,150	$ 3,750	9.8%
G - Departmental Equipment	$ -	$ -	$ -	$ -	$ -	$ -	- %
G - Transfer to OPEB Trust	$ 5,498	$ 5,608	$ 5,608	$ 6,284	$ 6,284	$ 676	12.1%
Total Airport Budget	**$ 3,038,473**	**$ 3,669,491**	**$ 1,660,027**	**$ 3,747,358**	**$ 3,747,358**	**$ 77,867**	**2.1%**
G - Personal Services	$ 338,814	$ 388,528	$ 224,290	$ 397,900	$ 397,900	$ 9,372	2.4%
G - Other Expenditures	$ 4,772,891	$ 5,510,566	$ 2,872,780	$ 5,613,976	$ 5,613,976	$ 103,410	1.9%
G - Departmental Equipment	$ -	$ -	$ -	$ 10,122	$ 10,122	$ 10,122	- %
G - Sewer Enterprise Debt	$ 3,095,340	$ 2,609,559	$ 1,600,367	$ 2,565,591	$ 2,565,591	$(43,968)	(1.7%)
G - Transfer to OPEB Trust	$ 1,368	$ 2,117	$ 2,117	$ 2,446	$ 2,446	$ 329	15.5%
Total Sewer Budget	**$ 8,208,413**	**$ 8,510,770**	**$ 4,699,555**	**$ 8,590,035**	**$ 8,590,035**	**$ 79,265**	**0.9%**
G - Personal Services	$ 1,438,857	$ 1,635,158	$ 947,147	$ 1,632,241	$ 1,632,241	$(2,917)	(0.2%)
G - Other Expenditures	$ 1,229,638	$ 1,500,423	$ 666,220	$ 1,500,423	$ 1,500,423	$ -	- %
G - Departmental Equipment	$ -	$ -	$ -	$ -	$ -	$ -	- %
G - Water Enterprise Debt	$ 2,187,933	$ 2,385,269	$ 279,179	$ 3,259,992	$ 3,259,992	$ 874,723	36.7%
G - Transfer to OPEB Trust	$ 13,060	$ 13,321	$ 13,321	$ 14,192	$ 14,192	$ 871	6.5%
Total Water Budget	**$ 4,869,489**	**$ 5,534,171**	**$ 1,905,866**	**$ 6,406,848**	**$ 6,406,848**	**$ 872,677**	**15.8%**
G - Personal Services	$ 266,833	$ 289,337	$ 198,658	$ 319,784	$ 319,784	$ 30,447	10.5%
G - Other Expenditures	$ 430,547	$ 575,586	$ 292,657	$ 597,342	$ 597,342	$ 21,756	3.8%
G - Departmental Equipment	$ -	$ -	$ -	$ -	$ -	$ -	- %
G - Transfer to OPEB Trust	$ 2,192	$ 2,675	$ 2,675	$ 2,495	$ 2,495	$(180)	(6.7%)
Total Solid Waste Budget	**$ 699,572**	**$ 867,598**	**$ 493,989**	**$ 919,621**	**$ 919,621**	**$ 52,023**	**6.0%**
G - Other Expenditures	$ 1,486,150	$ 1,556,000	$ 746,582	$ 1,540,000	$ 1,540,000	$(16,000)	(1.0%)
G - Departmental Equipment	$ 2,362	$ 5,000	$ -	$ 5,000	$ 5,000	$ -	- %
Total Cable Budget	**$ 1,488,512**	**$ 1,561,000**	**$ 746,582**	**$ 1,545,000**	**$ 1,545,000**	**$(16,000)**	**(1.0%)**
TOTAL ENTERPRISE FUNDS	**$ 18,304,460**	**$ 20,143,030**	**$ 9,506,019**	**$ 21,208,862**	**$ 21,208,862**	**$ 1,065,832**	**5.3%**
TOTAL FY2025 BUDGET	**$ 268,403,895**	**$ 287,267,424**	**$ 156,683,718**	**$ 303,629,016**	**$ 301,453,799**	**$ 14,186,375**	**4.9%**

TOWN OF PLYMOUTH
PRELIMINARY BUDGET REPORT BY OBJECT
FY2025 - Projection 22501

AIRPORT FUND

ACCOUNT INFORMATION	2023 Actual	2024 Revised Budget	2024 YTD Actual	2025 Department Request	2025 Finance Committee	Variance 2025 to 2024	% Variance
INDIRECT COSTS							
G - Airport Fund - Indirect Cost	$ 218,805	$ 340,000	$ 226,667	$ 446,834	$ 446,834	$ 106,834	31.4%
G - Sewer Fund - Indirect Cost	$ 438,991	$ 454,438	$ 302,959	$ 520,500	$ 520,500	$ 66,062	14.5%
G - Water Fund - Indirect Cost	$ 1,555,267	$ 1,621,014	$ 1,080,676	$ 1,703,260	$ 1,703,260	$ 82,246	5.1%
G - Solid Waste Fund - Indirect Cost	$ 309,142	$ 328,923	$ 219,282	$ 361,756	$ 361,756	$ 32,833	10.0%
Total Indirect Costs	**$ 2,522,205**	**$ 2,744,375**	**$ 1,829,583**	**$ 3,032,350**	**$ 3,032,350**	**$ 287,975**	**10.5%**

Pursuant to Section 2, 3-2-3 of the Town of Plymouth Charter, I submit to you the Town of Plymouth's Fiscal Year 2025 budget recommendation. The purpose of the attached budget document is to present to the public, Select Board, Advisory and Finance Committee and Town Meeting, a comprehensive picture of the proposed operations and services to meet the needs of the citizens of Plymouth. This budget document is the single most important report presented during the year because it serves as an aid to our citizens by outlining all the Town services & programs and their associated costs to deliver such services. Additionally, this document is the most effective way for our executive and legislative branches to safeguard the use of public funds.

In early Fall, meetings were held with Select Board members, School Department members and Town staff to review projected expenses and revenues and to develop a framework in which to construct this year's operating budget. Then in January, a joint meeting was held with the Select Board, School Committee and Advisory and Finance Committee to review and approve the FY25 Budget Recommendation for the Advisory and Finance Committee's upcoming review and deliberation. The resulting budget takes into consideration the Select Board goals for this fiscal year, the School Department operating request, and the long-standing community priorities, while balancing the limitations in State Aid and local revenues.

The presented FY25 budget is balanced, recommending a tax levy General Fund appropriation for a total amount of $293,260,349 including other amounts to be raised on the Tax Rate Recap and an additional $21,208,862 of Enterprise Funds. We have incorporated the typical baseline revenues such as a 2.5% tax levy increase of $ 5,443,764, New Growth of $3,000,000, conservative local receipt projections, and level funding from State Aid. Part of the budget recommendation also requires the use of an additional $6,602,500 in excess levy capacity to secure many of the communities' priorities and service expectations over the past few years.

Recognizing the limited support in State Aid and the impact from a slowing economy, the Select Board worked tirelessly in 2023 to offset and/or mitigate the prospect of reduced revenue. In doing so, the Select Board negotiated a historic six-year PEC agreement with the eight unions and retirees that resulted in $3,000,000 in savings in FY24. Additionally, the Select Board then negotiated an eight-year PILOT agreement with HOLTEC in September of 2023 that secures approximately $2,000,000 per year over the life of the agreement. In a fiscal climate that is flat with State Aid and local receipts, those two agreements have stabilized the town's budget in FY25 and have secured core municipal services which our residents have grown accustomed to. The proposed budget achieves the following:

- In 2022, the Select Board embarked on a goal setting process. The purpose of setting these goals was to articulate our commitment to the community, to provide specificity and/or clarity to what we are trying to achieve, to measure the degree of difficulty and complexity in accomplishing these goals, and then to measure success; therefore, holding ourselves accountable for the actions we take. The FY25 budget supports the goals that are outlined in the Select Board's Goals and Priorities document, such as protecting the environment, safe and healthy communities, economic development, community engagement and financial and succession planning. This year, the town's operating budget represents an increase of 4.21% or $2,613,913 not including debt service. This years' operating budget maintains critical public services and supports the aforementioned goals.

- Education remains the town's largest commitment at $118,734,770 or 61% of the general fund expenditures. Together, the Town and the School District worked extremely hard this budget season to provide a budget that continues to support the school's superior education for our students and that our parents expect. The Plymouth School Department operating budget represents an increase of 4.6 % or $5,244,388 from the previous year.

- Pavement Management Program Funding –the 2022 Annual Town Meeting appropriated approximately $5,000,000 for the Pavement Management Stabilization Fund. Over the past three years, the DPW, utilizing a combination of Chapter 90 funds and town appropriations, has repaved 25 miles of roadway. During that time the road surface rating went from 67.67 to 67.91. In response to nominal improvements to the town's road surface rating, the Select Board committed an additional 3,000,000 in the FY25 capital budget which will be leveraged with Chapter 90 funds and a new source of revenue from the new millionaire's tax. The continuation of this program is critical to our commitment to improving the average Road Surface Rating of all town roads to the mid/upper 70s.

- On June 30, 2024, all eight of the Plymouth Collective Bargaining Agreements are set to expire. In the proposed FY25 budget we are recommending $3,600,000 to be budgeted in the salary reserve account to help fund these agreements upon execution.

- In accordance with the Town's Fiscal Policy, this budget continues to use free cash deposits into the General Stabilization Account until we achieve 5% of the Annual Operating Budget. Annual commitments to this account will ensure the appropriate amount of funds will be held in reserve as a "rainy day" fund and will also further secure the town's bond rating. Strong bond ratings result in lower interest rates, and ultimately reduce unnecessary spending.

Looking towards FY26 and beyond, the Town is anticipating additional assistance from Governor Healy's "Municipal Empower Act". This bill would enable communities, at local option, to increase the local meals tax from 0.75% to 1% and increase the local lodging tax from 6% to 7%. The rate ceilings haven't changed since the original legislation in 2009. Additionally, a new local-option vehicle excise tax surcharge of 5% would be available to all 351 municipalities.

This budget recommendation supports the Select Board's goal to maintain critical public services while trying to balance the increase in taxes and the burden it places on our residents. I would encourage Town Meeting members to review this line-by-line report in preparation for Annual Town Meeting April 6, 2024, at 8:00 a.m. Plymouth North High School.

I respectfully recommend adoption of the attached Fiscal Year 2025 budget as submitted.

Derek S. Brindisi
Town Manager

Town of Plymouth
General Fund Budget
Sources Uses - 2025 Town Meeting w Articles

GENERAL FUND REVENUES

	Final Budget 2023	Final Budget 2024	*Town Meeting Recommendation Fiscal 2025*	Dollar Change over Prior Year	*% Change over Prior Year*
Property Taxes					
Prior Year Tax Levy Limit	197,013,956	207,233,556	*217,750,575*	10,517,019	
Amended Prior Year New Growth					
2.5% Allowance	4,925,349	5,180,839	*5,443,764*	262,925	
New Growth	5,294,251	5,336,180	*3,000,000*	(2,336,180)	
Operational Override					
Levy Limit	**207,233,556**	**217,750,575**	***226,194,339***	**8,443,764**	
Debt Exclusion	7,078,510	6,866,860	*6,670,410*	(196,450)	
Other					
Maximum Allowable Levy Limit	**214,312,066**	**224,617,435**	***232,864,749***	**8,247,314**	
Unused Levy Capacity	(9,262,381)	(8,763,932)	*(2,161,432)*	6,602,500	
Total Property Taxes Raised	**205,049,684**	**215,853,503**	***230,703,318***	**14,849,814**	***6.88%***
Tax Rate	**$13.71**	**$12.87**	***$13.76***	**0.89**	***6.88%***
Values	**14,956,213,317**	**16,771,833,988**	***16,771,833,988***		***0%***
State Aid - Cherry Sheet					
Chapter 70	27,066,867	28,266,283	*28,266,283*	0	
Charter School Reimbursement	1,445,973	2,059,901	*2,059,901*	0	
General Municipal Aid	4,539,090	4,684,341	*4,684,341*	0	
Veterans Benefits	404,077	293,208	*293,208*	0	
Exemption Reimbursement Total	420,055	438,386	*438,386*	0	
State Owned Land	1,054,066	1,211,852	*1,211,852*	0	
Public Libraries	118,648	135,241	*135,241*	0	
State Aid Total	**35,048,776**	**37,089,212**	***37,089,212***	**0**	***0.00%***
Local Receipts					
Motor Vehicle Excise	9,281,160	9,855,173	*9,855,173*	0	
Other Excise	1,600,000	1,750,000	*1,850,000*	100,000	
Penalties & Interest	930,000	820,000	*820,000*	0	
Payments in Lieu	76,000	90,000	*90,000*	0	
Fees	700,000	590,000	*590,000*	0	
Rentals	900,000	930,000	*930,000*	0	
Departmental Revenue - Recreation	300,000	234,000	*234,000*	0	
Departmental Revenue - School Medicaid	400,000	500,000	*500,000*	0	
Departmental Revenue - Cemetery	90,000	92,700	*92,700*	0	
Departmental Revenue - Crematory	350,000	340,000	*340,000*	0	
Other Dept Revenue	460,000	350,000	*350,000*	0	
Licenses & Permits	3,000,000	3,090,000	*3,490,000*	400,000	
Fines & Forfeits	274,000	250,000	*250,000*	0	
Miscellaneous - Medicare D / Fringe / MOA's	1,163,000	663,000	*707,443*	44,443	
PGDC Parking Deck Reimbursement for Debt	158,300	160,300	*157,050*	(3,250)	
Investment Income	222,000	375,461	*975,461*	600,000	
Local Receipt Total	**19,904,460**	**20,090,634**	***21,231,827***	**1,141,193**	***5.68%***
Other Sources					
Sewer Fund Indirect Costs	438,991	454,438	*520,500*	66,062	
Water Fund Indirect Costs	1,555,267	1,621,014	*1,703,260*	82,246	
Airport Indirect Costs	218,805	340,000	*446,834*	106,834	
Solid Waste Fund Indirect Costs	309,142	328,923	*361,756*	32,833	
Indirect Total	**2,522,205**	**2,744,375**	***3,032,350***	**287,975**	***10.49%***

Lynne A. Barrett
Director of Finance

3/1/2024

Town of Plymouth
General Fund Budget
Sources Uses - 2025 Town Meeting w Articles

	Final Budget 2023	Final Budget 2024	*Town Meeting Recommendation Fiscal 2025*	Dollar Change over Prior Year	*% Change over Prior Year*
Available Funds					
Title V Loan Program - Debt Service - Art 7	173,001	173,644	*207,927*	34,283	
Title V Loan Program - Administration - Art 7	31,052	35,674	*43,814*	8,140	
State Boat Ramp Revolving - Art 7	3,292	4,223	*3,972*	(251)	
Recreation Revolving - Art 7	32,576	32,191	*32,675*	484	
Memorial Hall Revolving - Art 7	11,601	13,861	*28,278*	14,417	
Plymouth Beach Revolving - Art 7	10,816	14,341	*25,258*	10,917	
Fire Safety & Prevention Revolving - Art 7	8,835	10,270	*10,309*	39	
Fire Alarm Maint Revolving - Art 7	10,773	9,864	*9,430*	(434)	
Cemetery Perpetual Care Art 7	35,000	10,000	*10,000*	0	
Municipal Waterways - Article 7	130,000	130,000	*130,000*	0	
Municipal Waterways - Article 7 - Debt	83,512	86,263	*50,000*	(36,263)	
Environmental Affairs Fund	0	28,900		(28,900)	
Pavement Management Debt Fund	832,550	1,055,300	*1,352,634*	297,334	
Meals Tax for Town Hall Project	1,789,594	1,800,594	*1,799,345*	(1,249)	
Free Cash	2,766,454	75,000	*0*	(75,000)	
Free Cash for OPEB Trust	500,000	500,000		(500,000)	
Other Available FundsTotal	**6,419,056**	**3,980,124**	***3,703,642***	**(276,482)**	***-6.95%***
Grand Total	**268,944,181**	**279,757,848**	***295,760,348***	**16,002,500**	***5.72%***

GENERAL FUND BUDGETS

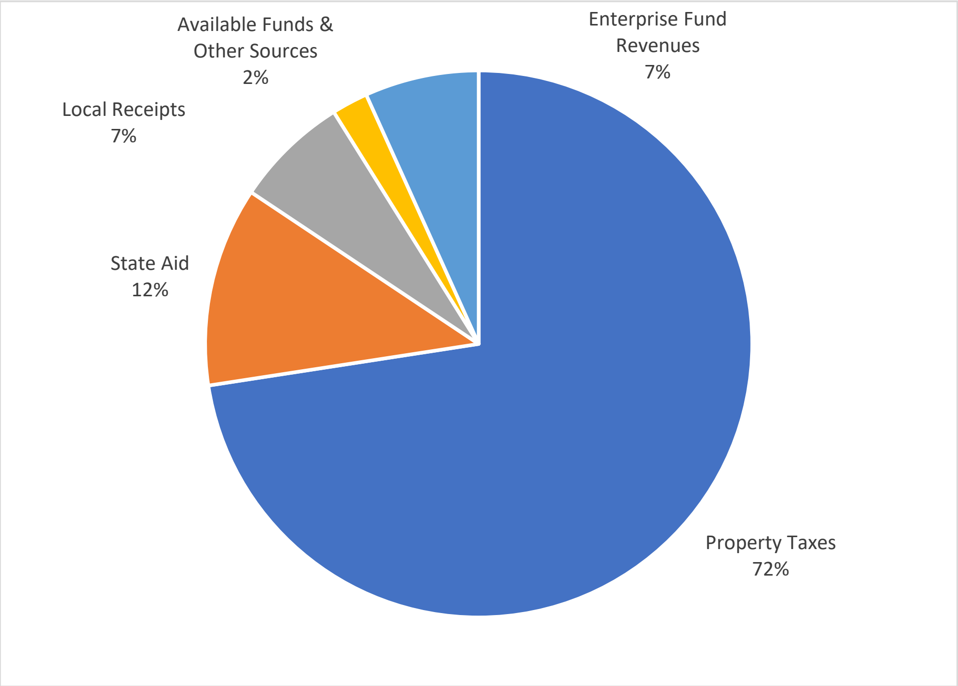
	Final Budget 2023	Final Budget 2024	*Town Meeting Recommendation Fiscal 2025*	Dollar Change over Prior Year	*% Change over Prior Year*
Administrative Services	3,026,740	3,009,391	*3,180,435*	171,044	*5.68%*
Department of Finance	2,856,232	3,037,507	*3,182,175*	144,668	*4.76%*
Department of Information Technology	2,332,898	2,438,401	*3,000,361*	561,960	*23.05%*
Department of Health & Human Services	4,424,167	4,508,229	*4,974,630*	466,401	*10.35%*
Department of Inspectional Services	1,438,938	1,077,904	*1,109,287*	31,383	*2.91%*
Department of Planning & Development	939,441	987,445	*1,041,810*	54,365	*5.51%*
Department of Public Safety	31,471,549	33,520,415	*34,746,981*	1,226,566	*3.66%*
Department of Energy & Environment	1,456,472	923,967	*848,986*	(74,981)	*-8.12%*
Department of Public Works	12,278,362	12,557,442	*12,589,229*	31,787	*0.25%*
Fixed Costs	70,747,491	75,292,515	*78,467,579*	3,175,064	*4.22%*
Debt Service	15,784,915	16,280,796	*18,368,694*	2,087,898	*12.82%*
School	109,341,203	113,490,770	*118,734,770*	5,244,000	*4.62%*
Unpaid Bills (FY23 budget used for FY22)	9,355	0	*0*	0	
Total	**256,107,763**	**267,124,782**	***280,244,937***	**13,120,155**	***4.91%***
Articles					
Nuclear Mitigation Stabilization - Art 8 ATM		0	*500,000*	500,000	
Facility Maintenance Stabilization Fund - Art 8 ATM		0	*500,000*	500,000	
Capital - Roads - Art 9 ATM		0	*1,500,000*	1,500,000	
Total	**0**	**0**	***2,500,000***	**2,500,000**	
Other Amounts to be Raised					
Cherry Sheet Assessments	10,469,241	11,216,322	*11,580,171*	363,849	*3.24%*
Cherry Sheet Offsets	118,648	135,241	*135,241*	0	*0.00%*
Appropriation Deficits - Snow & Ice	845,248	0	*0*	0	
Appropriation Deficits - Other (Ch44,S31)	130,050	0		0	
Overlay Reserve	1,273,231	1,281,504	*1,300,000*	18,497	*1.44%*
Total	**12,836,419**	**12,633,067**	***13,015,412***	**382,345**	***3.03%***
Total	**$268,944,182**	**$279,757,849**	***$295,760,349***	**$16,002,500**	***5.72%***
Revenues Over (Under) Expenditures	**(0)**	**(0)**	***(0)***	**0**	
Debt Service as % Budget	**6.16%**	**6.09%**	**6.55%**		

Lynne A. Barrett
Director of Finance

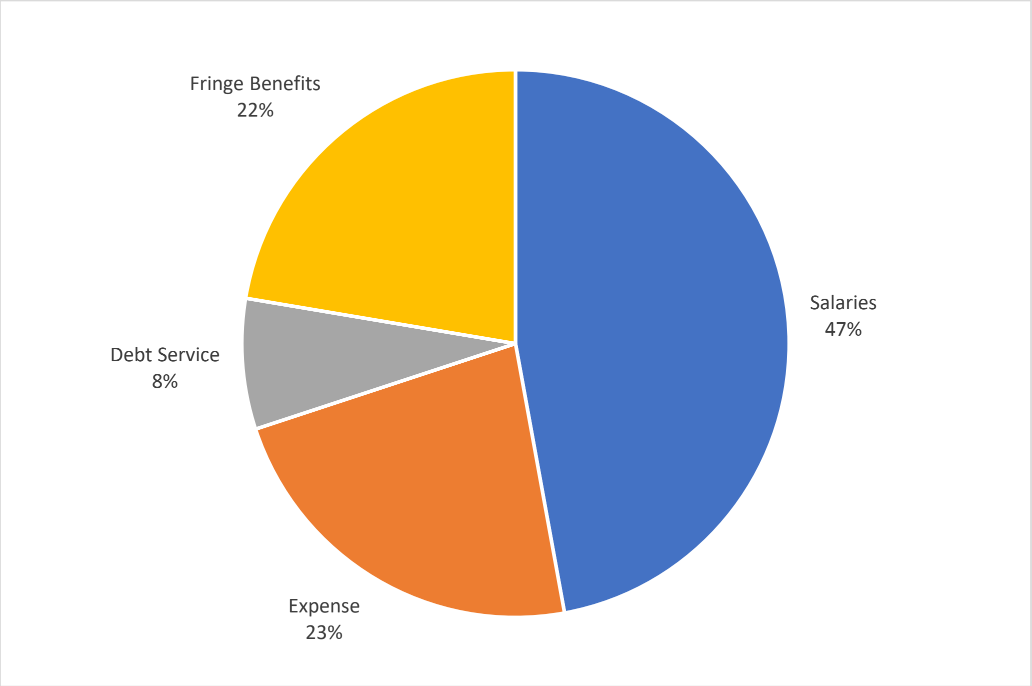
3/1/2024

Town of Plymouth – Operating Budget

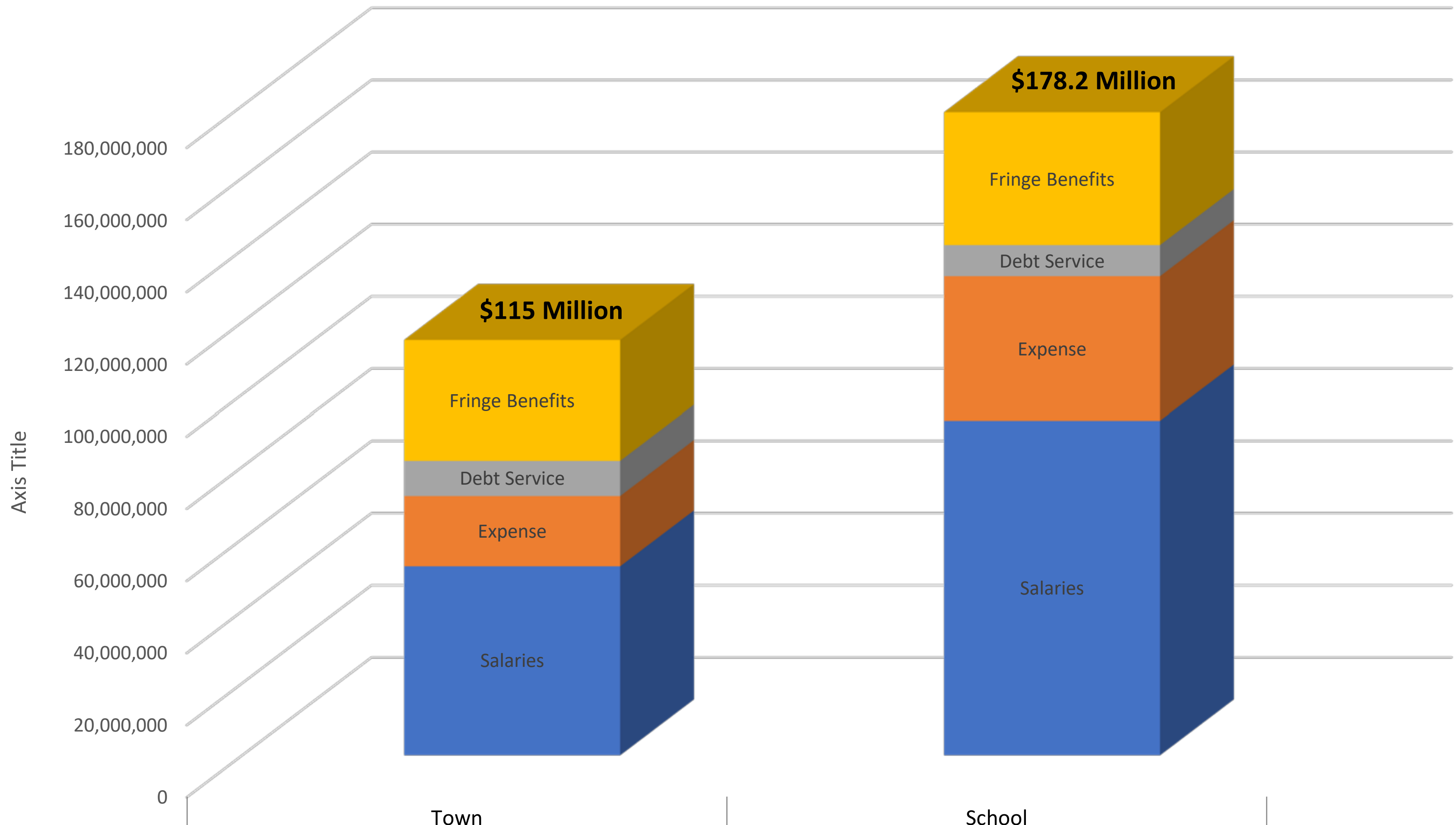
Revenue Sources



Expenditure Uses



General Fund Budget & Other Amounts to be Raised by Expense Category for Town & School



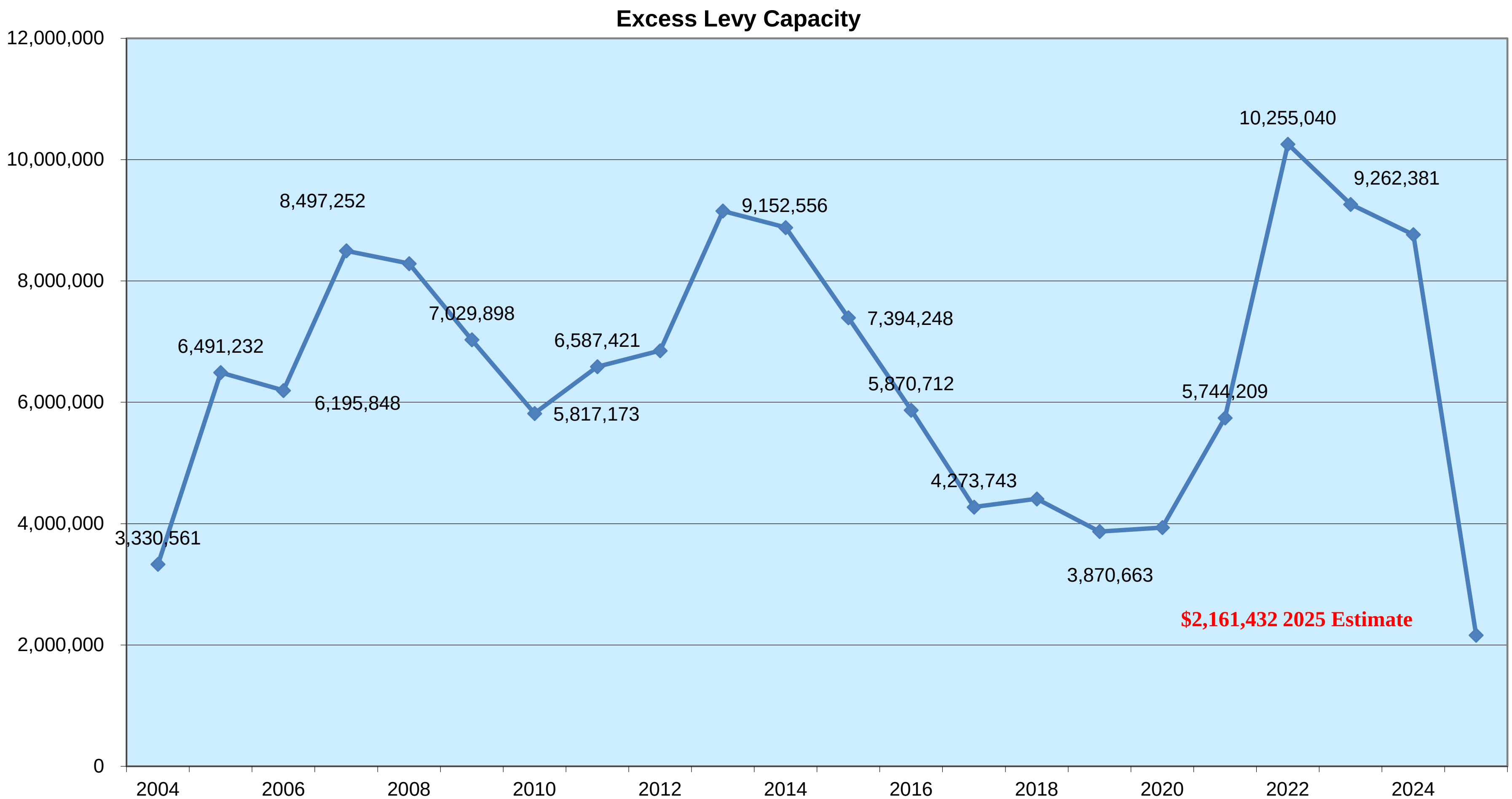
	Town	School
Fringe Benefits	33,407,309	36,846,464
Debt Service	9,744,867	8,623,826
Expense	19,491,128	40,011,035
Salaries	52,409,459	92,726,261

Town of Plymouth
Property Taxes History

Fiscal Year	Calculated 21/2 Levy Limt Increase	New Growth	Debt Exclusion	Excess Levy Capacity	Increase (Decrease) in Excess Levy Capacity	Property Tax Revenue	Property Tax Revenue in Millions	$ Incease over Prior Year	% Inc (Dec) over Prior Year	Tax Rate	% Increase (Decrease) over Prior Year	Assessed Value	Assessed Value In Billions	% Increase (Decrease) over Prior Year
2001	1,883,115	1,460,963	759,211	4,270,372		75,157,498	75.16			16.30		4,610,889,466	4.61	
2002	1,966,716	1,532,811	773,561	6,548,225	2,277,853	76,393,522	76.39	1.24	1.64%	14.26	-12.52%	5,357,189,482	5.36	16.19%
2003	2,054,205	1,407,758	743,646	7,670,681	1,122,456	78,703,111	78.70	2.31	3.02%	12.30	-13.74%	6,398,626,890	6.40	19.44%
2004	2,140,754	1,447,407	716,657	3,330,561	(4,340,120)	86,587,205	86.59	7.88	10.02%	11.81	-3.98%	7,331,685,422	7.33	14.58%
2005	2,230,458	2,063,326	505,352	6,491,232	3,160,671	87,526,214	87.53	0.94	1.08%	10.43	-11.69%	8,391,775,064	8.39	14.46%
2006	2,337,802	3,390,352	425,107	6,195,848	(295,384)	93,469,507	93.47	5.94	6.79%	9.88	-5.27%	9,460,476,381	9.46	12.74%
2007	2,481,006	3,061,165	357,434	8,497,252	2,301,404	96,642,600	96.64	3.17	3.39%	9.71	-1.72%	9,952,893,947	9.95	5.20%
2008	2,619,560	1,777,968		8,286,759	(210,493)	100,893,188	100.89	4.25	4.40%	10.33	6.39%	9,767,007,525	9.77	-1.87%
2009	2,729,499	1,603,439		7,029,898	(1,256,861)	106,482,987	106.48	5.59	5.54%	11.07	7.16%	9,619,059,316	9.62	-1.51%
2010	2,837,822	1,068,931	23,827	5,817,173	(1,212,725)	111,626,292	111.63	5.14	4.83%	12.41	12.10%	8,987,624,130	8.99	-6.56%
2011	2,935,491	1,299,472	70,128	6,587,421	770,248	115,137,308	115.14	3.51	3.15%	13.04	5.08%	8,829,548,161	8.83	-1.76%
2012	3,041,365	1,273,934	3,033,583	6,850,811	263,390	122,152,672	122.15	7.02	6.09%	13.84	6.13%	8,826,060,115	8.83	-0.04%
2013	3,149,247	1,238,810	3,068,996	9,152,556	2,301,745	124,274,398	124.27	2.12	1.74%	14.43	4.26%	8,612,224,368	8.61	-2.42%
2014	3,258,949	1,544,707	3,879,110	8,880,795	(271,761)	130,159,929	130.16	5.89	4.74%	15.13	4.85%	8,602,771,227	8.60	-0.11%
2015	3,379,040	3,461,708	3,835,775	7,394,248	(1,486,547)	138,443,889	138.44	8.28	6.36%	15.54	2.71%	8,908,873,083	8.91	3.56%
2016	3,550,059	2,871,139	5,948,147	5,870,712	(1,523,536)	148,520,699	148.52	10.08	7.28%	16.27	4.70%	9,128,500,223	9.13	2.47%
2017	3,710,589	3,289,658	5,975,823	4,273,743	(1,596,969)	157,125,887	157.13	8.61	5.79%	16.58	1.91%	9,476,832,775	9.48	3.82%
2018	3,885,595	3,502,085	7,976,950	4,408,934	135,191	166,379,503	166.38	9.25	5.89%	16.46	-0.72%	10,108,110,771	10.11	6.66%
2019	4,070,287	3,760,724	7,985,660	3,870,663	(538,270)	174,757,495	174.76	8.38	5.04%	16.54	0.49%	10,565,749,378	10.57	4.53%
2020	4,266,062	4,423,590	8,066,208	3,935,060	64,397	183,463,298	183.46	8.71	4.98%	16.35	-1.15%	11,220,996,817	11.22	6.20%
2021	4,483,304	4,482,654	7,841,843	5,744,209	1,809,149	190,395,743	190.40	6.93	3.78%	16.16	-1.16%	11,781,914,884	11.78	5.00%
2022	4,707,453	4,008,394	7,281,445	10,255,040	4,510,831	194,040,360	194.04	3.64	1.91%	15.43	-4.52%	12,575,525,606	12.58	6.74%
2023	4,925,349	5,294,251	7,078,510	9,262,381	(992,659)	205,049,684	205.05	11.01	5.67%	13.71	-11.15%	14,956,213,317	14.96	18.93%
2024	5,180,839	5,336,180	6,866,860	8,763,932	(498,449)	215,853,503	215.85	10.80	5.27%	12.87	-6.13%	16,771,833,988	16.77	12.14%
2025 Estimate	***$ 5,443,764***	***$ 3,000,000***	***$ 6,670,410***	***$ 2,161,432***	***$ (6,602,500)***	***230,703,318***	***$ 230.70***	***14.85***	***6.88%***	***$ 13.76***	***6.92%***	***16,771,833,988***	***$ 16.77***	***0.00%***

Lynne A. Barrett
Director of Finance

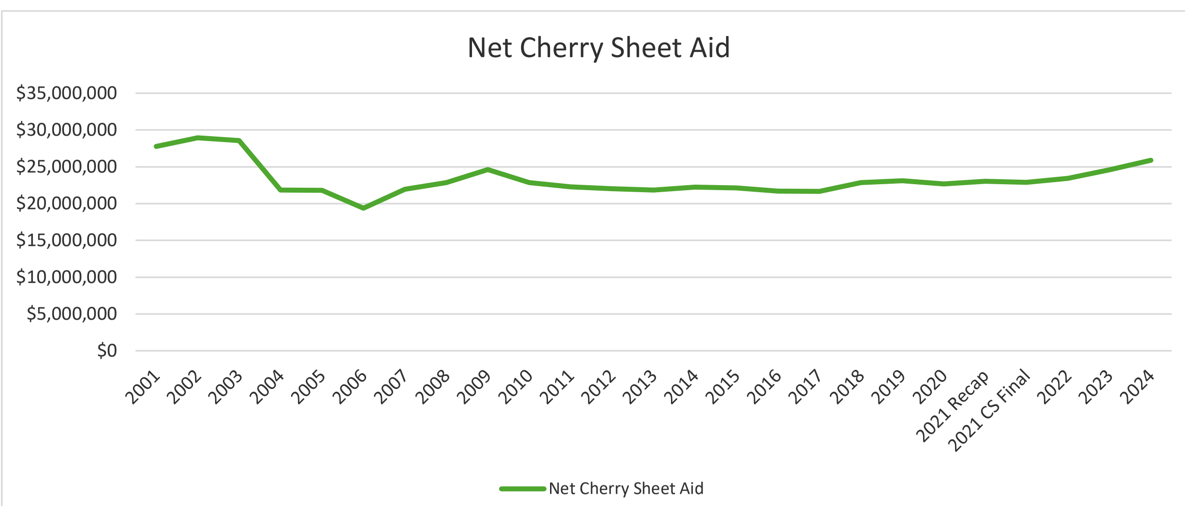
3/1/2024


Excess Levy Capacity
12,000,000
10,000,000
8,000,000
6,000,000
4,000,000
2,000,000
0
2004
2006
2008
2010
2012
2014
2016
2018
2020
2022
2024
3,330,561
6,491,232
6,195,848
8,497,252
7,029,898
5,817,173
6,587,421
9,152,556
7,394,248
5,870,712
4,273,743
3,870,663
5,744,209
10,255,040
9,262,381
$2,161,432 2025 Estimate

Average Tax Bill - 10 Year History				
Fiscal Year	% Increase over Previous Year	Average Value of Home	Average Tax Bill	Average Increase in Taxes
2015	5.98%	307,733	4,782.17	245.69
2016	6.43%	312,943	5,091.58	309.41
2017	4.30%	322,156	5,341.35	249.77
2018	6.29%	341,456	5,620.37	279.02
2019	4.55%	354,939	5,870.69	250.32
2020	4.82%	373,697	6,109.95	239.26
2021	2.38%	389,019	6,286.55	176.60
2022	2.81%	417,246	6,438.11	151.56
2023	5.60%	495,902	6,798.82	360.71
2024	5.46%	548,474	7,058.86	260.04
2024 Statewide Average		627,799	7,203.00	
Plymouth - 10 Year Average	4.86%	$386,357	$5,940	$252
2025 Estimate	*6.92%*	*548,474*	*$ 7,547.00*	*$488*

Town of Plymouth
State Aid History

Fiscal Year	MSBA School Construction (Prior Programs)	Education Aid	General Government Aid	Total Cherry Sheet Receipts	State & County Charges	Net Cherry Sheet Aid
2001	$2,948,639	$22,889,878	$5,300,303	$28,190,181	$417,410	$27,772,771
2002	$3,273,503	$24,378,938	$4,971,127	$29,350,065	$412,188	$28,937,877
2003	$3,273,503	$24,249,364	$4,797,850	$29,047,214	$494,936	$28,552,278
2004	$3,240,768	$19,671,188	$4,143,952	$23,815,140	$1,982,981	$21,832,159
2005	$3,273,500	$20,259,054	$4,289,028	$24,548,082	$2,744,254	$21,803,828
2006	$1,553,356	$17,423,406	$4,984,465	$22,407,871	$3,036,052	$19,371,819
2007	$1,553,356	$19,541,692	$6,168,134	$25,709,826	$3,779,844	$21,929,982
2008	$1,553,356	$20,430,024	$6,471,834	$26,901,858	$4,054,650	$22,847,208
2009	$1,722,333	$22,394,140	$6,636,374	$29,030,514	$4,412,257	$24,618,257
2010	$1,722,333	$22,146,881	$5,283,943	$27,430,824	$4,562,312	$22,868,512
2011	$1,636,805	$22,318,089	$4,680,518	$26,998,607	$4,712,800	$22,285,807
2012	$1,636,805	$23,066,436	$4,412,073	$27,478,509	$5,445,535	$22,032,974
2013	$1,636,805	$23,625,107	$4,684,142	$28,309,249	$6,487,125	$21,822,124
2014	$1,636,805	$24,675,547	$4,821,928	$29,497,475	$7,271,444	$22,226,031
2015	$1,636,805	$24,982,360	$4,924,497	$29,906,857	$7,765,782	$22,141,075
2016	$1,636,805	$25,244,725	$5,070,763	$30,315,488	$8,635,516	$21,679,972
2017	$1,636,805	$25,248,856	$5,120,433	$30,369,289	$8,716,280	$21,653,009
2018	$1,636,804	$26,401,253	$5,261,622	$31,662,875	$8,829,064	$22,833,811
2019	$1,636,804	$27,712,259	$5,510,461	$33,222,720	$10,101,264	$23,121,456
2020	$1,636,804	$27,620,870	$5,741,012	$33,361,882	$10,704,238	$22,657,644
2021 Recap	$657,278	$27,728,013	$5,875,198	$33,603,211	$10,556,780	$23,046,431
2021 CS Final	$657,278	$26,963,811	$5,875,198	$32,839,009	$9,942,617	$22,896,392
2022	$0	$27,314,870	$6,125,259	$33,440,129	$10,008,306	$23,431,823
2023	$0	$28,512,840	$6,535,936	$35,048,776	$10,469,241	$24,579,535
2024	$0	$30,326,184	$6,763,028	$37,089,212	$11,216,322	$25,872,890



Lynne A. Barrett
Director of Finance

3/1/2024

Town of Plymouth
General Fund State & Local Revenue
Ten Year Revenue Report Through End of Year

	2023 ACTUAL	2022 ACTUAL	2021 ACTUAL	2020 ACTUAL	2019 ACTUAL	2018 ACTUAL	2017 ACTUAL	2016 ACTUAL	2015 ACTUAL	2014 ACTUAL
Veteran's Benefits	301,142	400,852	494,166	470,952	443,358	487,240	489,240	584,382	620,724	646,769
Exemptions	569,098	969,929	58,232	58,232	473,648	374,202	328,681	303,568	283,949	73,292
Police Career Incentive	-	-	-	-	-	-	-	-	-	-
State Owned Land	1,054,066	821,180	716,193	698,033	564,764	547,686	548,207	550,733	550,733	501,304
Chapter 70	27,066,867	26,600,787	26,369,547	26,371,106	26,128,197	25,884,957	24,315,047	23,872,517	23,670,917	23,291,788
Charter School Reimbursement	1,116,243	839,359	574,529	1,141,480	1,411,008	432,007	929,189	984,100	1,051,423	1,471,448
General Municipal Aid	4,539,090	4,306,537	4,160,905	4,160,905	4,051,514	3,914,506	3,767,571	3,612,244	3,486,722	3,392,638
TOTAL FROM THE COMMONWEALTH	**34,646,506**	**33,938,644**	**32,373,572**	**32,900,708**	**33,072,489**	**31,640,598**	**30,377,935**	**29,907,544**	**29,664,468**	**29,377,239**
Motor Vehicle Excise	10,927,971	10,642,013	10,161,134	9,350,011	9,513,398	9,477,773	8,843,191	8,619,741	7,841,721	7,709,633
Other Excise	1,933,865	1,601,562	1,755,353	1,089,925	925,723	969,311	940,386	945,929	872,422	760,614
Penalties/Interest on Taxes	822,407	938,723	1,091,197	760,873	920,672	814,233	909,458	857,112	679,256	708,936
Payment in Lieu of Taxes	81,312	76,323	73,970	72,674	76,149	84,997	74,724	79,405	65,771	60,193
Fees	592,544	706,771	688,931	645,763	691,021	574,642	591,563	591,145	513,776	492,333
Rental	934,532	906,773	857,996	895,926	870,017	851,945	922,670	803,732	934,978	732,444
Departmental Revenue - School	729,219	898,908	458,343	532,239	737,567	985,380	1,134,303	876,135	793,652	843,727
Departmental Revenue - Cemeteries	129,345	97,850	84,625	77,325	81,250	67,750	73,875	80,625	76,970	89,425
Departmental Revenue - Crematory	340,636	390,104	342,618	267,702	250,562	198,425	201,397	212,923	378,439	343,779
Departmental Revenue - Recreation	219,060	312,585	216,929	228,798	177,882	114,181	132,434	170,063	138,756	137,950
Other Departmental Revenue	350,789	461,467	504,931	483,676	483,018	351,512	370,191	433,969	331,141	314,121
Licenses & Permits	3,716,975	4,764,096	3,766,645	2,880,878	3,329,718	2,982,709	3,027,152	2,572,767	2,406,420	2,423,943
Fines and Forfeits	255,351	273,662	273,835	247,838	354,139	304,391	326,358	288,999	327,002	433,529
Investment Income	2,298,758	244,020	209,326	752,424	1,137,239	579,924	396,302	332,548	201,870	183,948
Other Miscellaneous Income	2,245,472	2,167,920	1,937,272	1,611,741	1,360,272	1,376,905	977,878	930,591	954,092	2,921,435
Other Miscellaneous Income - Non-Recurring	635,462	746,069	640,405	428,809	64,321	350,372	387,049	653,294	1,024,394	490,552
TOTAL FROM LOCAL RECEIPTS	**26,213,696**	**25,228,847**	**23,063,509**	**20,326,601**	**20,972,949**	**20,084,451**	**19,308,932**	**18,448,977**	**17,540,659**	**18,646,563**
TOTAL TOTAL STATE & LOCAL RECEIPTS	**60,860,202**	**59,167,491**	**55,437,081**	**53,227,309**	**54,045,438**	**51,725,049**	**49,686,868**	**48,356,521**	**47,205,127**	**48,023,802**
Property Taxes	203,218,331	192,369,227	189,418,768	181,861,605	173,172,209	165,039,134	155,883,464	147,441,973	136,256,031	128,558,478
Tax Liens	327,124	495,072	465,594	449,957	534,973	480,436	795,987	994,431	927,016	1,136,460
Tax Foreclosures	-	-	-	-	250,673	254,242	612,925	18,267	3,021	4,320
School Construction	-	-	657,279	1,636,805	1,636,805	1,636,805	1,636,805	1,636,805	1,636,805	1,636,805
Tax Deferrals	44,655	118,469	46,196	8,854	57,764	-	45,472	89,828	7,005	-
Transfer from SRF	495,458	1,681,743	2,475,318	2,449,205	2,504,638	2,688,424	1,281,583	683,746	646,910	397,625
Transfer from CPF	-	92,836	5,308	-	13,766	-	-	-	-	226,739
Transfer from Ent	2,647,205	2,151,146	2,269,874	2,146,518	2,088,538	2,059,478	2,076,093	1,991,878	1,971,105	1,945,583
Transfer from Trust	2,657,144	883,797	649,731	598,710	187,186	38,315	23,863	35,314	35,314	34,001
Transfer from GF	-	613	387,262	-	432,355	-	169,149	-	52,720	6,450
TOTAL OTHER REVENUES	**209,389,916**	**197,792,902**	**196,375,330**	**189,151,655**	**180,878,907**	**172,196,834**	**162,525,340**	**152,892,242**	**141,535,927**	**133,946,461**
TOTAL GENERAL FUND REVENUE	**270,250,119**	**256,960,393**	**251,812,411**	**242,378,964**	**234,924,345**	**223,921,883**	**212,212,208**	**201,248,763**	**188,741,054**	**181,970,262**

Town of Plymouth
General Fund - Ten Year Expenditure Report
Department Summary Through End of Year

Department	2023 ACTUAL	2022 ACTUAL	2021 ACTUAL	2020 ACTUAL	2019 ACTUAL	2018 ACTUAL	2017 ACTUAL	2016 ACTUAL	2015 ACTUAL	2014 ACTUAL
114 - TOWN MODERATOR	23,938	25,343	10,912	9,589	20,009	16,055	8,990	2,020	2,020	2,000
115 - CHARTER COMMISSION	115,588	18,363	1,052	-	-	-	-	-	-	-
123 - TOWN MANAGER	1,800,860	1,258,660	1,077,774	1,258,633	1,368,239	1,366,933	1,200,943	974,970	868,133	847,768
129 - SALARY RESERVE FUND	120,137	60,727	468,327	231,386	26,284	45,684	-	10,019	627,397	241,828
130 - FUEL & UTILITY	-	-	60,421	1,659,240	1,841,012	1,693,696	1,470,812	1,422,196	1,856,537	1,939,734
133 - FINANCE AND ACCOUNTING	821,735	728,720	668,321	686,602	643,973	653,378	629,536	593,155	571,270	533,924
138 - PROCUREMENT	379,625	455,306	429,079	466,966	449,812	446,898	382,630	459,002	442,098	465,182
141 - ASSESSING	660,691	499,349	505,974	479,320	433,725	519,929	433,434	402,927	495,839	395,551
146 - TREASURER AND COLLECTOR	777,838	667,855	620,469	574,542	548,965	558,409	559,813	530,285	536,066	541,919
152 - HUMAN RESOURCES	412,215	383,669	350,696	366,233	347,824	301,060	277,105	302,805	272,751	257,650
155 - INFORMATION TECHNOLOGY	2,042,360	1,587,597	1,350,123	1,472,681	1,338,639	1,199,694	889,552	723,251	679,914	632,564
158 - TAX TITLE AND FORCLOSURE	99,525	141,375	127,672	95,936	132,279	115,792	139,031	187,085	214,552	238,354
161 - TOWN CLERK	733,150	620,037	557,835	581,248	598,482	525,491	522,060	481,777	487,172	473,119
175 - PLANNING & DEVELOPMENT	896,834	840,164	867,541	943,171	800,575	807,283	831,762	766,116	672,687	534,563
189 - REDEVELOPMENT AUTHORITY	23,185	22,510	22,430	21,977	21,977	21,977	21,977	21,340	21,340	37,331
210 - POLICE	15,063,625	13,144,604	14,105,539	11,678,582	11,276,479	10,769,036	10,654,987	9,873,330	9,689,242	8,583,880
220 - FIRE	14,852,448	13,967,238	12,361,421	12,263,192	12,114,228	11,184,443	10,448,566	10,086,390	9,848,949	9,311,577
241 - BUILDING AND ZONING	919,475	726,546	745,877	724,217	715,279	688,497	645,291	637,150	591,783	564,795
291 - EMERGENCY MANAGEMENT	93,503	54,408	2,420	8,660	49,202	63,102	19,684	19,820	20,162	19,020
292 - ANIMAL CONTROL	186,724	170,869	173,696	167,046	158,114	154,044	150,400	132,385	120,729	117,405
293 - PARKING ENFORCEMENT	-	-	-	-	-	9,097	35,532	34,019	33,235	31,204
295 - HARBOR MASTER	587,703	492,635	468,830	386,210	399,945	396,094	403,508	348,395	341,689	323,776
300 - SCHOOL DEPARTMENT	108,782,236	104,719,866	100,866,898	97,484,230	96,952,259	93,911,973	89,511,740	85,668,536	82,140,550	78,961,598
390 - MEDICAID PROGRAM-SCHL REVOLV	294,121	291,479	275,370	285,203	257,795	259,112	252,051	231,502	224,809	163,163
391 - OUT OF DISTRICT TRANSPORTATION	35,220	33,823	22,466	21,488	24,999	30,461	29,500	17,229	15,292	62,977
392 - SCH DISPOSAL COSTS / TECH REV	-	-	-	-	-	-	-	-	-	11,399
411 - DPW ENGINEERING	556,805	534,414	471,159	611,698	597,487	591,063	557,587	543,163	507,857	572,148
420 - DPW HIGHWAY	2,109,897	1,876,731	1,890,031	1,946,046	1,920,133	1,924,967	1,821,035	1,760,797	1,649,557	1,551,419
421 - DPW ADMINISTRATION	816,464	589,419	598,072	534,950	515,220	569,339	510,699	502,737	501,768	459,038
422 - BUILDING MAINTENANCE	3,181,661	3,159,969	2,655,533	1,649,727	1,219,095	837,926	674,335	578,402	552,726	489,670

Town of Plymouth
General Fund - Ten Year Expenditure Report
Department Summary Through End of Year

Department	2023 ACTUAL	2022 ACTUAL	2021 ACTUAL	2020 ACTUAL	2019 ACTUAL	2018 ACTUAL	2017 ACTUAL	2016 ACTUAL	2015 ACTUAL	2014 ACTUAL
423 - DPW SNOW AND ICE	703,394	1,548,298	1,203,610	438,647	1,017,623	1,304,873	1,427,274	1,394,332	2,904,314	1,505,433
425 - FLEET MAINTENANCE	1,697,785	1,658,456	1,254,246	802,446	817,766	723,751	704,536	624,172	592,521	513,440
427 - ENERGY & ENVIRONMENT	689,316	627,743	594,053	570,826	519,908	539,919	490,477	486,625	369,298	359,252
433 - SOLID WASTE OPERATIONS	305,614	222,879	226,666	201,699	182,908	238,872	153,901	170,037	139,533	-
490 - CREMATORY	245,121	209,697	183,387	159,209	147,668	148,239	130,296	151,622	143,581	146,176
491 - CEMETERY	796,153	502,536	384,351	388,640	336,525	302,130	293,144	272,379	274,952	246,151
492 - PARKS AND FORESTRY	1,367,747	1,303,758	1,240,587	1,121,474	1,196,131	1,107,164	1,041,319	986,906	952,096	829,807
510 - PUBLIC HEALTH	395,178	339,255	289,861	258,594	287,883	268,748	231,170	236,770	231,625	255,440
541 - CENTER FOR ACTIVE LIVING	632,288	516,196	509,650	478,083	491,212	467,423	431,419	379,046	364,829	297,526
543 - VETERANS SERVICES	537,530	551,367	674,749	784,895	760,680	714,888	771,930	769,324	889,352	928,271
549 - DISABILITIES	36	-	-	-	85	-	-	-	-	-
610 - LIBRARY	2,095,665	1,885,055	1,539,833	1,706,424	1,842,040	1,726,131	1,663,441	1,759,333	1,653,603	1,565,487
630 - RECREATION	546,970	497,377	471,135	489,419	465,582	425,331	384,090	335,474	321,596	329,449
695 - 1749 COURT HOUSE	15,695	15,716	4,596	9,638	9,649	8,447	12,827	9,118	9,145	6,927
710 - LONG TERM PRINCIPAL	9,660,663	9,848,983	9,551,234	10,712,230	9,792,765	10,043,608	8,103,169	8,372,667	6,616,093	7,157,299
750 - LONG TERM INTEREST	5,994,483	6,295,731	6,552,736	6,988,322	6,647,899	7,069,119	4,592,696	4,959,358	3,766,681	3,982,699
752 - SHORT TERM INTEREST	81,000	-	306,349	81,544	374,078	700	801,292	86,424	136,130	2,812
753 - MISC INTEREST	1,059	407	1,884	539	4,350	84	717	2,733	244	2,057
755 - BOND ISSUANCE COSTS	6,500	10,746	4,750	2,500	14,788	10,500	27,349	29,299	20,841	1,500
820 - STATE ASSESSMENTS	9,834,507	9,518,373	9,526,730	9,573,647	9,304,831	8,004,264	8,523,360	7,957,687	7,372,490	6,665,862
830 - COUNTY ASSESSMENTS	233,392	227,699	218,517	213,187	207,228	202,174	198,084	193,253	189,687	185,060
910 - MEMBER BENEFITS	8,584,048	8,167,549	7,666,820	7,339,065	6,880,689	6,406,111	5,870,057	5,268,583	4,862,856	4,608,946
911 - PENSION CONTRIBUTIONS	17,033,198	16,202,128	15,452,678	14,287,734	13,240,525	12,282,001	11,396,079	10,575,493	9,797,679	9,086,569
913 - UNEMPLOYMENT COMPENSATION	125,000	225,000	225,000	125,000	125,000	125,000	125,000	200,000	100,000	100,000
914 - MEMBER INSURANCE	39,191,047	37,153,043	36,275,440	34,681,754	33,753,403	33,214,329	31,824,112	30,802,931	28,420,506	26,491,562
915 - OPEB TRUST FUNDING	1,149,501	1,109,956	500,000	1,016,568	950,119	853,740	711,950	650,000	145,000	146,564
916 - COMPENSATED ABSENCES	125,000	125,000	125,000	125,000	125,000	175,000	150,000	125,000	100,000	-
940 - CH 44 SEC 31 EMERGENCY	-	130,050	-	-	173,108	1,097,877	-	12,893,931	-	-
941 - COURT JUDGMENTS	-	-	-	3,000	45,175	-	-	-	-	-
945 - TOWN INSURANCE	1,876,747	1,606,073	1,535,571	1,272,575	1,178,459	925,912	918,569	964,215	852,084	794,373

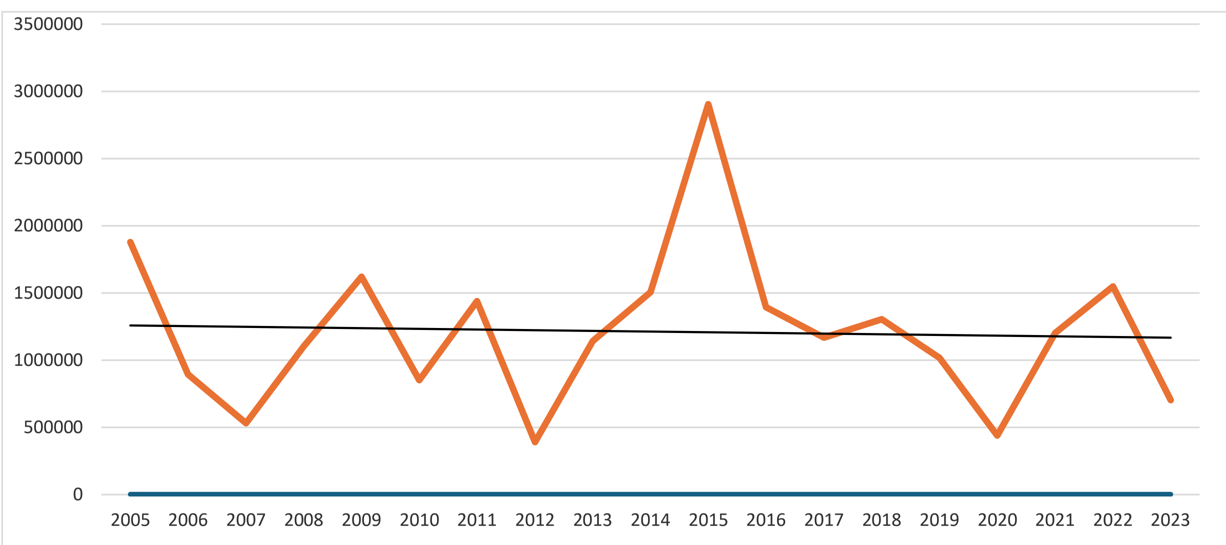
Town of Plymouth
General Fund - Ten Year Expenditure Report
Department Summary Through End of Year

Department	2023 ACTUAL	2022 ACTUAL	2021 ACTUAL	2020 ACTUAL	2019 ACTUAL	2018 ACTUAL	2017 ACTUAL	2016 ACTUAL	2015 ACTUAL	2014 ACTUAL
TOTAL GENERAL FUND	**260,312,202**	**247,570,746**	**238,275,370**	**230,441,432**	**225,665,109**	**218,047,768**	**204,060,817**	**207,967,516**	**185,212,857**	**174,573,219**

Town of Plymouth
Snow Ice Expenditure History

Fiscal Year	Original Appropriation	Supplemental Appropriations & Transfers	Expenditures & Encumbrances	State Reimbursement Received	Federal Reimbursement Received	Deficits Reported on Balance Sheet as of June 30
2004	283,807.00	-	791,403.63	130,052.49	-	(377,544.14)
2005	283,807.00	63,433.00	1,879,241.39	-	222,437.79	(1,309,563.60)
2006	283,807.00	-	894,041.53	-	-	(610,234.53)
2007	290,491.88	-	531,445.13	-	-	(240,953.25)
2008	326,527.00	-	1,103,513.43	-	-	(776,986.43)
2009	359,180.00	-	1,621,056.12	-	-	(1,261,876.12)
2010	360,000.00	16,997.14	851,997.14	-	-	(475,000.00)
2011	385,000.00	225,049.00	1,439,444.17	-	-	(829,395.17)
2012	410,000.00	-	390,435.55	-	-	19,564.45
2013	435,000.00		1,142,315.18			(707,315.18)
2014	460,000.00	115,000.00	1,505,433.32			(930,433.32)
2015	485,000.00	719,768.00	2,904,313.66			(1,699,545.66)
2016	510,000.00	42,664.53	1,394,733.05	22,702.52		(819,366.00)
2017	535,000.00		1,168,161.95	241,958.99		(391,202.96)
2018	560,000.00	108,220.00	1,304,873.16			(636,653.16)
2019	579,250.00	133,500.00	1,017,623.41			(304,873.41)
2020	604,250.00		438,647.32			165,602.68
2021	604,250.00	75,635.00	1,203,610.46			(523,725.46)
2022	629,250.00	73,800.00	1,548,298.15			(845,248.15)
2023	680,638.00	22,755.87	703,393.87			-
Budgeted Expenditures for 10 Years - Average (Deficit)			***1,318,908.84***			***(598,544.54)***
2024	***1,366,415.00***		***660,195.23***			***706,219.77***

NOTE: Any Snow & Ice Deficit remaining at the end of the fiscal year requires to be raised in the following years tax rate. We adjusted the fiscal 2024 budget to more properly reflect the historical actual expenditures and we do not anticipate any deficit at the end of the fiscal year.



Tax Rate Effect Worksheet	
Item Description:	Item
Amount $:	$1,000,000
Fiscal Year:	2024
Property Values (Fiscal 2024 Valuation):	**16,771,833,988**
2024 Average Value Home in Plymouth	**$548,474.00**
2024 Cost for that Homeowner:	**$32.70**
Cost per thousand of Home Value	$0.0596

NOTE: This worksheet demonstrates, based on 2024 Homes Values, what a $1,000,000 ($1 million) appropriation will have an effect on the Tax Rate.

What if I don't have the average home?	**$200,000 Home**	**$11.92**
How will $1 M appropriation effect my tax bill?	**$300,000 Home**	**$17.89**
	$400,000 Home	**$23.85**
	$500,000 Home	**$29.81**
	$600,000 Home	**$35.77**
	$700,000 Home	**$41.74**
	$800,000 Home	**$47.70**
	$900,000 Home	**$53.66**
	$1,000,000 Home	**$59.62**

Report: 121Q

TOWN OF PLYMOUTH
DEPARTMENT EQUIPMENT BUDGET DETAIL REPORT
FY2025 - Projection 22501

ACCOUNT INFORMATION	2024 Revised Budget	2025 Department Request	2025 Board of Selectmen	2025 Finance Committee
GENERAL FUND				
155 B - INFORMATION TECHNOLOGY				
580013 DEPARTMENTAL EQUIPMENT				
Computers - QTY: 30.00 @ $1,500 = $45,000		75,000	45,000	45,000
Monitors and Dual Stands - QTY: 50.00 @ $350 = $17,500		17,500	17,500	17,500
	18,750	**92,500**	**62,500**	62,500
DEPARTMENTAL EQUIPM PROPOSED BUDGET	18,750	92,500	62,500	62,500
TOTAL INFORMATION TECHNOLOGY	**18,750**	**92,500**	**62,500**	**62,500**
161 A - TOWN CLERK				
580013 DEPARTMENTAL EQUIPMENT				
Monthly lease for postage machine - QTY: 12.00 @ $1,947 = $23,364		23,364	23,364	23,364
	11,700	**23,364**	**23,364**	23,364
DEPARTMENTAL EQUIPM PROPOSED BUDGET	11,700	23,364	23,364	23,364
TOTAL TOWN CLERK	**11,700**	**23,364**	**23,364**	**23,364**
165 A - ELECTIONS & TOWN MEETING				
580013 DEPARTMENTAL EQUIPMENT				
PRINTER FOR VOTE BY MAIL - QTY: 12.00 @ $461 = $5,532		5,532	5,532	5,532
	40,450	**5,532**	**5,532**	5,532
DEPARTMENTAL EQUIPM PROPOSED BUDGET	40,450	5,532	5,532	5,532
TOTAL ELECTIONS & TOWN MEETING	**40,450**	**5,532**	**5,532**	**5,532**
210 C - POLICE				
580013 DEPARTMENTAL EQUIPMENT				
CRUISER REPLACEMENTS- MARKED/UNMARKED UTILITY (10) - QTY: 1.00 @ $581,332 = $581,332		781,332	581,332	581,332
RADAR UNITS- NEW CRUISER - QTY: 2.00 @ $3,500 = $7,000		7,000	7,000	7,000
EAGLE LEASING- STORAGE BUYOUT - QTY: 1.00 @ $6,195 = $6,195		6,195	6,195	6,195
	549,360	**794,527**	**594,527**	594,527
DEPARTMENTAL EQUIPM PROPOSED BUDGET	549,360	794,527	594,527	594,527
TOTAL POLICE	**549,360**	**794,527**	**594,527**	**594,527**

TOWN OF PLYMOUTH
DEPARTMENT EQUIPMENT BUDGET DETAIL REPORT
FY2025 - Projection 22501

ACCOUNT INFORMATION	2024 Revised Budget	2025 Department Request	2025 Board of Selectmen	2025 Finance Committee
GENERAL FUND				
220 C - FIRE				
580013 DEPARTMENTAL EQUIPMENT				
STATION MAINT 7 STATIONS/FACILITIES UP KEEP - QTY: 1.00 @ $28,000 = $28,000		28,000	28,000	28,000
12-13 PORTABLE RADIOS - EMERGENCY COMMUNICATION - QTY: 1.00 @ $51,534 = $51,534		51,534	51,534	51,534
7 PERSONAL PROTECTIVE EQUIP - IN PROCESS HIRES - QTY: 7.00 @ $7,929 = $55,503		55,503	55,503	55,503
HOSE AND APPLIANCES - QTY: 1.00 @ $23,400 = $23,400		23,400	23,400	23,400
20 SETS TURN OUT GEAR REPLACEMENT - QTY: 25.00 @ $3,650 = $91,250		91,250	91,250	91,250
Replace Ballistic Gear (Expires every 5 years) - QTY: 1.00 @ $56,191 = $56,191		56,191	56,191	56,191
	260,264	**305,878**	**305,878**	305,878
DEPARTMENTAL EQUIPM PROPOSED BUDGET	260,264	305,878	305,878	305,878
TOTAL FIRE	**260,264**	**305,878**	**305,878**	**305,878**
295 C - HARBOR MASTER				
580013 DEPARTMENTAL EQUIPMENT				
Soda blast bottom 2004 34' Calvin Beal - QTY: 1.00 @ $5,000 = $5,000		5,000	5,000	5,000
Harbormaster PPE - Anti exposure work suit/PFD - QTY: 1.00 @ $2,500 = $2,500		2,500	2,500	2,500
Small outboard replacement - Pond Response - QTY: 1.00 @ $3,500 = $3,500		3,500	3,500	3,500
	-	**11,000**	**11,000**	11,000
DEPARTMENTAL EQUIPM PROPOSED BUDGET	-	11,000	11,000	11,000
TOTAL HARBOR MASTER	**-**	**11,000**	**11,000**	**11,000**
420 D - DPW HIGHWAY				
580013 DEPARTMENTAL EQUIPMENT				
ZIG ZAG TRACK FOR SKID STEER - QTY: 1.00 @ $2,507 = $2,507		2,507	2,507	2,507
CUTTER BLADE FOR MINI EXCAVATOR - QTY: 1.00 @ $2,717 = $2,717		2,717	2,717	2,717
	10,720	**5,224**	**5,224**	5,224
DEPARTMENTAL EQUIPM PROPOSED BUDGET	10,720	5,224	5,224	5,224
TOTAL DPW HIGHWAY	**10,720**	**5,224**	**5,224**	**5,224**

TOWN OF PLYMOUTH
DEPARTMENT EQUIPMENT BUDGET DETAIL REPORT
FY2025 - Projection 22501

ACCOUNT INFORMATION	2024 Revised Budget	2025 Department Request	2025 Board of Selectmen	2025 Finance Committee
GENERAL FUND				
425 D - FLEET MAINTENANCE				
580013 DEPARTMENTAL EQUIPMENT				
WELDER - QTY: 1.00 @ $5,220 = $5,220		5,220	5,220	5,220
GARAGE MOUNTED CRIMPER - QTY: 1.00 @ $4,379 = $4,379		4,379	4,379	4,379
PORTABLE CRIMPER - QTY: 1.00 @ $2,379 = $2,379		2,379	2,379	2,379
PLASMA CUTTER - QTY: 1.00 @ $3,995 = $3,995		3,995	3,995	3,995
	17,514	**15,973**	**15,973**	15,973
DEPARTMENTAL EQUIPM PROPOSED BUDGET	17,514	15,973	15,973	15,973
TOTAL FLEET MAINTENANCE	**17,514**	**15,973**	**15,973**	**15,973**
427 C - ENERGY & ENVIRONMENT				
580013 DEPARTMENTAL EQUIPMENT				
UTILITY VEHICLE		-	-	-
TOWN FOREST		-	-	-
	28,900	**-**	**-**	-
DEPARTMENTAL EQUIPM PROPOSED BUDGET	28,900	-	-	-
TOTAL ENERGY & ENVIRONMENT	**28,900**	**-**	**-**	**-**
433 D - SOLID WASTE OPERATIONS				
580013 DEPARTMENTAL EQUIPMENT				
Decorative Trash Receptacles - Around Town		-	-	-
Small Trash Dumpsters @ Town Buildings		-	-	-
	14,000	**-**	**-**	-
DEPARTMENTAL EQUIPM PROPOSED BUDGET	14,000	-	-	-
TOTAL SOLID WASTE OPERATIONS	**14,000**	**-**	**-**	**-**
491 D - CEMETERY				
580013 DEPARTMENTAL EQUIPMENT				
REPLACE TEN YEAR OLD SCAG - QTY: 1.00 @ $8,000 = $8,000		8,000	8,000	8,000
	14,519	**8,000**	**8,000**	8,000
DEPARTMENTAL EQUIPM PROPOSED BUDGET	14,519	8,000	8,000	8,000
TOTAL CEMETERY	**14,519**	**8,000**	**8,000**	**8,000**

TOWN OF PLYMOUTH
DEPARTMENT EQUIPMENT BUDGET DETAIL REPORT
FY2025 - Projection 22501

ACCOUNT INFORMATION	2024 Revised Budget	2025 Department Request	2025 Board of Selectmen	2025 Finance Committee
GENERAL FUND				
492 D - PARKS AND FORESTRY				
580013 DEPARTMENTAL EQUIPMENT				
OPEN TRAILER 6'X16'		-	-	-
MINI EXCAVATOR TRAILER 8'X18'		-	-	-
	4,809	**-**	**-**	-
DEPARTMENTAL EQUIPM PROPOSED BUDGET	4,809	-	-	-
TOTAL PARKS AND FORESTRY	**4,809**	**-**	**-**	**-**
610 E - LIBRARY				
580013 DEPARTMENTAL EQUIPMENT				
COPIER FOR PLM - QTY: 1.00 @ $9,200 = $9,200		9,200	9,200	9,200
COPIER FOR YTH - QTY: 1.00 @ $9,200 = $9,200		9,200	9,200	9,200
OPTO FLARE FRAME 58"X52" - QTY: 2.00 @ $3,900 = $7,800		7,800	7,800	7,800
OPTO FLARE FRAME 58"X27" - QTY: 1.00 @ $3,000 = $3,000		3,000	3,000	3,000
	9,030	**29,200**	**29,200**	29,200
DEPARTMENTAL EQUIPM PROPOSED BUDGET	9,030	29,200	29,200	29,200
TOTAL LIBRARY	**9,030**	**29,200**	**29,200**	**29,200**
630 E - RECREATION				
580013 DEPARTMENTAL EQUIPMENT				
Rescue Tubes for the Pond Beaches - QTY: 8.00 @ $75 = $600		600	600	600
Rescue Cans for the Ocean Beaches - QTY: 4.00 @ $80 = $320		320	320	320
Beach Radios need replacing - QTY: 3.00 @ $315 = $945		945	945	945
Leaf Blower for Pickleball Courts - QTY: 1.00 @ $200 = $200		200	200	200
	2,400	**2,065**	**2,065**	2,065
DEPARTMENTAL EQUIPM PROPOSED BUDGET	2,400	2,065	2,065	2,065
TOTAL RECREATION	**2,400**	**2,065**	**2,065**	**2,065**
TOTAL GENERAL FUND	**982,416**	**1,293,263**	**1,063,263**	**1,063,263**

TOWN OF PLYMOUTH
DEPARTMENT EQUIPMENT BUDGET DETAIL REPORT
FY2025 - Projection 22501

ACCOUNT INFORMATION	2024 Revised Budget	2025 Department Request	2025 Board of Selectmen	2025 Finance Committee
SEWER ENTERPRISE FUND				
440 G - SEWER				
580013 DEPARTMENTAL EQUIPMENT				
LANDPRIDE 3 POINT DISC HARROW - QTY: 1.00 @ $6,100 = $6,100		6,100	6,100	6,100
HUSQVARNA WALK BEHIND CONRETE SAW - QTY: 1.00 @ $4,022 = $4,022		4,022	4,022	4,022
	-	**10,122**	**10,122**	10,122
DEPARTMENTAL EQUIPM PROPOSED BUDGET	-	10,122	10,122	10,122
TOTAL SEWER	**-**	**10,122**	**10,122**	**10,122**
TOTAL SEWER ENTERPRISE FUND	**-**	**10,122**	**10,122**	**10,122**
CABLE PUBLIC ACCESS ENTERPRISE				
123 G - TOWN MANAGER				
580013 DEPARTMENTAL EQUIPMENT				
	-	**5,000**	**5,000**	5,000
DEPARTMENTAL EQUIPM PROPOSED BUDGET	5,000	5,000	5,000	5,000
TOTAL TOWN MANAGER	**5,000**	**5,000**	**5,000**	**5,000**
TOTAL CABLE PUBLIC ACCESS ENTERPRISE	**5,000**	**5,000**	**5,000**	**5,000**

DEPARTMENT OF

ADMINISTRATIVE SERVICES – Sub-Committee A

- **Town Manager's Office**
- **Human Resources**
- **Town Clerk**
- **Elections & Town Meeting**

TOWN FUNDS

ACCOUNT INFORMATION		2023 Actual	2024 Original	2024 Revised	2024 YTD Actual	2025 Department Request	2025 Finance Committee	Variance 2025 to 2024	% Variance
GENERAL FUND									
123 A - TOWN MANAGER									
511001	SALARIES AND WAGES- PERMANENT	1,028,889	777,697	802,697	493,272	848,419	848,419	45,722	5.7%
511005	SALARIES & WAGES PARTTIME SEAS	196	-	-	-	-	-	-	- %
511099	NEW INITIATIVE	-	-	-	-	191,200	93,700	93,700	- %
513000	OVERTIME	3,101	10,000	10,000	3,795	11,500	11,500	1,500	15.0%
514005	LONGEVITY PAY	8,894	3,250	3,250	1,692	2,500	2,500	(750)	(23.1%)
515002	CELL PHONE REIMBURSEMENT	1,227	1,500	1,500	400	1,200	1,200	(300)	(20.0%)
515007	CONTRACT BENEFITS	16,500	17,051	17,051	-	13,500	13,500	(3,551)	(20.8%)
519004	SICK-LTIA BUYBACK	3,088	1,575	1,575	1,575	1,650	1,650	75	4.8%
519005	STIPENDS	2,500	2,500	5,500	2,500	5,500	5,500	-	- %
519010	VACATION-EARNED BUYBACK	3,125	3,261	3,261	3,562	14,850	14,850	11,589	355.4%
	PERSONNEL SERVICES	**1,067,519**	**816,834**	**844,834**	**506,796**	**1,090,319**	**992,819**	**147,985**	**17.5%**
520000	PURCHASE OF SERVICES	40,705	-	-	-	-	-	-	- %
521013	CLIMATE ACTION PROGRAM EXPENSE	-	-	20,000	849	-	-	(20,000)	(100.0%)
524700	TITLE RESEARCH	-	-	-	-	-	-	-	- %
530101	MEETINGS, EDUC & TRAINING	2,871	5,000	5,000	3,836	10,000	7,500	2,500	50.0%
530107	RECORDS PRESERVATION	4,377	5,000	5,000	3,696	5,000	5,000	-	- %
530402	APPRAISAL SERVICES	-	-	-	-	-	-	-	- %
530406	CH61 REAL ESTATE & APPRAISALS	-	-	-	-	-	-	-	- %
530500	LEGAL SERVICES	645,166	520,000	520,000	232,677	400,000	380,000	(140,000)	(26.9%)
541000	ART & HISTORY COLLECTION	509	5,000	5,000	1,033	5,000	5,000	-	- %
558010	SUBSCRIPTIONS AND PUBLICATIONS	-	-	-	-	-	-	-	- %
558016	EMPLOYEE RECOGNITION & GIFTS	2,368	-	-	-	-	-	-	- %
559000	NEW INITIATIVE EXPENSES	-	-	-	-	-	-	-	- %
570003	SELECTMEN EXPENSES	373	3,240	3,240	2,339	3,500	3,500	260	8.0%
572001	MILEAGE REIMBURSEMENT	35	550	550	-	600	600	50	9.1%
573000	DUES AND MEMBERSHIPS	11,525	11,775	11,775	11,810	13,500	13,500	1,725	14.6%
578002	TOWN CELEBRATIONS	25,412	25,000	25,000	25,000	30,000	30,000	5,000	20.0%
	OTHER EXPENSES	**733,340**	**575,565**	**595,565**	**281,240**	**467,600**	**445,100**	**(150,465)**	**(25.3%)**
580013	DEPARTMENTAL EQUIPMENT	-	-	-	-	-	-	-	- %
	DEPARTMENTAL EQUIPM	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**- %**
TOTAL TOWN MANAGER		**1,800,860**	**1,392,399**	**1,440,399**	**788,036**	**1,557,919**	**1,437,919**	**(2,480)**	**(0.2%)**

TOWN FUNDS

ACCOUNT INFORMATION		2023 Actual	2024 Original	2024 Revised	2024 YTD Actual	2025 Department Request	2025 Finance Committee	Variance 2025 to 2024	% Variance
GENERAL FUND									
152 A - HUMAN RESOURCES									
511001	SALARIES AND WAGES- PERMANENT	306,589	317,827	317,827	225,351	441,587	441,587	123,760	38.9%
511099	NEW INITIATIVE	-	98,385	98,385	-	-	-	(98,385)	(100.0%)
513000	OVERTIME	6,719	5,000	5,000	-	3,000	3,000	(2,000)	(40.0%)
514005	LONGEVITY PAY	2,250	1,500	1,500	1,428	2,250	2,250	750	50.0%
515002	CELL PHONE REIMBURSEMENT	-	-	-	-	600	600	600	- %
519004	SICK-LTIA BUYBACK	-	-	-	-	-	-	-	- %
519010	VACATION-EARNED BUYBACK	4,226	4,406	4,406	2,078	8,225	8,225	3,819	86.7%
	PERSONNEL SERVICES	**319,783**	**427,118**	**427,118**	**228,856**	**455,662**	**455,662**	**28,544**	**6.7%**
530004	TECHNICAL SERVICES	56,572	55,550	55,550	40,536	58,350	58,350	2,800	5.0%
530100	STAFF DEVELOPMENT	6,388	15,000	15,000	2,714	15,000	15,000	-	- %
530101	MEETINGS, EDUC & TRAINING	-	1,200	1,200	-	1,200	1,200	-	- %
530102	ADVERTISING	-	-	-	-	-	-	-	- %
530201	MEDICAL SERVICES	21,545	39,925	39,925	14,122	55,000	40,000	75	0.2%
530203	DRUG TESTING	7,085	18,000	18,000	5,375	18,000	18,000	-	- %
558010	SUBSCRIPTIONS AND PUBLICATIONS	417	-	-	895	1,000	1,000	1,000	- %
558016	EMPLOYEE RECOGNITION & GIFTS	-	4,000	4,000	360	4,000	4,000	-	- %
572001	MILEAGE REIMBURSEMENT	-	500	500	-	500	500	-	- %
573000	DUES AND MEMBERSHIPS	425	1,000	1,000	41	1,000	1,000	-	- %
	OTHER EXPENSES	**92,432**	**135,175**	**135,175**	**64,044**	**154,050**	**139,050**	**3,875**	**2.9%**
580013	DEPARTMENTAL EQUIPMENT	-	-	-	-	-	-	-	- %
	DEPARTMENTAL EQUIPM	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**- %**
TOTAL HUMAN RESOURCES		**412,215**	**562,293**	**562,293**	**292,900**	**609,712**	**594,712**	**32,419**	**5.8%**

TOWN FUNDS

ACCOUNT INFORMATION		2023 Actual	2024 Original	2024 Revised	2024 YTD Actual	2025 Department Request	2025 Finance Committee	Variance 2025 to 2024	% Variance
GENERAL FUND									
161 A - TOWN CLERK									
511001	SALARIES AND WAGES- PERMANENT	376,597	392,151	392,151	233,879	409,568	409,568	17,417	4.4%
511005	SALARIES & WAGES PARTTIME SEAS	2,220	-	-	-	-	-	-	- %
511099	NEW INITIATIVE	-	-	-	-	-	-	-	- %
512000	SEASONAL / TEMPORARY	40,054	-	-	-	-	-	-	- %
513000	OVERTIME	50,721	-	-	150	-	-	-	- %
514005	LONGEVITY PAY	655	800	800	508	1,200	1,200	400	50.0%
519004	SICK-LTIA BUYBACK	-	-	-	-	-	-	-	- %
519005	STIPENDS	-	-	-	-	-	-	-	- %
519010	VACATION-EARNED BUYBACK	-	-	2,250	2,243	2,299	2,299	49	2.2%
	PERSONNEL SERVICES	**470,246**	**392,951**	**395,201**	**236,779**	**413,067**	**413,067**	**17,866**	**4.5%**
530004	TECHNICAL SERVICES	3,153	760	760	-	6,200	6,200	5,440	715.8%
530101	MEETINGS, EDUC & TRAINING	1,653	6,260	6,260	3,217	6,210	6,210	(50)	(0.8%)
530106	BOOK BINDING	-	3,000	3,000	1,980	3,000	3,000	-	- %
530107	RECORDS PRESERVATION	-	1,700	1,700	562	-	-	(1,700)	(100.0%)
534003	POSTAGE	191,887	185,000	185,000	171,239	190,000	190,000	5,000	2.7%
534004	PRINTING	11,507	3,000	19,000	20,643	18,500	18,500	(500)	(2.6%)
542007	ELECTION SUPPLIES	26,128	-	-	-	-	-	-	- %
559000	NEW INITIATIVE EXPENSES	-	-	-	-	-	-	-	- %
573000	DUES AND MEMBERSHIPS	285	460	460	280	565	565	105	22.8%
	OTHER EXPENSES	**234,613**	**200,180**	**216,180**	**197,919**	**224,475**	**224,475**	**8,295**	**3.8%**
580013	DEPARTMENTAL EQUIPMENT	28,029	-	11,700	5,839	23,364	23,364	11,664	99.7%
	DEPARTMENTAL EQUIPM	**28,029**	**-**	**11,700**	**5,839**	**23,364**	**23,364**	**11,664**	**99.7%**
TOTAL TOWN CLERK		**732,888**	**593,131**	**623,081**	**440,537**	**660,906**	**660,906**	**37,825**	**6.1%**

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TOWN FUNDS

ACCOUNT INFORMATION		2023 Actual	2024 Original	2024 Revised	2024 YTD Actual	2025 Department Request	2025 Finance Committee	Variance 2025 to 2024	% Variance
GENERAL FUND									
165 A - ELECTIONS & TOWN MEETING									
511001	SALARIES AND WAGES- PERMANENT	-	2,000	2,000	1,633	2,000	2,000	-	- %
512000	SEASONAL / TEMPORARY	-	72,076	74,101	19,421	140,616	140,616	66,515	89.8%
512501	PROJECT DETAILS	-	53,500	53,500	16,150	80,500	80,500	27,000	50.5%
513000	OVERTIME	-	44,000	44,000	34,380	64,000	64,000	20,000	45.5%
519005	STIPENDS	-	7,000	7,000	1,000	7,000	4,500	(2,500)	(35.7%)
	PERSONNEL SERVICES	**-**	**178,576**	**180,601**	**72,584**	**294,116**	**291,616**	**111,015**	**61.5%**
520000	PURCHASE OF SERVICES	-	26,200	26,800	27,035	51,900	51,900	25,100	93.7%
521200	ELECTRONIC VOTING	-	58,680	58,680	14,976	79,000	60,750	2,070	3.5%
530101	MEETINGS, EDUC & TRAINING	-	100	100	95	150	150	50	50.0%
534003	POSTAGE	-	31,852	31,852	6,518	43,550	39,550	7,698	24.2%
534004	PRINTING	-	42,000	42,000	3,577	43,000	33,000	(9,000)	(21.4%)
542007	ELECTION SUPPLIES	-	3,000	3,000	706	4,000	4,000	1,000	33.3%
573000	DUES AND MEMBERSHIPS	-	135	135	403	400	400	265	196.3%
	OTHER EXPENSES	**-**	**161,967**	**162,567**	**53,310**	**222,000**	**189,750**	**27,183**	**16.7%**
580013	DEPARTMENTAL EQUIPMENT	-	34,450	40,450	33,138	5,532	5,532	(34,918)	(86.3%)
	DEPARTMENTAL EQUIPM	**-**	**34,450**	**40,450**	**33,138**	**5,532**	**5,532**	**(34,918)**	**(86.3%)**
TOTAL ELECTIONS & TOWN MEETING		**-**	**374,993**	**383,618**	**159,031**	**521,648**	**486,898**	**103,280**	**26.9%**

DEPARTMENT OF

FINANCE Sub-Committee B

- **Finance & Accounting**
- **Procurement**
- **Assessing**
- **Treasury/Collections**

TOWN FUNDS

ACCOUNT INFORMATION		2023 Actual	2024 Original	2024 Revised	2024 YTD Actual	2025 Department Request	2025 Finance Committee	Variance 2025 to 2024	% Variance
GENERAL FUND									
133 B - FINANCE AND ACCOUNTING									
511001	SALARIES AND WAGES- PERMANENT	664,769	781,751	781,751	497,536	857,445	857,445	75,694	9.7%
511099	NEW INITIATIVE	-	-	-	-	25,029	25,029	25,029	- %
513000	OVERTIME	13,837	4,000	4,000	2,868	5,000	5,000	1,000	25.0%
514005	LONGEVITY PAY	8,400	6,868	6,868	4,307	6,896	6,896	28	0.4%
515002	CELL PHONE REIMBURSEMENT	600	600	600	400	1,200	1,200	600	100.0%
519004	SICK-LTIA BUYBACK	8,404	10,241	10,241	10,400	10,701	10,701	460	4.5%
519010	VACATION-EARNED BUYBACK	3,548	10,727	10,727	10,924	12,821	12,821	2,094	19.5%
	PERSONNEL SERVICES	**699,558**	**814,187**	**814,187**	**526,435**	**919,092**	**919,092**	**104,905**	**12.9%**
530005	PROFESSIONAL SERVICES	12,128	9,900	9,900	14,788	15,000	15,000	5,100	51.5%
530101	MEETINGS, EDUC & TRAINING	6,940	6,562	6,562	1,195	9,195	9,195	2,633	40.1%
530400	ACCOUNTING AND AUDITING	92,000	98,000	98,000	66,933	92,500	92,500	(5,500)	(5.6%)
530404	PAYROLL SERVICES - TOWN	1,962	2,000	2,000	-	2,500	2,500	500	25.0%
534004	PRINTING	7,104	-	-	-	-	-	-	- %
540000	SUPPLIES AND MATERIALS	-	-	-	-	-	-	-	- %
570000	OTHER CHARGES & EXPENDITURES	182	4,000	4,000	232	6,000	4,000	-	- %
572001	MILEAGE REIMBURSEMENT	1,226	800	800	140	1,200	1,200	400	50.0%
573000	DUES AND MEMBERSHIPS	637	530	530	285	747	747	217	40.9%
	OTHER EXPENSES	**122,178**	**121,792**	**121,792**	**83,571**	**127,142**	**125,142**	**3,350**	**2.8%**
580013	DEPARTMENTAL EQUIPMENT	-	-	-	-	-	-	-	- %
	DEPARTMENTAL EQUIPM	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**- %**
TOTAL FINANCE AND ACCOUNTING		**821,735**	**935,979**	**935,979**	**610,007**	**1,046,234**	**1,044,234**	**108,255**	**11.6%**

TOWN FUNDS

ACCOUNT INFORMATION		2023 Actual	2024 Original	2024 Revised	2024 YTD Actual	2025 Department Request	2025 Finance Committee	Variance 2025 to 2024	% Variance
GENERAL FUND									
138 B - PROCUREMENT									
511001	SALARIES AND WAGES- PERMANENT	190,198	203,193	203,193	125,271	205,244	205,244	2,051	1.0%
513000	OVERTIME	3,476	3,000	11,834	5,594	11,834	11,834	-	- %
514005	LONGEVITY PAY	2,400	2,200	2,200	1,081	1,800	1,800	(400)	(18.2%)
519004	SICK-LTIA BUYBACK	1,998	2,105	2,105	2,105	2,174	2,174	69	3.3%
519010	VACATION-EARNED BUYBACK	-	1,316	1,316	-	1,359	1,359	43	3.3%
	PERSONNEL SERVICES	**198,072**	**211,814**	**220,648**	**134,051**	**222,411**	**222,411**	**1,763**	**0.8%**
524400	R&M EQUIPMENT	10,451	25,650	20,234	8,536	19,584	19,584	(650)	(3.2%)
527300	EQUIPMENT RENTAL	181	-	-	-	-	-	-	- %
530101	MEETINGS, EDUC & TRAINING	235	2,300	2,300	154	2,300	2,300	-	- %
530102	ADVERTISING	22,596	30,000	30,000	8,323	30,000	30,000	-	- %
534000	TELEPHONE	-	-	-	-	-	-	-	- %
534004	PRINTING	69,764	58,000	58,000	34,062	67,000	67,000	9,000	15.5%
534005	COURIER AND DELIVERY SERVICES	729	1,000	1,000	501	1,000	1,000	-	- %
534008	CELL PHONE	38,641	42,000	42,000	22,335	45,000	45,000	3,000	7.1%
542000	OFFICE SUPPLIES	35,246	42,000	42,000	17,031	40,000	40,000	(2,000)	(4.8%)
558010	SUBSCRIPTIONS AND PUBLICATIONS	675	815	815	41	815	815	-	- %
572001	MILEAGE REIMBURSEMENT	-	300	300	-	300	300	-	- %
573000	DUES AND MEMBERSHIPS	189	200	200	-	200	200	-	- %
580000	OFFICE EQUIPMENT	2,846	25,720	25,720	14,475	9,690	7,690	(18,030)	(70.1%)
	OTHER EXPENSES	**181,553**	**227,985**	**222,569**	**105,459**	**215,889**	**213,889**	**(8,680)**	**(3.9%)**
580013	DEPARTMENTAL EQUIPMENT	-	-	-	-	-	-	-	- %
	DEPARTMENTAL EQUIPM	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**- %**
TOTAL PROCUREMENT		**379,625**	**439,799**	**443,217**	**239,509**	**438,300**	**436,300**	**(6,917)**	**(1.6%)**

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TOWN FUNDS

ACCOUNT INFORMATION		2023 Actual	2024 Original	2024 Revised	2024 YTD Actual	2025 Department Request	2025 Finance Committee	Variance 2025 to 2024	% Variance
GENERAL FUND									
141 B - ASSESSING									
511001	SALARIES AND WAGES- PERMANENT	524,205	617,730	617,730	351,570	620,600	620,600	2,870	0.5%
511099	NEW INITIATIVE	-	-	-	-	-	-	-	- %
513000	OVERTIME	6,131	2,000	2,000	1,861	3,000	3,000	1,000	50.0%
514005	LONGEVITY PAY	5,148	3,903	3,903	2,223	3,503	3,503	(400)	(10.2%)
519004	SICK-LTIA BUYBACK	5,984	6,104	6,104	6,165	6,104	6,104	-	- %
519010	VACATION-EARNED BUYBACK	-	6,021	6,021	3,815	4,944	4,944	(1,077)	(17.9%)
	PERSONNEL SERVICES	**541,468**	**635,758**	**635,758**	**365,635**	**638,151**	**638,151**	**2,393**	**0.4%**
530101	MEETINGS, EDUC & TRAINING	3,868	3,000	3,000	1,665	6,000	6,000	3,000	100.0%
530402	APPRAISAL SERVICES	493	5,000	5,000	-	30,000	30,000	25,000	500.0%
530403	REVALUATION SERVICES	110,381	110,000	110,000	70,320	74,000	74,000	(36,000)	(32.7%)
530600	COUNTY AND STATE RECORDINGS	1,750	2,700	2,700	910	2,700	2,700	-	- %
540000	SUPPLIES AND MATERIALS	-	-	-	-	-	-	-	- %
558010	SUBSCRIPTIONS AND PUBLICATIONS	1,465	1,622	1,622	1,212	1,622	1,622	-	- %
572001	MILEAGE REIMBURSEMENT	126	1,000	1,000	-	1,000	1,000	-	- %
573000	DUES AND MEMBERSHIPS	1,140	1,140	1,140	990	1,140	1,140	-	- %
	OTHER EXPENSES	**119,223**	**124,462**	**124,462**	**75,097**	**116,462**	**116,462**	**(8,000)**	**(6.4%)**
580013	DEPARTMENTAL EQUIPMENT	-	-	-	-	-	-	-	- %
	DEPARTMENTAL EQUIPM	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**- %**
TOTAL ASSESSING		**660,691**	**760,220**	**760,220**	**440,732**	**754,613**	**754,613**	**(5,607)**	**(0.7%)**

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TOWN FUNDS

ACCOUNT INFORMATION		2023 Actual	2024 Original	2024 Revised	2024 YTD Actual	2025 Department Request	2025 Finance Committee	Variance 2025 to 2024	% Variance
GENERAL FUND									
146 B - TREASURER AND COLLECTOR									
511001	SALARIES AND WAGES- PERMANENT	722,997	777,052	777,052	490,916	796,697	796,697	19,645	2.5%
511005	SALARIES & WAGES PARTTIME SEAS	9,855	15,306	15,306	6,869	30,610	30,610	15,304	100.0%
511098	RESTORE	-	-	-	-	-	-	-	- %
511099	NEW INITIATIVE	-	-	-	-	-	-	-	- %
513000	OVERTIME	327	3,000	3,000	1,079	3,000	3,000	-	- %
514005	LONGEVITY PAY	4,152	3,300	3,300	2,048	3,300	3,300	-	- %
519004	SICK-LTIA BUYBACK	-	3,382	3,382	-	3,553	3,553	171	5.1%
519010	VACATION-EARNED BUYBACK	-	3,382	3,382	-	7,818	7,818	4,436	131.2%
	PERSONNEL SERVICES	**737,330**	**805,422**	**805,422**	**500,912**	**844,978**	**844,978**	**39,556**	**4.9%**
530101	MEETINGS, EDUC & TRAINING	1,070	2,530	2,530	1,451	3,405	3,405	875	34.6%
530401	FINANCIAL AND BANKING SERVICES	37,771	87,275	87,275	23,365	95,625	95,625	8,350	9.6%
572001	MILEAGE REIMBURSEMENT	1,246	2,369	2,369	305	2,525	2,525	156	6.6%
573000	DUES AND MEMBERSHIPS	420	495	495	420	495	495	-	- %
	OTHER EXPENSES	**40,507**	**92,669**	**92,669**	**25,541**	**102,050**	**102,050**	**9,381**	**10.1%**
580013	DEPARTMENTAL EQUIPMENT	-	-	-	-	-	-	-	- %
	DEPARTMENTAL EQUIPM	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**- %**
TOTAL TREASURER AND COLLECTOR		**777,838**	**898,091**	**898,091**	**526,453**	**947,028**	**947,028**	**48,937**	**5.4%**

DEPARTMENT OF

Information Technology – Sub-Committee B

- **Information Technology**

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TOWN FUNDS

ACCOUNT INFORMATION		2023 Actual	2024 Original	2024 Revised	2024 YTD Actual	2025 Department Request	2025 Finance Committee	Variance 2025 to 2024	% Variance
GENERAL FUND									
155 B - INFORMATION TECHNOLOGY									
511001	SALARIES AND WAGES- PERMANENT	672,587	721,308	721,308	432,907	791,200	711,200	(10,108)	(1.4%)
511099	NEW INITIATIVE	-	-	-	-	171,574	94,739	94,739	- %
512501	PROJECT DETAILS	2,335	2,500	2,500	2,408	2,500	2,500	-	- %
513000	OVERTIME	415	3,500	3,500	2,153	3,500	3,500	-	- %
514005	LONGEVITY PAY	6,675	3,650	3,650	2,316	3,950	3,950	300	8.2%
515002	CELL PHONE REIMBURSEMENT	600	3,840	3,840	400	3,480	3,480	(360)	(9.4%)
519004	SICK-LTIA BUYBACK	7,268	9,580	9,580	7,726	7,017	7,017	(2,563)	(26.8%)
519010	VACATION-EARNED BUYBACK	4,726	6,821	6,821	4,717	7,017	7,017	196	2.9%
	PERSONNEL SERVICES	**694,605**	**751,199**	**751,199**	**452,627**	**990,238**	**833,403**	**82,204**	**10.9%**
524301	R&M COMPUTER EQUIPMENT	743,143	900,115	986,212	735,436	1,337,730	1,307,730	321,518	32.6%
527300	EQUIPMENT RENTAL	126,375	105,517	105,517	80,444	110,549	110,549	5,032	4.8%
530001	MANAGEMENT AND CONSULTING	215,132	234,920	234,920	43,899	270,400	270,400	35,480	15.1%
530101	MEETINGS, EDUC & TRAINING	8,685	18,700	18,700	7,520	37,373	37,373	18,673	99.9%
530302	WEB PAGE DEVELOPMENT	12,085	46,455	46,455	44,046	59,252	59,252	12,797	27.5%
534000	TELEPHONE	93,167	122,500	122,500	112,897	153,000	153,000	30,500	24.9%
534001	NETWORK COMMUNICATIONS	114,665	127,848	127,848	5,644	129,504	129,504	1,656	1.3%
542001	INFORMATION TECHNOLOGY SUPPLIE	10,463	22,500	22,500	3,626	30,500	30,500	8,000	35.6%
558013	UNIFORM SUPPLIES	1,145	2,000	2,000	1,180	2,500	2,500	500	25.0%
572001	MILEAGE REIMBURSEMENT	1,591	1,800	1,800	1,038	3,500	3,500	1,700	94.4%
573000	DUES AND MEMBERSHIPS	-	-	-	79	150	150	150	- %
	OTHER EXPENSES	**1,326,452**	**1,582,355**	**1,668,452**	**1,035,809**	**2,134,458**	**2,104,458**	**436,006**	**26.1%**
580013	DEPARTMENTAL EQUIPMENT	21,303	18,750	18,750	10,899	92,500	62,500	43,750	233.3%
	DEPARTMENTAL EQUIPM	**21,303**	**18,750**	**18,750**	**10,899**	**92,500**	**62,500**	**43,750**	**233.3%**
TOTAL INFORMATION TECHNOLOGY		**2,042,360**	**2,352,304**	**2,438,401**	**1,499,335**	**3,217,196**	**3,000,361**	**561,960**	**23.0%**

DEPARTMENT OF

HEALTH & HUMAN SERVICES – Sub-Committee E

- **Animal Control**
- **Public Health**
- **Center for Active Living**
- **Veterans Services**
- **Disabilities Commission**
- **Library**
- **Recreation**
- **1749 Court House**

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TOWN FUNDS

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GENERAL FUND									
292 E - ANIMAL CONTROL									
511001	SALARIES AND WAGES- PERMANENT	164,100	181,378	181,378	117,801	189,217	189,217	7,839	4.3%
511099	NEW INITIATIVE	-	-	-	-	-	-	-	- %
513000	OVERTIME	16,269	3,456	3,456	4,149	3,456	3,456	-	- %
514005	LONGEVITY PAY	1,350	600	600	571	603	603	3	0.5%
519004	SICK-LTIA BUYBACK	-	-	-	-	2,089	2,089	2,089	- %
519005	STIPENDS	-	-	-	-	2,500	2,500	2,500	- %
519010	VACATION-EARNED BUYBACK	-	1,305	1,305	1,305	1,306	1,306	1	0.1%
	PERSONNEL SERVICES	**181,718**	**186,739**	**186,739**	**123,827**	**199,171**	**199,171**	**12,432**	**6.7%**
558000	SUPPLIES AND MATERIALS	4,035	6,000	6,000	833	6,000	6,000	-	- %
558013	UNIFORM SUPPLIES	971	800	800	392	800	800	-	- %
	OTHER EXPENSES	**5,006**	**6,800**	**6,800**	**1,226**	**6,800**	**6,800**	**-**	**- %**
580013	DEPARTMENTAL EQUIPMENT	-	-	-	-	-	-	-	- %
	DEPARTMENTAL EQUIPM	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**- %**
TOTAL ANIMAL CONTROL		**186,724**	**193,539**	**193,539**	**125,053**	**205,971**	**205,971**	**12,432**	**6.4%**

TOWN OF PLYMOUTH
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TOWN FUNDS

ACCOUNT INFORMATION		2023 Actual	2024 Original	2024 Revised	2024 YTD Actual	2025 Department Request	2025 Finance Committee	Variance 2025 to 2024	% Variance
GENERAL FUND									
510 E - PUBLIC HEALTH									
511001	SALARIES AND WAGES- PERMANENT	323,166	313,135	313,135	199,237	326,225	326,225	13,090	4.2%
511098	RESTORE	-	-	-	-	-	-	-	- %
511099	NEW INITIATIVE	-	678	678	-	-	-	(678)	(100.0%)
513000	OVERTIME	6,878	5,000	5,000	4,586	5,000	5,000	-	- %
514005	LONGEVITY PAY	1,810	1,608	1,608	865	1,400	1,400	(208)	(12.9%)
515002	CELL PHONE REIMBURSEMENT	480	1,440	1,440	320	1,440	1,440	-	- %
519004	SICK-LTIA BUYBACK	-	-	-	-	-	-	-	- %
519010	VACATION-EARNED BUYBACK	-	2,059	2,059	2,097	2,166	2,166	107	5.2%
	PERSONNEL SERVICES	**332,335**	**323,920**	**323,920**	**207,105**	**336,231**	**336,231**	**12,311**	**3.8%**
520006	TITLE V INSPECTORS	-	-	-	-	-	-	-	- %
520007	PERC WITNESSER	-	-	-	-	-	-	-	- %
530101	MEETINGS, EDUC & TRAINING	628	1,700	1,700	-	1,700	1,700	-	- %
530109	PUBLIC HEALTH SERVICES	52,460	69,100	69,100	37,885	69,100	69,100	-	- %
530202	LABORATORY SERVICES	9,588	9,000	9,000	6,395	9,000	9,000	-	- %
530500	LEGAL SERVICES	-	-	-	-	-	-	-	- %
534004	PRINTING	-	-	-	-	500	500	500	- %
538001	PEST CONTROL SERVICES	-	600	600	-	600	600	-	- %
558009	HEALTH INSPECTION SUPPLIES	-	500	500	79	500	500	-	- %
559000	NEW INITIATIVE EXPENSES	-	-	-	-	-	-	-	- %
572001	MILEAGE REIMBURSEMENT	168	1,000	1,000	-	1,000	1,000	-	- %
573000	DUES AND MEMBERSHIPS	-	1,000	1,000	60	1,000	1,000	-	- %
	OTHER EXPENSES	**62,844**	**82,900**	**82,900**	**44,419**	**83,400**	**83,400**	**500**	**0.6%**
580013	DEPARTMENTAL EQUIPMENT	-	-	-	-	-	-	-	- %
	DEPARTMENTAL EQUIPM	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**- %**
TOTAL PUBLIC HEALTH		**395,178**	**406,820**	**406,820**	**251,523**	**419,631**	**419,631**	**12,811**	**3.1%**

TOWN FUNDS

ACCOUNT INFORMATION		2023 Actual	2024 Original	2024 Revised	2024 YTD Actual	2025 Department Request	2025 Finance Committee	Variance 2025 to 2024	% Variance
GENERAL FUND									
541 E - CENTER FOR ACTIVE LIVING									
511001	SALARIES AND WAGES- PERMANENT	453,717	522,809	522,809	311,375	708,054	708,054	185,245	35.4%
511099	NEW INITIATIVE	18,791	-	-	-	12,093	12,093	12,093	- %
513000	OVERTIME	3,664	5,000	5,000	1,722	5,000	5,000	-	- %
514005	LONGEVITY PAY	5,201	4,725	4,725	1,816	3,815	3,815	(910)	(19.3%)
519004	SICK-LTIA BUYBACK	921	1,824	1,824	-	590	590	(1,234)	(67.7%)
519006	ATTENDANCE BONUS	-	500	500	-	500	500	-	- %
519010	VACATION-EARNED BUYBACK	-	2,165	2,165	-	4,228	4,228	2,063	95.3%
	PERSONNEL SERVICES	**482,294**	**537,023**	**537,023**	**314,913**	**734,280**	**734,280**	**197,257**	**36.7%**
524001	R&M GROUNDS	10,990	15,300	15,300	10,000	15,300	15,300	-	- %
524400	R&M EQUIPMENT	53,350	47,700	47,700	42,382	15,400	15,400	(32,300)	(67.7%)
530005	PROFESSIONAL SERVICES	10,137	11,200	11,200	8,229	11,200	11,200	-	- %
530101	MEETINGS, EDUC & TRAINING	485	3,000	3,000	2,678	4,000	4,000	1,000	33.3%
534003	POSTAGE	7,800	14,000	14,000	14,000	14,000	14,000	-	- %
534004	PRINTING	968	1,200	1,200	1,165	2,000	2,000	800	66.7%
542000	OFFICE SUPPLIES	2,420	2,500	2,500	863	2,500	2,500	-	- %
542008	TECHNICAL SERVICES SUPPLIES	7,417	8,300	8,300	6,300	8,300	8,300	-	- %
549500	CAL CAFE/NUTRITION PROGRAM	-	45,000	45,000	19,330	25,000	25,000	(20,000)	(44.4%)
558019	COA CONSUMABLES	590	700	700	632	700	700	-	- %
558021	ACCREDITATION	-	-	-	-	-	-	-	- %
559000	NEW INITIATIVE EXPENSES	47,326	-	-	-	-	-	-	- %
572001	MILEAGE REIMBURSEMENT	1,005	1,500	1,500	805	1,800	1,800	300	20.0%
573000	DUES AND MEMBERSHIPS	3,734	3,750	3,750	3,224	3,750	3,750	-	- %
	OTHER EXPENSES	**146,224**	**154,150**	**154,150**	**109,608**	**103,950**	**103,950**	**(50,200)**	**(32.6%)**
580013	DEPARTMENTAL EQUIPMENT	3,770	-	-	-	-	-	-	- %
	DEPARTMENTAL EQUIPM	**3,770**	**-**	**-**	**-**	**-**	**-**	**-**	**- %**
TOTAL CENTER FOR ACTIVE LIVING		**632,288**	**691,173**	**691,173**	**424,521**	**838,230**	**838,230**	**147,057**	**21.3%**

TOWN FUNDS

ACCOUNT INFORMATION		2023 Actual	2024 Original	2024 Revised	2024 YTD Actual	2025 Department Request	2025 Finance Committee	Variance 2025 to 2024	% Variance
GENERAL FUND									
543 E - VETERANS SERVICES									
511001	SALARIES AND WAGES- PERMANENT	144,431	146,755	146,755	93,133	147,320	147,320	565	0.4%
513000	OVERTIME	-	-	-	-	-	-	-	- %
514005	LONGEVITY PAY	2,143	1,200	1,200	1,206	2,102	2,102	902	75.2%
519004	SICK-LTIA BUYBACK	2,657	2,710	2,710	2,710	2,710	2,710	-	- %
519010	VACATION-EARNED BUYBACK	-	-	-	1,694	2,823	2,823	2,823	- %
	PERSONNEL SERVICES	**149,231**	**150,665**	**150,665**	**98,743**	**154,955**	**154,955**	**4,290**	**2.8%**
530101	MEETINGS, EDUC & TRAINING	705	1,100	1,100	55	1,100	1,100	-	- %
534004	PRINTING	-	-	-	-	500	500	500	- %
540000	SUPPLIES AND MATERIALS	481	1,150	1,150	700	1,200	1,200	50	4.3%
558010	SUBSCRIPTIONS AND PUBLICATIONS	138	130	130	138	138	138	8	6.2%
572001	MILEAGE REIMBURSEMENT	568	1,600	1,600	220	1,600	1,600	-	- %
573000	DUES AND MEMBERSHIPS	85	100	100	85	100	100	-	- %
577000	VETERANS BENEFITS	378,502	500,000	500,000	219,916	500,000	450,000	(50,000)	(10.0%)
577001	VETERAN HEADSTONES AND MARKERS	1,000	1,000	1,000	1,000	1,000	1,000	-	- %
577002	HOLIDAY REMEMBERANCES	6,822	7,450	7,450	1,300	7,450	7,450	-	- %
	OTHER EXPENSES	**388,300**	**512,530**	**512,530**	**223,414**	**513,088**	**463,088**	**(49,442)**	**(9.6%)**
580013	DEPARTMENTAL EQUIPMENT	-	-	-	-	-	-	-	- %
	DEPARTMENTAL EQUIPM	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**- %**
TOTAL VETERANS SERVICES		**537,530**	**663,195**	**663,195**	**322,157**	**668,043**	**618,043**	**(45,152)**	**(6.8%)**

TOWN OF PLYMOUTH
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TOWN FUNDS

ACCOUNT INFORMATION		2023 Actual	2024 Original	2024 Revised	2024 YTD Actual	2025 Department Request	2025 Finance Committee	Variance 2025 to 2024	% Variance
GENERAL FUND									
549 E - DISABILITIES									
530101	MEETINGS, EDUC & TRAINING	-	300	300	79	300	300	-	- %
542000	OFFICE SUPPLIES	36	-	-	-	50	50	50	- %
558010	SUBSCRIPTIONS AND PUBLICATIONS	-	-	-	-	-	-	-	- %
	OTHER EXPENSES	**36**	**300**	**300**	**79**	**350**	**350**	**50**	**16.7%**
TOTAL DISABILITIES		**36**	**300**	**300**	**79**	**350**	**350**	**50**	**16.7%**

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TOWN FUNDS

ACCOUNT INFORMATION		2023 Actual	2024 Original	2024 Revised	2024 YTD Actual	2025 Department Request	2025 Finance Committee	Variance 2025 to 2024	% Variance
GENERAL FUND									
610 E - LIBRARY									
511001	SALARIES AND WAGES- PERMANENT	1,400,141	1,409,339	1,450,673	827,474	1,496,921	1,496,921	46,248	3.2%
511098	RESTORE	-	-	-	-	-	-	-	- %
511099	NEW INITIATIVE	-	-	-	-	-	-	-	- %
513000	OVERTIME	173,462	126,150	126,150	110,564	138,272	138,272	12,122	9.6%
514005	LONGEVITY PAY	7,863	7,660	7,660	3,401	6,141	6,141	(1,519)	(19.8%)
515002	CELL PHONE REIMBURSEMENT	320	-	-	200	960	960	960	- %
519004	SICK-LTIA BUYBACK	950	-	-	-	-	-	-	- %
519006	ATTENDANCE BONUS	250	1,000	1,000	-	1,000	1,000	-	- %
519010	VACATION-EARNED BUYBACK	-	2,172	2,172	-	2,524	2,524	352	16.2%
	PERSONNEL SERVICES	**1,582,986**	**1,546,321**	**1,587,655**	**941,639**	**1,645,818**	**1,645,818**	**58,163**	**3.7%**
524000	R&M BUILDINGS	20,905	800	800	916	18,272	18,272	17,472	2,184.0%
524301	R&M COMPUTER EQUIPMENT	24,434	36,742	36,742	25,219	53,154	53,154	16,412	44.7%
524400	R&M EQUIPMENT	24,309	20,837	20,837	13,130	23,298	23,298	2,461	11.8%
530101	MEETINGS, EDUC & TRAINING	5,000	14,000	14,000	1,000	10,000	10,000	(4,000)	(28.6%)
534003	POSTAGE	2,773	9,000	9,000	183	5,000	5,000	(4,000)	(44.4%)
538001	PEST CONTROL SERVICES	865	1,527	1,527	570	1,601	1,601	74	4.8%
542008	TECHNICAL SERVICES SUPPLIES	16,868	17,020	17,020	7,224	12,944	12,944	(4,076)	(23.9%)
558011	BOOKS AND PERIODICALS	317,470	337,497	337,497	241,897	388,122	363,122	25,625	7.6%
558014	LIBRARY SUPPLIES	20,348	17,530	17,530	14,894	8,358	8,358	(9,172)	(52.3%)
558015	LIBRARY PUBLIC USE SUPPLIES	10,170	9,730	9,730	9,121	23,420	23,420	13,690	140.7%
572001	MILEAGE REIMBURSEMENT	-	-	-	-	500	500	500	- %
573000	DUES AND MEMBERSHIPS	56,564	56,992	56,992	51,373	60,241	60,241	3,249	5.7%
580016	LSPD SOFTWARE & EQUIPMENT	-	1,000	1,000	-	1,150	1,150	150	15.0%
	OTHER EXPENSES	**499,704**	**522,675**	**522,675**	**365,526**	**606,060**	**581,060**	**58,385**	**11.2%**
580013	DEPARTMENTAL EQUIPMENT	12,975	9,030	9,030	-	29,200	29,200	20,170	223.4%
	DEPARTMENTAL EQUIPM	**12,975**	**9,030**	**9,030**	**-**	**29,200**	**29,200**	**20,170**	**223.4%**
TOTAL LIBRARY		**2,095,665**	**2,078,026**	**2,119,360**	**1,307,164**	**2,281,078**	**2,256,078**	**136,718**	**6.5%**

TOWN FUNDS

ACCOUNT INFORMATION		2023 Actual	2024 Original	2024 Revised	2024 YTD Actual	2025 Department Request	2025 Finance Committee	Variance 2025 to 2024	% Variance
GENERAL FUND									
630 E - RECREATION									
511001	SALARIES AND WAGES- PERMANENT	224,649	198,649	198,649	122,788	153,798	153,798	(44,851)	(22.6%)
511098	RESTORE	-	-	-	-	-	-	-	- %
511099	NEW INITIATIVE	-	-	-	-	-	-	-	- %
512000	SEASONAL / TEMPORARY	279,629	356,799	356,799	221,873	402,384	402,384	45,585	12.8%
512501	PROJECT DETAILS	8,795	18,743	18,743	9,927	19,933	19,933	1,190	6.3%
513000	OVERTIME	353	1,750	1,750	854	2,000	2,000	250	14.3%
514005	LONGEVITY PAY	907	900	900	428	675	675	(225)	(25.0%)
515002	CELL PHONE REIMBURSEMENT	930	1,080	1,080	370	1,080	1,080	-	- %
519004	SICK-LTIA BUYBACK	922	-	-	-	-	-	-	- %
519010	VACATION-EARNED BUYBACK	-	-	-	-	1,585	1,585	1,585	- %
	PERSONNEL SERVICES	**516,186**	**577,921**	**577,921**	**356,241**	**581,455**	**581,455**	**3,534**	**0.6%**
524400	R&M EQUIPMENT	1,417	1,550	1,550	820	1,700	1,700	150	9.7%
530004	TECHNICAL SERVICES	3,570	4,195	4,195	4,195	6,500	6,500	2,305	54.9%
530101	MEETINGS, EDUC & TRAINING	2,622	4,000	4,000	2,868	5,500	5,500	1,500	37.5%
530401	FINANCIAL AND BANKING SERVICES	447	-	-	-	-	-	-	- %
534000	TELEPHONE	1,080	1,080	1,080	630	1,080	1,080	-	- %
534004	PRINTING	900	1,200	1,200	-	1,700	1,700	500	41.7%
558012	RECREATION SUPPLIES	9,806	10,050	10,050	4,947	10,750	10,750	700	7.0%
572001	MILEAGE REIMBURSEMENT	-	250	250	-	250	250	-	- %
573000	DUES AND MEMBERSHIPS	550	600	600	450	630	630	30	5.0%
	OTHER EXPENSES	**20,392**	**22,925**	**22,925**	**13,911**	**28,110**	**28,110**	**5,185**	**22.6%**
580013	DEPARTMENTAL EQUIPMENT	10,392	2,400	2,400	1,451	2,065	2,065	(335)	(14.0%)
	DEPARTMENTAL EQUIPM	**10,392**	**2,400**	**2,400**	**1,451**	**2,065**	**2,065**	**(335)**	**(14.0%)**
TOTAL RECREATION		**546,970**	**603,246**	**603,246**	**371,603**	**611,630**	**611,630**	**8,384**	**1.4%**

TOWN FUNDS

ACCOUNT INFORMATION		2023 Actual	2024 Original	2024 Revised	2024 YTD Actual	2025 Department Request	2025 Finance Committee	Variance 2025 to 2024	% Variance
GENERAL FUND									
695 E - 1749 COURT HOUSE									
511001	SALARIES AND WAGES- PERMANENT	12,198	18,135	18,135	10,275	18,447	18,447	312	1.7%
	PERSONNEL SERVICES	**12,198**	**18,135**	**18,135**	**10,275**	**18,447**	**18,447**	**312**	**1.7%**
524000	R&M BUILDINGS	391	4,800	4,800	360	4,500	4,500	(300)	(6.3%)
543001	BUILDING SUPPLIES	3,106	1,200	1,200	618	1,750	1,750	550	45.8%
	OTHER EXPENSES	**3,497**	**6,000**	**6,000**	**978**	**6,250**	**6,250**	**250**	**4.2%**
TOTAL 1749 COURT HOUSE		**15,695**	**24,135**	**24,135**	**11,253**	**24,697**	**24,697**	**562**	**2.3%**

DEPARTMENT OF

INSPECTIONAL SERVICES – Sub-Committee A

- **Building & Zoning**

TOWN FUNDS

ACCOUNT INFORMATION		2023 Actual	2024 Original	2024 Revised	2024 YTD Actual	2025 Department Request	2025 Finance Committee	Variance 2025 to 2024	% Variance
GENERAL FUND									
241 A - BUILDING AND ZONING									
511001	SALARIES AND WAGES- PERMANENT	842,148	979,728	979,728	653,688	1,051,568	1,051,568	71,840	7.3%
511099	NEW INITIATIVE	-	-	-	-	65,491	-	-	- %
512000	SEASONAL / TEMPORARY	60,642	67,500	67,500	7,536	25,000	25,000	(42,500)	(63.0%)
513000	OVERTIME	3,585	5,000	5,000	625	5,000	5,000	-	- %
514005	LONGEVITY PAY	3,192	1,808	1,808	1,715	2,719	2,719	911	50.4%
519004	SICK-LTIA BUYBACK	-	-	-	-	-	-	-	- %
519010	VACATION-EARNED BUYBACK	-	3,744	3,744	2,740	4,261	4,261	517	13.8%
	PERSONNEL SERVICES	**909,567**	**1,057,780**	**1,057,780**	**666,305**	**1,154,039**	**1,088,548**	**30,768**	**2.9%**
530004	TECHNICAL SERVICES	640	-	-	-	-	-	-	- %
530101	MEETINGS, EDUC & TRAINING	3,656	9,374	9,374	2,932	9,874	9,874	500	5.3%
540000	SUPPLIES AND MATERIALS	-	-	-	-	-	-	-	- %
558010	SUBSCRIPTIONS AND PUBLICATIONS	1,750	4,250	4,250	3,455	4,250	4,250	-	- %
558013	UNIFORM SUPPLIES	1,904	-	-	-	-	-	-	- %
558020	PERSONAL PROTECTION EQUIPMENT	-	3,000	3,000	2,600	3,000	3,000	-	- %
559000	NEW INITIATIVE EXPENSES	-	500	500	-	-	-	(500)	(100.0%)
572001	MILEAGE REIMBURSEMENT	1,274	1,800	1,800	541	2,250	2,250	450	25.0%
573000	DUES AND MEMBERSHIPS	684	1,200	1,200	1,027	1,365	1,365	165	13.8%
	OTHER EXPENSES	**9,908**	**20,124**	**20,124**	**10,555**	**20,739**	**20,739**	**615**	**3.1%**
580013	DEPARTMENTAL EQUIPMENT	-	-	-	-	-	-	-	- %
	DEPARTMENTAL EQUIPM	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**- %**
TOTAL BUILDING AND ZONING		**919,475**	**1,077,904**	**1,077,904**	**676,859**	**1,174,778**	**1,109,287**	**31,383**	**2.9%**

DEPARTMENT OF

PLANNING & DEVELOPMENT- Sub-Committee E

- **Planning & Development**
- **Redevelopment Authority**

TOWN FUNDS

ACCOUNT INFORMATION		2023 Actual	2024 Original	2024 Revised	2024 YTD Actual	2025 Department Request	2025 Finance Committee	Variance 2025 to 2024	% Variance
GENERAL FUND									
175 E - PLANNING & DEVELOPMENT									
511001	SALARIES AND WAGES- PERMANENT	667,655	712,001	712,001	450,442	758,050	758,050	46,049	6.5%
511098	RESTORE	-	-	-	-	-	-	-	- %
511099	NEW INITIATIVE	-	-	-	-	-	-	-	- %
513000	OVERTIME	23,702	19,550	19,550	12,702	24,000	24,000	4,450	22.8%
514005	LONGEVITY PAY	7,260	5,967	5,967	3,096	5,067	5,067	(900)	(15.1%)
515002	CELL PHONE REIMBURSEMENT	600	600	600	400	600	600	-	- %
519004	SICK-LTIA BUYBACK	6,038	6,010	6,010	6,299	8,465	8,465	2,455	40.8%
519010	VACATION-EARNED BUYBACK	3,019	5,828	5,828	3,150	3,080	3,080	(2,748)	(47.2%)
	PERSONNEL SERVICES	**708,273**	**749,956**	**749,956**	**476,089**	**799,262**	**799,262**	**49,306**	**6.6%**
530001	MANAGEMENT AND CONSULTING	-	-	25,000	5,000	25,000	25,000	-	- %
530004	TECHNICAL SERVICES	32,848	34,619	34,619	6,914	5,025	5,025	(29,594)	(85.5%)
530101	MEETINGS, EDUC & TRAINING	2,465	4,250	4,250	2,987	5,250	5,250	1,000	23.5%
530108	ADMINISTRATIVE SERVICES	143,514	146,384	146,384	109,788	149,312	149,312	2,928	2.0%
558010	SUBSCRIPTIONS AND PUBLICATIONS	78	301	301	198	310	310	9	3.0%
559000	NEW INITIATIVE EXPENSES	-	-	-	-	-	-	-	- %
570000	OTHER CHARGES & EXPENDITURES	-	-	-	-	-	-	-	- %
572001	MILEAGE REIMBURSEMENT	158	200	200	-	400	400	200	100.0%
573000	DUES AND MEMBERSHIPS	1,999	2,855	2,855	879	2,894	2,894	39	1.4%
599998	RESTORE	-	-	-	-	-	-	-	- %
	OTHER EXPENSES	**181,061**	**188,609**	**213,609**	**125,765**	**188,191**	**188,191**	**(25,418)**	**(11.9%)**
580013	DEPARTMENTAL EQUIPMENT	7,500	-	-	-	-	-	-	- %
	DEPARTMENTAL EQUIPM	**7,500**	**-**	**-**	**-**	**-**	**-**	**-**	**- %**
TOTAL PLANNING & DEVELOPMENT		**896,834**	**938,565**	**963,565**	**601,855**	**987,453**	**987,453**	**23,888**	**2.5%**

TOWN OF PLYMOUTH
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TOWN FUNDS

ACCOUNT INFORMATION		2023 Actual	2024 Original	2024 Revised	2024 YTD Actual	2025 Department Request	2025 Finance Committee	Variance 2025 to 2024	% Variance
GENERAL FUND									
189 E - REDEVELOPMENT AUTHORITY									
530004	TECHNICAL SERVICES	11,330	11,670	11,670	11,670	11,903	11,903	233	2.0%
530108	ADMINISTRATIVE SERVICES	11,742	12,094	12,094	12,094	12,336	12,336	242	2.0%
574002	SURETY BONDS	113	116	116	116	118	118	2	1.7%
	OTHER EXPENSES	**23,185**	**23,880**	**23,880**	**23,880**	**24,357**	**24,357**	**477**	**2.0%**
TOTAL REDEVELOPMENT AUTHORITY		**23,185**	**23,880**	**23,880**	**23,880**	**24,357**	**24,357**	**477**	**2.0%**

DEPARTMENT OF

PUBLIC SAFETY – Sub-Committee C

- **Police Department**
- **Harbor Master**
- **Fire Department**
- **Emergency Management**

TOWN FUNDS

ACCOUNT INFORMATION		2023 Actual	2024 Original	2024 Revised	2024 YTD Actual	2025 Department Request	2025 Finance Committee	Variance 2025 to 2024	% Variance
GENERAL FUND									
210 C - POLICE									
511001	SALARIES AND WAGES- PERMANENT	12,094,255	13,120,723	12,528,702	7,046,288	12,326,120	12,326,120	(202,582)	(1.6%)
511098	RESTORE	-	-	-	-	-	-	-	- %
511099	NEW INITIATIVE	-	-	-	-	493,920	344,544	344,544	- %
512000	SEASONAL / TEMPORARY	-	3,000	3,000	-	-	-	(3,000)	(100.0%)
513000	OVERTIME	1,764,832	1,800,000	1,781,550	731,719	2,463,000	1,950,629	169,079	9.5%
514005	LONGEVITY PAY	46,338	37,975	35,475	21,495	35,225	35,225	(250)	(0.7%)
515007	CONTRACT BENEFITS	-	-	-	-	-	-	-	- %
519003	UNIFORM ALLOWANCE	98,250	119,950	119,950	104,900	114,100	114,100	(5,850)	(4.9%)
519004	SICK-LTIA BUYBACK	21,040	19,379	19,379	16,448	20,093	20,093	714	3.7%
519005	STIPENDS	34,385	276,923	276,923	32,612	349,786	349,786	72,863	26.3%
519006	ATTENDANCE BONUS	-	3,300	3,300	-	600	600	(2,700)	(81.8%)
519010	VACATION-EARNED BUYBACK	75,447	7,363	7,363	33,174	18,459	18,459	11,096	150.7%
	PERSONNEL SERVICES	**14,134,547**	**15,388,613**	**14,775,642**	**7,986,636**	**15,821,303**	**15,159,556**	**383,914**	**2.6%**
520000	PURCHASE OF SERVICES	26,741	-	-	51,009	100,000	50,000	50,000	- %
521007	MARINE FUEL	1,594	4,000	4,000	1,099	4,000	4,000	-	- %
524400	R&M EQUIPMENT	132,293	167,136	167,136	98,681	197,996	197,996	30,860	18.5%
530004	TECHNICAL SERVICES	38,171	41,290	41,290	17,378	35,790	35,790	(5,500)	(13.3%)
530005	PROFESSIONAL SERVICES	24,334	432,250	1,285,956	959,320	32,250	32,250	(1,253,706)	(97.5%)
530021	CO-RESPONSE PROGRAM	-	-	-	-	-	-	-	- %
530101	MEETINGS, EDUC & TRAINING	34,341	68,830	68,830	47,034	83,830	83,830	15,000	21.8%
534000	TELEPHONE	11,161	17,600	17,600	6,551	23,600	23,600	6,000	34.1%
534001	NETWORK COMMUNICATIONS	-	-	-	-	-	-	-	- %
534005	COURIER AND DELIVERY SERVICES	73	500	500	109	500	500	-	- %
543000	BUILDING MAINTENANCE SUPPLIES	-	-	-	-	-	-	-	- %
549000	PRISONER MEALS	145	2,000	2,000	146	2,000	2,000	-	- %
558000	SUPPLIES AND MATERIALS	101,909	111,156	111,156	8,840	123,743	123,743	12,587	11.3%
558010	SUBSCRIPTIONS AND PUBLICATIONS	5,943	9,775	9,775	5,274	9,260	9,260	(515)	(5.3%)
558013	UNIFORM SUPPLIES	42,864	49,554	49,554	9,734	41,050	41,050	(8,504)	(17.2%)
559000	NEW INITIATIVE EXPENSES	-	50,000	50,000	-	45,000	45,000	(5,000)	(10.0%)
573000	DUES AND MEMBERSHIPS	15,625	20,313	20,313	17,074	27,588	27,588	7,275	35.8%
	OTHER EXPENSES	**435,192**	**974,404**	**1,828,110**	**1,222,249**	**726,607**	**676,607**	**(1,151,503)**	**(63.0%)**
580013	DEPARTMENTAL EQUIPMENT	493,341	549,360	549,360	66,285	794,527	594,527	45,167	8.2%
	DEPARTMENTAL EQUIPM	**493,341**	**549,360**	**549,360**	**66,285**	**794,527**	**594,527**	**45,167**	**8.2%**
TOTAL POLICE		**15,063,080**	**16,912,377**	**17,153,112**	**9,275,170**	**17,342,437**	**16,430,690**	**(722,422)**	**(4.2%)**

TOWN FUNDS

ACCOUNT INFORMATION		2023 Actual	2024 Original	2024 Revised	2024 YTD Actual	2025 Department Request	2025 Finance Committee	Variance 2025 to 2024	% Variance
GENERAL FUND									
295 C - HARBOR MASTER									
511001	SALARIES AND WAGES- PERMANENT	326,581	338,309	338,309	216,611	358,847	358,847	20,538	6.1%
511005	SALARIES & WAGES PARTTIME SEAS	97,664	105,000	105,000	57,718	125,000	125,000	20,000	19.0%
511099	NEW INITIATIVE	-	-	-	-	-	-	-	- %
513000	OVERTIME	32,277	23,196	23,196	27,209	37,000	37,000	13,804	59.5%
514005	LONGEVITY PAY	3,650	1,900	1,900	1,206	2,500	2,500	600	31.6%
515002	CELL PHONE REIMBURSEMENT	-	-	-	-	-	-	-	- %
519004	SICK-LTIA BUYBACK	3,772	3,847	3,847	6,664	9,173	9,173	5,326	138.4%
519010	VACATION-EARNED BUYBACK	-	4,069	4,069	4,108	5,735	5,735	1,666	40.9%
	PERSONNEL SERVICES	**463,944**	**476,321**	**476,321**	**313,517**	**538,255**	**538,255**	**61,934**	**13.0%**
524400	R&M EQUIPMENT	67,758	20,000	20,000	13,713	22,000	22,000	2,000	10.0%
529505	MOORING OPERATIONS	13,238	11,300	11,300	3,588	22,300	22,300	11,000	97.3%
530101	MEETINGS, EDUC & TRAINING	3,184	4,600	4,600	1,039	5,500	5,500	900	19.6%
553008	SHELLFISH PROPAGATION PROGRAM	-	-	-	-	-	-	-	- %
558000	SUPPLIES AND MATERIALS	7,112	5,900	5,900	3,341	8,000	8,000	2,100	35.6%
558013	UNIFORM SUPPLIES	2,705	3,500	3,500	1,542	4,800	4,800	1,300	37.1%
573000	DUES AND MEMBERSHIPS	200	500	500	-	500	500	-	- %
	OTHER EXPENSES	**94,196**	**45,800**	**45,800**	**23,224**	**63,100**	**63,100**	**17,300**	**37.8%**
580013	DEPARTMENTAL EQUIPMENT	12,000	-	-	-	11,000	11,000	11,000	- %
	DEPARTMENTAL EQUIPM	**12,000**	**-**	**-**	**-**	**11,000**	**11,000**	**11,000**	**- %**
521007	MARINE FUEL	17,563	30,000	30,000	9,435	30,000	30,000	-	- %
	FUEL & UTILITIES	**17,563**	**30,000**	**30,000**	**9,435**	**30,000**	**30,000**	**-**	**- %**
TOTAL HARBOR MASTER		**587,703**	**552,121**	**552,121**	**346,176**	**642,355**	**642,355**	**90,234**	**16.3%**

TOWN FUNDS

ACCOUNT INFORMATION		2023 Actual	2024 Original	2024 Revised	2024 YTD Actual	2025 Department Request	2025 Finance Committee	Variance 2025 to 2024	% Variance
GENERAL FUND									
220 C - FIRE									
511001	SALARIES AND WAGES- PERMANENT	12,071,189	12,973,147	12,973,147	7,615,172	13,136,725	13,136,725	163,578	1.3%
511098	RESTORE	-	-	-	-	69,019	69,019	69,019	- %
511099	NEW INITIATIVE	-	-	-	-	54,957	-	-	- %
513000	OVERTIME	2,074,650	1,818,000	1,818,000	1,346,180	2,202,972	2,052,972	234,972	12.9%
514005	LONGEVITY PAY	26,710	28,500	28,500	22,653	26,300	26,300	(2,200)	(7.7%)
515002	CELL PHONE REIMBURSEMENT	600	1,800	1,800	400	600	600	(1,200)	(66.7%)
519003	UNIFORM ALLOWANCE	101,000	106,250	106,250	101,000	106,250	106,250	-	- %
519004	SICK-LTIA BUYBACK	17,341	20,896	20,896	22,098	20,808	20,808	(88)	(0.4%)
519010	VACATION-EARNED BUYBACK	13,903	9,137	9,137	11,649	8,994	8,994	(143)	(1.6%)
519900	JLMC AWARD	-	-	-	-	-	-	-	- %
	PERSONNEL SERVICES	**14,305,392**	**14,957,730**	**14,957,730**	**9,119,154**	**15,626,625**	**15,421,668**	**463,938**	**3.1%**
524200	R&M VEHICLES	47,114	48,835	48,835	34,321	63,835	63,835	15,000	30.7%
524300	R&M COMMUNICATION LINES	4,000	13,000	13,000	3,713	34,978	34,978	21,978	169.1%
524400	R&M EQUIPMENT	11,035	10,875	10,875	9,696	10,875	10,875	-	- %
530004	TECHNICAL SERVICES	47,872	45,700	45,700	23,802	19,900	19,900	(25,800)	(56.5%)
530101	MEETINGS, EDUC & TRAINING	2,909	11,766	11,766	2,995	20,092	20,092	8,326	70.8%
530204	AMBULANCE SERVICES	-	-	-	-	-	-	-	- %
530303	COMMUNICATIONS SERVICES	-	-	-	-	-	-	-	- %
540000	SUPPLIES AND MATERIALS	2,742	2,950	2,950	1,228	3,600	3,600	650	22.0%
542001	INFORMATION TECHNOLOGY SUPPLIE	9,776	10,640	10,640	1,983	10,640	10,640	-	- %
543003	HAND AND POWER TOOLS	5,893	6,160	6,160	554	6,160	6,160	-	- %
545000	CUSTODIAL SUPPLIES	-	-	-	-	-	-	-	- %
548001	VEHICLE MAINTENANCE SUPPLIES	126,965	144,648	144,648	71,891	149,948	149,948	5,300	3.7%
550000	FIRST AID SUPPLIES	20,679	26,070	26,070	6,087	32,921	32,921	6,851	26.3%
551000	TRAINING SUPPLIES	3,375	27,291	27,291	13,460	31,791	31,791	4,500	16.5%
558006	COMMUNICATIONS EQUIP SUPPLIES	6,370	8,700	8,700	2,507	9,950	9,950	1,250	14.4%
558010	SUBSCRIPTIONS AND PUBLICATIONS	346	2,128	2,128	1,660	4,020	4,020	1,892	88.9%
558013	UNIFORM SUPPLIES	5,473	12,340	12,340	2,973	8,240	8,240	(4,100)	(33.2%)
570500	SPECIAL OPERATIONS	15,972	18,200	18,200	11,773	29,500	29,500	11,300	62.1%
572001	MILEAGE REIMBURSEMENT	248	500	500	5	500	500	-	- %
573000	DUES AND MEMBERSHIPS	1,895	2,845	2,845	2,055	4,935	4,935	2,090	73.5%
580001	EQUIPMENT	9,094	10,870	10,870	3,321	12,250	12,250	1,380	12.7%
580002	FURNISHINGS AND FIXTURES	8,425	4,250	4,250	3,509	4,250	4,250	-	- %
580003	FIRE HOSES AND FIXTURES	1,284	14,000	14,000	312	14,000	14,000	-	- %
580004	AIR PACKS	22,850	43,075	43,075	7,234	43,075	43,075	-	- %
580005	TURNOUT GEAR	58,539	25,491	25,491	10,409	25,491	25,491	-	- %
	OTHER EXPENSES	**412,856**	**490,334**	**490,334**	**215,490**	**540,951**	**540,951**	**50,617**	**10.3%**
580013	DEPARTMENTAL EQUIPMENT	134,172	260,264	260,264	57,366	305,878	305,878	45,614	17.5%
	DEPARTMENTAL EQUIPM	**134,172**	**260,264**	**260,264**	**57,366**	**305,878**	**305,878**	**45,614**	**17.5%**

TOWN OF PLYMOUTH
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TOWN FUNDS

ACCOUNT INFORMATION	2023 Actual	2024 Original	2024 Revised	2024 YTD Actual	2025 Department Request	2025 Finance Committee	Variance 2025 to 2024	% Variance
GENERAL FUND								
TOTAL FIRE	**14,852,421**	**15,708,328**	**15,708,328**	**9,392,010**	**16,473,454**	**16,268,497**	**560,169**	**3.6%**

TOWN OF PLYMOUTH
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TOWN FUNDS

ACCOUNT INFORMATION		2023 Actual	2024 Original	2024 Revised	2024 YTD Actual	2025 Department Request	2025 Finance Committee	Variance 2025 to 2024	% Variance
GENERAL FUND									
291 C - EMERGENCY MANAGEMENT									
511001	SALARIES AND WAGES- PERMANENT	68,438	43,295	43,295	29,942	57,471	57,471	14,176	32.7%
511099	NEW INITIATIVE	-	8,659	8,659	-	-	-	(8,659)	(100.0%)
513000	OVERTIME	-	-	-	-	-	-	-	- %
514005	LONGEVITY PAY	-	-	-	-	-	-	-	- %
519004	SICK-LTIA BUYBACK	-	-	-	-	-	-	-	- %
519010	VACATION-EARNED BUYBACK	-	-	-	-	-	-	-	- %
	PERSONNEL SERVICES	**68,438**	**51,954**	**51,954**	**29,942**	**57,471**	**57,471**	**5,517**	**10.6%**
520012	DEBRIS MANAGEMENT	421	35,000	35,000	-	35,000	35,000	-	- %
530005	PROFESSIONAL SERVICES	-	-	-	-	1,285,048	1,285,048	1,285,048	- %
530101	MEETINGS, EDUC & TRAINING	-	2,000	2,000	-	3,000	3,000	1,000	50.0%
580001	EQUIPMENT	24,643	17,900	17,900	465	24,920	24,920	7,020	39.2%
	OTHER EXPENSES	**25,064**	**54,900**	**54,900**	**465**	**1,347,968**	**1,347,968**	**1,293,068**	**2,355.3%**
580013	DEPARTMENTAL EQUIPMENT	-	-	-	-	-	-	-	- %
	DEPARTMENTAL EQUIPM	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**- %**
TOTAL EMERGENCY MANAGEMENT		**93,503**	**106,854**	**106,854**	**30,407**	**1,405,439**	**1,405,439**	**1,298,585**	**1,215.3%**

DEPARTMENT OF

ENERGY & ENVIRONMENT – Sub-Committee C

- **Energy & Environment**

TOWN FUNDS

ACCOUNT INFORMATION		2023 Actual	2024 Original	2024 Revised	2024 YTD Actual	2025 Department Request	2025 Finance Committee	Variance 2025 to 2024	% Variance
GENERAL FUND									
427 C - ENERGY AND ENVIRONMENT									
511001	SALARIES AND WAGES- PERMANENT	592,747	601,255	601,255	366,831	715,133	715,133	113,878	18.9%
511099	NEW INITIATIVE	-	-	-	-	-	-	-	- %
513000	OVERTIME	13,650	5,000	5,000	3,407	8,000	8,000	3,000	60.0%
514005	LONGEVITY PAY	4,453	4,503	4,503	2,308	5,457	5,457	954	21.2%
515002	CELL PHONE REIMBURSEMENT	600	600	600	150	600	600	-	- %
519003	UNIFORM ALLOWANCE	-	-	-	-	-	-	-	- %
519004	SICK-LTIA BUYBACK	2,611	5,554	5,554	2,725	8,535	8,535	2,981	53.7%
519005	STIPENDS	2,509	-	-	1,428	-	-	-	- %
519010	VACATION-EARNED BUYBACK	2,752	5,416	5,416	1,703	10,061	10,061	4,645	85.8%
	PERSONNEL SERVICES	**619,323**	**622,328**	**622,328**	**378,553**	**747,786**	**747,786**	**125,458**	**20.2%**
520002	HAZARDOUS WASTE CLEANUP	38,107	39,860	39,860	11,486	36,860	36,860	(3,000)	(7.5%)
520005	ENVIRONMENTAL SERVICES	-	-	-	-	-	-	-	- %
520015	WHITE HORSE BEACH MANAGEMENT	6,471	10,000	10,000	4,024	10,000	10,000	-	- %
521013	CLIMATE ACTION PROGRAM EXPENSE	-	-	-	-	25,000	25,000	25,000	- %
529500	LAKES & PONDS PROGRAM	7,500	7,500	7,500	-	7,500	7,500	-	- %
530101	MEETINGS, EDUC & TRAINING	3,493	3,840	3,840	949	3,840	3,840	-	- %
538003	ENVIRONMENTAL ANNUAL COMPLIANC	6,750	10,000	10,000	6,320	10,000	10,000	-	- %
540000	SUPPLIES AND MATERIALS	5,972	6,500	6,500	2,116	6,500	6,500	-	- %
558013	UNIFORM SUPPLIES	1,700	1,500	1,500	875	1,500	1,500	-	- %
581550	ENERGY EFFICIENCY IMPROVMENTS	-	-	-	-	30,000	30,000	30,000	- %
	OTHER EXPENSES	**69,993**	**79,200**	**79,200**	**25,770**	**131,200**	**131,200**	**52,000**	**65.7%**
580013	DEPARTMENTAL EQUIPMENT	-	28,900	28,900	13,899	-	-	(28,900)	(100.0%)
	DEPARTMENTAL EQUIPM	**-**	**28,900**	**28,900**	**13,899**	**-**	**-**	**(28,900)**	**(100.0%)**
TOTAL ENERGY AND ENVIRONMENT		**689,316**	**730,428**	**730,428**	**418,221**	**878,986**	**878,986**	**148,558**	**20.3%**

DEPARTMENT OF

PUBLIC WORKS – Sub-Committee D

- **Engineering**
- **Highway**
- **DPW Administration**
- **Building Maintenance**
- **Fleet Maintenance**
- **Solid Waste General**
- **Crematory**
- **Cemetery**
- **Parks & Forestry**

TOWN FUNDS

ACCOUNT INFORMATION		2023 Actual	2024 Original	2024 Revised	2024 YTD Actual	2025 Department Request	2025 Finance Committee	Variance 2025 to 2024	% Variance
GENERAL FUND									
411 D - DPW ENGINEERING									
511001	SALARIES AND WAGES- PERMANENT	477,667	606,644	606,644	300,561	633,057	633,057	26,413	4.4%
511099	NEW INITIATIVE	-	-	-	-	-	-	-	- %
513000	OVERTIME	-	2,500	2,500	-	2,500	2,500	-	- %
514005	LONGEVITY PAY	3,455	3,000	3,000	1,794	3,400	3,400	400	13.3%
515002	CELL PHONE REIMBURSEMENT	-	480	480	-	480	480	-	- %
519004	SICK-LTIA BUYBACK	3,534	3,607	3,607	3,666	3,607	3,607	-	- %
519010	VACATION-EARNED BUYBACK	-	5,635	5,635	2,291	5,635	5,635	-	- %
	PERSONNEL SERVICES	**484,656**	**621,866**	**621,866**	**308,313**	**648,679**	**648,679**	**26,813**	**4.3%**
524400	R&M EQUIPMENT	2,313	1,000	1,000	773	1,000	1,000	-	- %
530101	MEETINGS, EDUC & TRAINING	501	1,200	1,200	100	1,200	1,200	-	- %
534004	PRINTING	1,292	1,700	1,700	1,494	1,700	1,700	-	- %
542005	DRAFTING SUPPLIES	1,543	3,197	3,197	938	3,197	3,197	-	- %
542006	SURVEY SUPPLIES	698	875	875	475	875	875	-	- %
558013	UNIFORM SUPPLIES	582	-	-	-	-	-	-	- %
572001	MILEAGE REIMBURSEMENT	-	75	75	-	75	75	-	- %
573000	DUES AND MEMBERSHIPS	350	815	815	-	815	815	-	- %
584007	PAVEMENT MARKING	64,871	75,000	75,000	42,069	75,000	75,000	-	- %
585015	ROAD IMPROVEMENTS	-	-	-	-	-	-	-	- %
	OTHER EXPENSES	**72,149**	**83,862**	**83,862**	**45,849**	**83,862**	**83,862**	**-**	**- %**
580013	DEPARTMENTAL EQUIPMENT	-	-	-	-	-	-	-	- %
	DEPARTMENTAL EQUIPM	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**- %**
TOTAL DPW ENGINEERING		**556,805**	**705,728**	**705,728**	**354,162**	**732,541**	**732,541**	**26,813**	**3.8%**

TOWN OF PLYMOUTH
PRELIMINARY BUDGET REPORT BY OBJECT
FY2025 - Projection 22501

TOWN FUNDS

ACCOUNT INFORMATION		2023 Actual	2024 Original	2024 Revised	2024 YTD Actual	2025 Department Request	2025 Finance Committee	Variance 2025 to 2024	% Variance
GENERAL FUND									
420 D - DPW HIGHWAY									
511001	SALARIES AND WAGES- PERMANENT	1,583,434	1,976,650	1,956,650	975,574	1,954,118	1,954,118	(2,532)	(0.1%)
511002	OUT OF GRADE PAY	1,689	4,196	4,196	1,117	4,196	4,196	-	- %
511098	RESTORE	-	-	-	-	-	-	-	- %
511099	NEW INITIATIVE	-	-	-	-	94,257	-	-	- %
513000	OVERTIME	239,195	120,700	120,700	182,760	120,700	120,700	-	- %
514005	LONGEVITY PAY	20,406	23,150	23,150	10,985	17,913	17,913	(5,237)	(22.6%)
515002	CELL PHONE REIMBURSEMENT	-	400	400	-	-	-	(400)	(100.0%)
519004	SICK-LTIA BUYBACK	-	3,736	3,736	-	3,791	3,791	55	1.5%
519006	ATTENDANCE BONUS	250	1,000	1,000	750	4,000	4,000	3,000	300.0%
519010	VACATION-EARNED BUYBACK	-	18,830	18,830	-	18,810	18,810	(20)	(0.1%)
	PERSONNEL SERVICES	**1,844,974**	**2,148,662**	**2,128,662**	**1,171,186**	**2,217,785**	**2,123,528**	**(5,134)**	**(0.2%)**
520009	CRUSHING SERVICE	25,000	-	-	-	25,000	25,000	25,000	- %
524009	SIGNAL MAINTENANCE	11,914	20,000	20,000	13,201	20,000	20,000	-	- %
524100	R&M - ROADS	17,696	30,000	30,000	9,495	30,000	30,000	-	- %
527300	EQUIPMENT RENTAL	2,077	10,000	10,000	1,381	10,000	10,000	-	- %
530101	MEETINGS, EDUC & TRAINING	300	2,500	2,500	-	2,500	2,500	-	- %
543002	EQUIPMENT MAINT SUPPLIES	34,733	30,000	30,000	18,680	30,000	30,000	-	- %
543003	HAND AND POWER TOOLS	7,300	8,000	8,000	2,019	8,000	8,000	-	- %
550000	FIRST AID SUPPLIES	185	400	400	-	400	400	-	- %
553000	PRIVATE ROAD MAINTENANCE SUPPL	13,172	16,000	16,000	10,148	16,000	16,000	-	- %
553001	SIDEWALK MAINTENANCE SUPPLIES	1,620	3,000	3,000	-	3,000	3,000	-	- %
553002	PUBLIC RD MAINTENANCE SUPPLIES	62,978	76,000	76,000	14,140	76,000	76,000	-	- %
553003	SIGNAGE AND PAINT SUPPLIES	51,524	25,000	25,000	12,716	25,000	25,000	-	- %
558013	UNIFORM SUPPLIES	1,239	2,000	2,000	348	2,000	2,000	-	- %
572001	MILEAGE REIMBURSEMENT	-	120	120	-	120	120	-	- %
573000	DUES AND MEMBERSHIPS	-	1,050	1,050	79	1,050	1,050	-	- %
580001	EQUIPMENT	5,000	-	-	-	-	-	-	- %
584004	GUARD RAIL/FENCE	4,015	15,000	15,000	14,949	15,000	15,000	-	- %
	OTHER EXPENSES	**238,752**	**239,070**	**239,070**	**97,155**	**264,070**	**264,070**	**25,000**	**10.5%**
580013	DEPARTMENTAL EQUIPMENT	9,240	10,720	10,720	4,728	5,224	5,224	(5,496)	(51.3%)
	DEPARTMENTAL EQUIPM	**9,240**	**10,720**	**10,720**	**4,728**	**5,224**	**5,224**	**(5,496)**	**(51.3%)**
524303	R&M STREET LIGHTS	16,930	36,180	36,180	12,718	36,180	36,180	-	- %
	FUEL & UTILITIES	**16,930**	**36,180**	**36,180**	**12,718**	**36,180**	**36,180**	**-**	**- %**
TOTAL DPW HIGHWAY		**2,109,897**	**2,434,632**	**2,414,632**	**1,285,787**	**2,523,259**	**2,429,002**	**14,370**	**0.6%**

TOWN OF PLYMOUTH
PRELIMINARY BUDGET REPORT BY OBJECT
FY2025 - Projection 22501

TOWN FUNDS

ACCOUNT INFORMATION		2023 Actual	2024 Original	2024 Revised	2024 YTD Actual	2025 Department Request	2025 Finance Committee	Variance 2025 to 2024	% Variance
GENERAL FUND									
421 D - DPW ADMINISTRATION									
511001	SALARIES AND WAGES- PERMANENT	508,267	508,620	508,620	247,699	519,428	519,428	10,808	2.1%
511099	NEW INITIATIVE	-	-	-	-	-	-	-	- %
512501	PROJECT DETAILS	141,271	200,000	200,000	95,398	200,000	200,000	-	- %
513000	OVERTIME	927	2,675	2,675	4,921	2,675	2,675	-	- %
514005	LONGEVITY PAY	4,194	2,950	2,950	1,396	1,200	1,200	(1,750)	(59.3%)
515002	CELL PHONE REIMBURSEMENT	950	1,800	1,800	150	1,200	1,200	(600)	(33.3%)
519004	SICK-LTIA BUYBACK	5,645	8,777	8,777	2,663	2,664	2,664	(6,113)	(69.6%)
519005	STIPENDS	74,051	121,544	121,544	43,588	96,917	96,917	(24,627)	(20.3%)
519006	ATTENDANCE BONUS	-	-	-	-	-	-	-	- %
519010	VACATION-EARNED BUYBACK	47,943	7,798	7,798	-	7,903	7,903	105	1.3%
	PERSONNEL SERVICES	**783,249**	**854,164**	**854,164**	**395,815**	**831,987**	**831,987**	**(22,177)**	**(2.6%)**
520017	OSHA COMPLIANCE	20,125	25,000	25,000	9,706	25,000	25,000	-	- %
530101	MEETINGS, EDUC & TRAINING	250	2,000	2,000	-	2,000	2,000	-	- %
538000	LAUNDRY SERVICES	-	3,501	3,501	3,404	3,501	3,501	-	- %
572001	MILEAGE REIMBURSEMENT	-	125	125	59	125	125	-	- %
573000	DUES AND MEMBERSHIPS	172	506	506	79	506	506	-	- %
573001	LICENSE RENEWALS	8,982	10,000	10,000	3,341	10,000	10,000	-	- %
	OTHER EXPENSES	**29,530**	**41,132**	**41,132**	**16,589**	**41,132**	**41,132**	**-**	**- %**
580013	DEPARTMENTAL EQUIPMENT	-	-	-	-	-	-	-	- %
	DEPARTMENTAL EQUIPM	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**- %**
TOTAL DPW ADMINISTRATION		**812,779**	**895,296**	**895,296**	**412,405**	**873,119**	**873,119**	**(22,177)**	**(2.5%)**

TOWN FUNDS

ACCOUNT INFORMATION		2023 Actual	2024 Original	2024 Revised	2024 YTD Actual	2025 Department Request	2025 Finance Committee	Variance 2025 to 2024	% Variance
GENERAL FUND									
422 D - BUILDING MAINTENANCE									
511001	SALARIES AND WAGES- PERMANENT	851,858	981,691	981,691	532,896	1,038,715	1,038,715	57,024	5.8%
511098	RESTORE	-	67,687	67,687	-	-	-	(67,687)	(100.0%)
511099	NEW INITIATIVE	-	-	-	-	-	-	-	- %
513000	OVERTIME	72,037	31,500	31,500	46,878	61,500	61,500	30,000	95.2%
514005	LONGEVITY PAY	3,406	3,725	3,725	2,424	4,420	4,420	695	18.7%
515002	CELL PHONE REIMBURSEMENT	-	-	-	240	-	-	-	- %
519006	ATTENDANCE BONUS	250	1,500	1,500	500	2,500	2,500	1,000	66.7%
519007	TOOL ALLOWANCE	969	1,300	1,300	-	1,300	1,300	-	- %
519010	VACATION-EARNED BUYBACK	-	3,244	3,244	-	-	-	(3,244)	(100.0%)
	PERSONNEL SERVICES	**928,520**	**1,090,647**	**1,090,647**	**582,938**	**1,108,435**	**1,108,435**	**17,788**	**1.6%**
520000	PURCHASE OF SERVICES	128,449	100,234	100,234	35,531	100,234	100,234	-	- %
524000	R&M BUILDINGS	-	-	-	-	-	-	-	- %
524000 COA	R&M BUILDINGS	-	16,055	16,055	17,464	16,055	16,055	-	- %
524000 LIBR	R&M BUILDINGS	-	33,458	33,458	28,770	33,458	33,458	-	- %
524008	PAINTING SERVICES	9,295	50,000	50,000	-	50,000	50,000	-	- %
524011	CARPENTRY SERVICES	12,110	50,000	50,000	-	50,000	50,000	-	- %
524012	ROOFING SERVICES	108,869	150,000	150,000	5,692	137,000	137,000	(13,000)	(8.7%)
524301	R&M COMPUTER EQUIPMENT	-	28,000	28,000	27,149	28,000	28,000	-	- %
524500	OVERHEAD DOOR REPAIRS	20,291	33,700	33,700	26,789	33,700	33,700	-	- %
524501	FIRE EXTINGUISHER INSPECTIONS	6,813	7,000	7,000	6,911	7,000	7,000	-	- %
524502	SPRINKLER INSPECTION & REPAIR	5,700	10,000	10,000	5,700	10,000	10,000	-	- %
524503	ALARM SERVICES	12,823	14,100	14,100	9,007	14,100	14,100	-	- %
524504	MISC REPAIRS & SERVICES	63,158	39,000	39,000	25,930	39,000	39,000	-	- %
527300	EQUIPMENT RENTAL	5,109	10,000	10,000	3,710	10,000	10,000	-	- %
529000	CLEANING SERVICES	8,427	81,900	81,900	22,852	81,900	81,900	-	- %
530007	HVAC SERVICES	184,597	105,000	105,000	70,159	105,000	105,000	-	- %
530009	PLUMBING SERVICES	76,097	40,000	40,000	31,654	40,000	40,000	-	- %
530010	ELECTRICAL SERVICES	110,555	75,000	75,000	28,306	75,000	75,000	-	- %
530011	ELEVATOR SERVICES	15,490	28,010	28,010	-	28,010	28,010	-	- %
530012	GENERATOR MAINTENANCE SVCS	29,342	14,000	14,000	6,198	14,000	14,000	-	- %
530101	MEETINGS, EDUC & TRAINING	-	1,000	1,000	-	1,000	1,000	-	- %
538001	PEST CONTROL SERVICES	25,900	12,000	12,000	19,260	25,000	25,000	13,000	108.3%
543000	BUILDING MAINTENANCE SUPPLIES	67,688	50,000	50,000	33,278	50,000	50,000	-	- %
543003	HAND AND POWER TOOLS	15,397	12,500	12,500	4,405	12,500	12,500	-	- %
545000	CUSTODIAL SUPPLIES	79,918	50,000	50,000	60,702	50,000	50,000	-	- %
572001	MILEAGE REIMBURSEMENT	-	150	150	32	150	150	-	- %
580001	EQUIPMENT	39,114	-	-	-	-	-	-	- %
	OTHER EXPENSES	**1,025,143**	**1,011,107**	**1,011,107**	**469,499**	**1,011,107**	**1,011,107**	**-**	**- %**
580013	DEPARTMENTAL EQUIPMENT	-	-	-	-	-	-	-	- %

TOWN FUNDS

ACCOUNT INFORMATION		2023 Actual	2024 Original	2024 Revised	2024 YTD Actual	2025 Department Request	2025 Finance Committee	Variance 2025 to 2024	% Variance
GENERAL FUND									
	DEPARTMENTAL EQUIPM	-	-	-	-	-	-	-	- %
521000 1749C	ELEC - 1749 COURT HOUSE	1,271	1,500	1,500	821	1,500	1,500	-	- %
521000 ANIML	ELEC - ANIMAL SHELTER	2,510	2,500	2,500	1,885	2,500	2,500	-	- %
521000 CEMCR	ELEC - CEMETERY / CREMATORY	7,533	8,525	8,525	3,765	8,525	8,525	-	- %
521000 CEMSU	ELEC - CEMETERY SUMMER STREET	2,064	250	250	1,370	250	250	-	- %
521000 COA	ELEC - COA	28,038	45,000	45,000	31,152	45,000	45,000	-	- %
521000 DPW59	ELEC - DPW 159 CAMELOT	27,498	35,000	35,000	15,866	35,000	35,000	-	- %
521000 DPW69	ELEC - DPW 169 CAMELOT	11,385	19,500	19,500	6,766	19,500	19,500	-	- %
521000 EVCH	ELEC - EV CHARGING STATIONS	16,938	9,200	9,200	7,711	13,500	13,500	4,300	46.7%
521000 FS1HQ	ELEC - FIRE STATION 1 HEADQUARTERS	29,649	21,000	21,000	17,984	21,000	21,000	-	- %
521000 FS2WS	ELEC - FIRE STATION 2 WEST	12,726	12,500	12,500	12,532	12,500	12,500	-	- %
521000 FS3PH	ELEC - FIRE STATION 3 PINE HILLS	9,014	8,500	8,500	6,604	8,500	8,500	-	- %
521000 FS4SP	ELEC - FIRE STATION 4 SOUTH PLYMOUT	4,405	4,800	4,800	3,393	4,800	4,800	-	- %
521000 FS5MA	ELEC - FIRE STATION 5 MANOMET	6,160	7,100	7,100	6,417	7,100	7,100	-	- %
521000 FS6CE	ELEC - FIRE STATION 6 CEDARVILLE	16,868	20,200	20,200	12,498	20,200	20,200	-	- %
521000 FS7NP	ELEC - FIRE STATION 7 NORTH PLYMOUT	19,253	5,900	5,900	12,201	5,900	5,900	-	- %
521000 HARBM	ELEC - HARBOR MASTER VARIOUS	5,333	5,800	5,800	2,957	5,800	5,800	-	- %
521000 HSALT	ELEC - HEDGES SALT BARN	4,011	2,000	2,000	2,917	2,000	2,000	-	- %
521000 JOSLN	ELEC - JOSLIN CENTER	-	-	-	-	-	-	-	- %
521000 LIB2	ELEC - MANOMET LIBRARY	2,682	6,000	6,000	1,842	6,000	6,000	-	- %
521000 LIBHQ	ELEC - MAIN LIBRARY	62,631	110,000	110,000	32,429	110,000	110,000	-	- %
521000 LRED	ELEC - LITTLE RED SCHOOL HOUSE	581	1,800	1,800	402	1,800	1,800	-	- %
521000 MARI	ELEC - MARITIME FACILITY	8,446	3,500	3,500	4,532	3,500	3,500	-	- %
521000 MEMHL	ELEC - MEMORIAL HALL	81,372	117,000	117,000	91,085	117,000	117,000	-	- %
521000 MYC	ELEC - MANOMET YOUTH CENTER	4,555	5,800	5,800	3,016	5,800	5,800	-	- %
521000 OTHER	ELEC - ALL OTHER - MISC	104,676	12,000	12,000	3,113	12,000	12,000	-	- %
521000 POLIC	ELEC - POLICE HEADQUARTERS	56,392	90,000	90,000	56,601	90,000	90,000	-	- %
521000 SCOAK	ELEC - OAK STREET SCHOOL	-	-	-	-	-	-	-	- %
521000 SCSMD	ELEC - OLD SCHOOL ADMIN BUILDING	9,404	4,300	4,300	-	-	-	(4,300)	(100.0%)
521000 SIMES	ELEC - SIMES HOUSE	-	9,600	9,600	1,381	9,600	9,600	-	- %
521000 TOWNH	ELEC - TOWN HALL	98,249	122,000	122,000	91,913	122,000	122,000	-	- %
	TOTAL ELECTRICITY	633,644	691,275	691,275	433,152	691,275	691,275	-	0.00
521001 1749C	HEAT - 1749 COURT HOUSE	3,730	4,000	4,000	1,327	4,000	4,000	-	- %
521001 ANIML	HEAT - ANIMAL SHELTER	4,568	4,800	4,800	2,473	4,800	4,800	-	- %
521001 CEMCR	HEAT - CEMETERY / CREMATORY	41,869	35,000	35,000	26,139	45,000	45,000	10,000	28.6%
521001 CEMSU	HEAT - CEMETERY SUMMER STREET	213	225	225	182	225	225	-	- %
521001 COA	HEAT - COA	15,747	18,000	18,000	6,487	18,000	18,000	-	- %
521001 DPW59	HEAT - DPW 159 CAMELOT	26,839	50,000	50,000	16,836	40,000	40,000	(10,000)	(20.0%)
521001 DPW69	HEAT - DPW 169 CAMELOT	20,220	19,500	19,500	12,945	19,500	19,500	-	- %
521001 FS1HQ	HEAT - FIRE STATION 1 HEADQUARTERS	7,923	6,600	6,600	4,395	6,600	6,600	-	- %

TOWN FUNDS

ACCOUNT INFORMATION		2023 Actual	2024 Original	2024 Revised	2024 YTD Actual	2025 Department Request	2025 Finance Committee	Variance 2025 to 2024	% Variance
GENERAL FUND									
521001 FS2WS	HEAT - FIRE STATION 2 WEST	11,556	12,000	12,000	792	12,000	12,000	-	- %
521001 FS3PH	HEAT - FIRE STATION 3 PINE HILLS	4,370	4,500	4,500	4,991	4,500	4,500	-	- %
521001 FS4SP	HEAT - FIRE STATION 4 SOUTH PLYMOUT	5,536	5,200	5,200	2,924	5,200	5,200	-	- %
521001 FS5MA	HEAT - FIRE STATION 5 MANOMET	12,272	14,000	14,000	9,525	14,000	14,000	-	- %
521001 FS6CE	HEAT - FIRE STATION 6 CEDARVILLE	6,622	6,000	6,000	3,727	6,000	6,000	-	- %
521001 FS7NP	HEAT - FIRE STATION 7 NORTH PLYMOUT	4,132	3,800	3,800	2,005	3,800	3,800	-	- %
521001 HARBM	HEAT - HARBOR MASTER VARIOUS	-	-	-	-	-	-	-	- %
521001 HSALT	HEAT - HEDGES SALT BARN	441	1,200	1,200	223	1,200	1,200	-	- %
521001 JOSLN	HEAT - JOSLIN CENTER	-	-	-	-	-	-	-	- %
521001 LIB2	HEAT - MANOMET LIBRARY	3,878	4,000	4,000	2,294	4,000	4,000	-	- %
521001 LIBHQ	HEAT - MAIN LIBRARY	77,291	40,000	40,000	50,344	44,200	44,200	4,200	10.5%
521001 LRED	HEAT - LITTLE RED SCHOOL HOUSE	1,426	1,000	1,000	1,056	1,000	1,000	-	- %
521001 MARI	HEAT - MARITIME FACILITY	622	3,500	3,500	332	3,500	3,500	-	- %
521001 MEMHL	HEAT - MEMORIAL HALL	9,435	25,500	25,500	322	25,500	25,500	-	- %
521001 MYC	HEAT - MANOMET YOUTH CENTER	3,181	4,000	4,000	1,345	4,000	4,000	-	- %
521001 OTHER	HEAT - ALL OTHER - MISC	2,414	1,000	1,000	348	1,000	1,000	-	- %
521001 POLIC	HEAT - POLICE HEADQUARTERS	25,912	20,000	20,000	17,133	25,000	25,000	5,000	25.0%
521001 SCOAK	HEAT - OAK STREET SCHOOL	-	-	-	-	-	-	-	- %
521001 SCSMD	HEAT - OLD SCHOOL ADMIN BUILDING	5,932	4,200	4,200	-	-	-	(4,200)	(100.0%)
521001 SIMES	HEAT - SIMES HOUSE	-	1,000	1,000	4,155	1,000	1,000	-	- %
521001 TOWNH	HEAT - TOWN HALL	21,867	18,000	18,000	11,297	18,000	18,000	-	- %
	TOTAL HEAT	317,995	307,025	307,025	183,595	312,025	312,025	5,000	1.63
521003	STREET LIGHTS - ELECTRICITY	274,039	341,000	341,000	140,633	341,000	341,000	-	- %
521005 FS3PH	SEWER USAGE	1,269	1,000	1,000	420	2,000	2,000	1,000	100.0%
521006 FS3PH	WATER USAGE	750	1,000	1,000	2,352	2,000	2,000	1,000	100.0%
521012 TOWNH	DIESEL/GENERATOR	-	7,200	7,200	-	200	200	(7,000)	(97.2%)
	FUEL & UTILITIES	**1,227,697**	**1,348,500**	**1,348,500**	**760,153**	**1,348,500**	**1,348,500**	**-**	**- %**
TOTAL BUILDING MAINTENANCE		**3,181,361**	**3,450,254**	**3,450,254**	**1,812,590**	**3,468,042**	**3,468,042**	**17,788**	**0.5%**

TOWN OF PLYMOUTH
PRELIMINARY BUDGET REPORT BY OBJECT
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TOWN FUNDS

ACCOUNT INFORMATION		2023 Actual	2024 Original	2024 Revised	2024 YTD Actual	2025 Department Request	2025 Finance Committee	Variance 2025 to 2024	% Variance
GENERAL FUND									
425 D - FLEET MAINTENANCE									
511001	SALARIES AND WAGES- PERMANENT	436,312	454,480	454,480	177,988	413,498	413,498	(40,982)	(9.0%)
511099	NEW INITIATIVE	-	-	-	-	-	-	-	- %
513000	OVERTIME	20,765	24,100	24,100	26,072	24,100	24,100	-	- %
514005	LONGEVITY PAY	2,774	3,125	3,125	1,905	2,635	2,635	(490)	(15.7%)
519006	ATTENDANCE BONUS	-	500	500	-	500	500	-	- %
519007	TOOL ALLOWANCE	1,950	1,950	1,950	975	1,950	1,950	-	- %
519010	VACATION-EARNED BUYBACK	-	2,192	2,192	-	4,219	4,219	2,027	92.5%
	PERSONNEL SERVICES	**461,802**	**486,347**	**486,347**	**206,940**	**446,902**	**446,902**	**(39,445)**	**(8.1%)**
520000	PURCHASE OF SERVICES	121,590	30,000	30,000	12,841	30,000	30,000	-	- %
520003	VEHICLE INSPECTIONS	3,396	10,000	10,000	3,691	10,000	10,000	-	- %
520004	DIAGNOSTIC SOFTWARE UPGRADE	3,000	4,000	4,000	1,500	4,000	4,000	-	- %
524008	PAINTING SERVICES	-	24,000	24,000	4,000	24,000	24,000	-	- %
530014	TOWING	4,479	5,000	5,000	2,387	5,000	5,000	-	- %
530015	TIRE REPAIRS	55,046	70,000	70,000	40,594	70,000	70,000	-	- %
530101	MEETINGS, EDUC & TRAINING	5	2,000	2,000	79	5,000	5,000	3,000	150.0%
548001	VEHICLE MAINTENANCE SUPPLIES	220,151	328,320	328,320	188,881	335,320	335,320	7,000	2.1%
580001	EQUIPMENT	1,647	-	-	1,140	-	-	-	- %
	OTHER EXPENSES	**409,314**	**473,320**	**473,320**	**255,113**	**483,320**	**483,320**	**10,000**	**2.1%**
580013	DEPARTMENTAL EQUIPMENT	10,302	17,514	17,514	-	15,973	15,973	(1,541)	(8.8%)
	DEPARTMENTAL EQUIPM	**10,302**	**17,514**	**17,514**	**-**	**15,973**	**15,973**	**(1,541)**	**(8.8%)**
521002 DPW	VEHICLE FUEL	434,298	589,000	589,000	171,072	589,000	589,000	-	- %
521002 FIRE	VEHICLE FUEL	128,899	172,200	172,200	74,457	172,200	172,200	-	- %
521002 POL	VEHICLE FUEL	252,926	348,500	348,500	132,427	348,500	348,500	-	- %
	FUEL & UTILITIES	**816,124**	**1,109,700**	**1,109,700**	**377,956**	**1,109,700**	**1,109,700**	**-**	**- %**
TOTAL FLEET MAINTENANCE		**1,697,541**	**2,086,881**	**2,086,881**	**840,010**	**2,055,895**	**2,055,895**	**(30,986)**	**(1.5%)**

TOWN FUNDS

ACCOUNT INFORMATION		2023 Actual	2024 Original	2024 Revised	2024 YTD Actual	2025 Department Request	2025 Finance Committee	Variance 2025 to 2024	% Variance
GENERAL FUND									
433 D - SOLID WASTE OPERATIONS									
511001	SALARIES AND WAGES- PERMANENT	41,090	42,155	42,155	23,046	59,747	59,747	17,592	41.7%
513000	OVERTIME	79,570	65,000	85,000	73,102	65,000	65,000	(20,000)	(23.5%)
514005	LONGEVITY PAY	63	143	143	90	176	176	33	23.1%
519006	ATTENDANCE BONUS	-	-	-	-	150	150	150	- %
519010	VACATION-EARNED BUYBACK	-	218	218	-	218	218	-	- %
	PERSONNEL SERVICES	**120,722**	**107,516**	**127,516**	**96,239**	**125,291**	**125,291**	**(2,225)**	**(1.7%)**
521002	VEHICLE FUEL	-	-	-	-	-	-	-	- %
529504	SOLID WASTE OPERATIONS	28,364	10,000	10,000	270	10,000	10,000	-	- %
530013	TECHNICAL SERVICES	-	40,000	40,000	-	40,000	40,000	-	- %
530701	LANDFILL WELL MONITORING	48,459	45,000	45,000	20,321	55,000	55,000	10,000	22.2%
530703	TIPPING & DISPOSAL - TOWN	46,284	42,476	42,476	24,546	43,488	43,488	1,012	2.4%
530704	TIPPING & DISPOSAL - SCHOOL	56,786	60,714	60,714	32,579	62,232	62,232	1,518	2.5%
530707	TIPPING & DISPOSAL RECYCLING	-	-	-	-	-	-	-	- %
580001	EQUIPMENT	5,000	-	-	-	-	-	-	- %
	OTHER EXPENSES	**184,892**	**198,190**	**198,190**	**77,716**	**210,720**	**210,720**	**12,530**	**6.3%**
580013	DEPARTMENTAL EQUIPMENT	-	14,000	14,000	-	-	-	(14,000)	(100.0%)
	DEPARTMENTAL EQUIPM	**-**	**14,000**	**14,000**	**-**	**-**	**-**	**(14,000)**	**(100.0%)**
TOTAL SOLID WASTE OPERATIONS		**305,614**	**319,706**	**339,706**	**173,955**	**336,011**	**336,011**	**(3,695)**	**(1.1%)**

TOWN FUNDS

ACCOUNT INFORMATION		2023 Actual	2024 Original	2024 Revised	2024 YTD Actual	2025 Department Request	2025 Finance Committee	Variance 2025 to 2024	% Variance
GENERAL FUND									
490 D - CREMATORY									
511001	SALARIES AND WAGES- PERMANENT	209,971	229,579	229,579	116,897	229,579	229,579	-	- %
511098	RESTORE	-	-	-	-	-	-	-	- %
511099	NEW INITIATIVE	-	-	-	-	-	-	-	- %
513000	OVERTIME	2,272	5,700	5,700	1,907	5,700	5,700	-	- %
514005	LONGEVITY PAY	963	1,450	1,450	539	850	850	(600)	(41.4%)
519004	SICK-LTIA BUYBACK	-	1,803	1,803	-	-	-	(1,803)	(100.0%)
519005	STIPENDS	-	-	-	-	-	-	-	- %
519010	VACATION-EARNED BUYBACK	-	1,757	1,757	-	933	933	(824)	(46.9%)
	PERSONNEL SERVICES	**213,206**	**240,289**	**240,289**	**119,343**	**237,062**	**237,062**	**(3,227)**	**(1.3%)**
520010	RETORT INSPECTION	5,095	3,100	3,100	-	3,100	3,100	-	- %
524400	R&M EQUIPMENT	4,788	20,000	20,000	3,797	20,000	20,000	-	- %
530101	MEETINGS, EDUC & TRAINING	1,500	1,500	1,500	150	1,500	1,500	-	- %
530102	ADVERTISING	2,894	2,500	2,500	1,562	2,500	2,500	-	- %
542010	CREMATORY SUPPLIES	17,638	23,000	23,000	1,122	23,000	23,000	-	- %
559000	NEW INITIATIVE EXPENSES	-	-	-	-	-	-	-	- %
	OTHER EXPENSES	**31,915**	**50,100**	**50,100**	**6,631**	**50,100**	**50,100**	**-**	**- %**
580013	DEPARTMENTAL EQUIPMENT	-	-	-	-	-	-	-	- %
	DEPARTMENTAL EQUIPM	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**- %**
TOTAL CREMATORY		**245,121**	**290,389**	**290,389**	**125,974**	**287,162**	**287,162**	**(3,227)**	**(1.1%)**

TOWN FUNDS

ACCOUNT INFORMATION		2023 Actual	2024 Original	2024 Revised	2024 YTD Actual	2025 Department Request	2025 Finance Committee	Variance 2025 to 2024	% Variance
GENERAL FUND									
491 D - CEMETERY									
511001	SALARIES AND WAGES- PERMANENT	642,847	707,383	707,383	407,213	754,960	754,960	47,577	6.7%
511002	OUT OF GRADE PAY	-	6,300	6,300	-	6,300	6,300	-	- %
511005	SALARIES & WAGES PARTTIME SEAS	-	-	-	-	-	-	-	- %
511098	RESTORE	-	-	-	-	-	-	-	- %
511099	NEW INITIATIVE	-	-	-	-	-	-	-	- %
513000	OVERTIME	36,147	42,305	42,305	14,047	43,205	43,205	900	2.1%
514005	LONGEVITY PAY	2,148	3,050	3,050	1,460	2,639	2,639	(411)	(13.5%)
519004	SICK-LTIA BUYBACK	-	1,803	1,803	-	-	-	(1,803)	(100.0%)
519005	STIPENDS	-	600	600	-	600	600	-	- %
519006	ATTENDANCE BONUS	250	1,000	1,000	-	500	500	(500)	(50.0%)
519010	VACATION-EARNED BUYBACK	-	3,150	3,150	-	2,272	2,272	(878)	(27.9%)
	PERSONNEL SERVICES	**681,392**	**765,591**	**765,591**	**422,720**	**810,476**	**810,476**	**44,885**	**5.9%**
520013	CEMETERY MAINTENANCE	53,820	19,705	19,705	5,448	19,705	19,705	-	- %
524001	R&M GROUNDS	7,111	7,150	7,150	2,853	7,150	7,150	-	- %
524400	R&M EQUIPMENT	13,708	14,862	14,862	5,724	14,862	14,862	-	- %
527300	EQUIPMENT RENTAL	3,039	5,000	5,000	1,811	5,000	5,000	-	- %
546000	GROUNDSKEEPING SUPPLIES	5,806	5,819	5,819	3,229	5,819	5,819	-	- %
570010	BUY BACK CEMETERY PLOT	-	5,000	5,000	-	5,000	5,000	-	- %
580001	EQUIPMENT	3,000	-	-	-	-	-	-	- %
	OTHER EXPENSES	**86,484**	**57,536**	**57,536**	**19,065**	**57,536**	**57,536**	**-**	**- %**
580013	DEPARTMENTAL EQUIPMENT	28,000	14,519	14,519	14,519	8,000	8,000	(6,519)	(44.9%)
	DEPARTMENTAL EQUIPM	**28,000**	**14,519**	**14,519**	**14,519**	**8,000**	**8,000**	**(6,519)**	**(44.9%)**
TOTAL CEMETERY		**795,876**	**837,646**	**837,646**	**456,304**	**876,012**	**876,012**	**38,366**	**4.6%**

TOWN FUNDS

ACCOUNT INFORMATION		2023 Actual	2024 Original	2024 Revised	2024 YTD Actual	2025 Department Request	2025 Finance Committee	Variance 2025 to 2024	% Variance
GENERAL FUND									
492 D - PARKS AND FORESTRY									
511001	SALARIES AND WAGES- PERMANENT	1,019,053	1,128,646	1,128,646	600,520	1,128,400	1,128,400	(246)	- %
511002	OUT OF GRADE PAY	1,548	2,500	2,500	612	2,500	2,500	-	- %
511099	NEW INITIATIVE	-	-	-	-	-	-	-	- %
512000	SEASONAL / TEMPORARY	20,518	56,800	56,800	21,556	56,800	56,800	-	- %
513000	OVERTIME	65,855	49,688	49,688	40,846	49,688	49,688	-	- %
514005	LONGEVITY PAY	9,295	10,075	10,075	5,838	9,989	9,989	(86)	(0.9%)
515002	CELL PHONE REIMBURSEMENT	-	-	-	-	-	-	-	- %
519004	SICK-LTIA BUYBACK	-	-	-	-	-	-	-	- %
519006	ATTENDANCE BONUS	375	500	500	-	500	500	-	- %
519010	VACATION-EARNED BUYBACK	-	11,179	11,179	-	12,236	12,236	1,057	9.5%
	PERSONNEL SERVICES	**1,116,644**	**1,259,388**	**1,259,388**	**669,372**	**1,260,113**	**1,260,113**	**725**	**0.1%**
520016	FORESTRY SERVICES	2,000	-	-	-	-	-	-	- %
524000	R&M BUILDINGS	594	5,650	5,650	-	5,650	5,650	-	- %
524001	R&M GROUNDS	100,549	95,851	105,851	48,923	104,470	104,470	(1,381)	(1.3%)
524003	R&M PLAYGROUNDS	27,012	50,000	50,000	19,090	50,000	50,000	-	- %
524400	R&M EQUIPMENT	10,996	17,000	17,000	6,778	17,000	17,000	-	- %
527300	EQUIPMENT RENTAL	30,529	20,200	20,200	14,559	20,200	20,200	-	- %
530101	MEETINGS, EDUC & TRAINING	440	1,325	1,325	2,798	1,325	1,325	-	- %
543000	BUILDING MAINTENANCE SUPPLIES	747	10,000	10,000	1,139	10,000	10,000	-	- %
546001	LANDSCAPE SUPPLIES	41,173	31,492	31,492	17,331	31,492	31,492	-	- %
546002	PLAYGROUND SUPPLIES	9,818	9,750	9,750	1,223	9,750	9,750	-	- %
546003	TREE PLANTING SUPPLIES	36	2,500	2,500	-	2,500	2,500	-	- %
546004	SHADE TREE SUPPLIES	14,118	14,100	14,100	6,474	14,100	14,100	-	- %
558013	UNIFORM SUPPLIES	2,165	2,070	2,070	2,012	2,070	2,070	-	- %
573000	DUES AND MEMBERSHIPS	-	325	325	164	325	325	-	- %
580001	EQUIPMENT	10,927	2,450	2,450	559	2,450	2,450	-	- %
	OTHER EXPENSES	**251,104**	**262,713**	**272,713**	**121,051**	**271,332**	**271,332**	**(1,381)**	**(0.5%)**
580013	DEPARTMENTAL EQUIPMENT	-	4,809	4,809	4,809	-	-	(4,809)	(100.0%)
	DEPARTMENTAL EQUIPM	**-**	**4,809**	**4,809**	**4,809**	**-**	**-**	**(4,809)**	**(100.0%)**
TOTAL PARKS AND FORESTRY		**1,367,747**	**1,526,910**	**1,536,910**	**795,232**	**1,531,445**	**1,531,445**	**(5,465)**	**(0.4%)**

FIXED COSTS – Sub-Committee:

- **Salary Reserve Fund - B**
- **Finance Committee Reserve Fund - B**
- **Tax Title Foreclosure - B**
- **Medicaid Program - F**
- **Out of District Transportation - F**
- **Snow & Ice Removal - D**
- **Member Benefits - A**
- **Pension Contributions - B**
- **Unemployment Compensation - B**
- **Member Insurance - B**
- **OPEB Trust Funding - B**
- **Compensated Absences - B**
- **All Town Insurance - A**

TOWN OF PLYMOUTH
PRELIMINARY BUDGET REPORT BY OBJECT
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TOWN FUNDS

ACCOUNT INFORMATION		2023 Actual	2024 Original	2024 Revised	2024 YTD Actual	2025 Department Request	2025 Finance Committee	Variance 2025 to 2024	% Variance
GENERAL FUND									
129 B - SALARY RESERVE FUND									
511001	SALARIES AND WAGES- PERMANENT	-	80,820	80,820	-	-	-	(80,820)	(100.0%)
511098	RESTORE	-	-	-	-	-	-	-	- %
511900	RETROACTIVE PAY	5,500	-	-	-	-	-	-	- %
	PERSONNEL SERVICES	**5,500**	**80,820**	**80,820**	**-**	**-**	**-**	**(80,820)**	**(100.0%)**
530502	CONTRACT BARGAINING	-	-	-	-	2,406,849	3,604,049	3,604,049	- %
597100	RESERVE FUND TRANSFERS	114,637	860,000	860,000	-	-	-	(860,000)	(100.0%)
	OTHER EXPENSES	**114,637**	**860,000**	**860,000**	**-**	**2,406,849**	**3,604,049**	**2,744,049**	**319.1%**
TOTAL SALARY RESERVE FUND		**120,137**	**940,820**	**940,820**	**-**	**2,406,849**	**3,604,049**	**2,663,229**	**283.1%**

TOWN FUNDS

ACCOUNT INFORMATION		2023 Actual	2024 Original	2024 Revised	2024 YTD Actual	2025 Department Request	2025 Finance Committee	Variance 2025 to 2024	% Variance
GENERAL FUND									
132 B - FINCOMM RESERVE FUND									
597100	RESERVE FUND TRANSFERS	-	150,000	150,000	-	150,000	150,000	-	- %
	OTHER EXPENSES	**-**	**150,000**	**150,000**	**-**	**150,000**	**150,000**	**-**	**- %**
TOTAL FINCOMM RESERVE FUND		**-**	**150,000**	**150,000**	**-**	**150,000**	**150,000**	**-**	**- %**

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TOWN FUNDS

ACCOUNT INFORMATION		2023 Actual	2024 Original	2024 Revised	2024 YTD Actual	2025 Department Request	2025 Finance Committee	Variance 2025 to 2024	% Variance
GENERAL FUND									
158 B - TAX TITLE AND FORCLOSURE									
520000	PURCHASE OF SERVICES	-	-	-	-	-	-	-	- %
530102	ADVERTISING	-	-	-	-	-	-	-	- %
530500	LEGAL SERVICES	68,435	128,000	128,000	64,979	128,000	128,000	-	- %
530601	LAND COURT RECORDINGS	21,795	105,000	105,000	-	105,000	105,000	-	- %
538002	RELEASE FEES	9,295	28,000	28,000	4,798	28,000	28,000	-	- %
	OTHER EXPENSES	**99,525**	**261,000**	**261,000**	**69,777**	**261,000**	**261,000**	**-**	**- %**
TOTAL TAX TITLE AND FORCLOSURE		**99,525**	**261,000**	**261,000**	**69,777**	**261,000**	**261,000**	**-**	**- %**

TOWN FUNDS

ACCOUNT INFORMATION		2023 Actual	2024 Original	2024 Revised	2024 YTD Actual	2025 Department Request	2025 Finance Committee	Variance 2025 to 2024	% Variance
GENERAL FUND									
390 F - MEDICAID PROGRAM-SCHL REVOLV									
511001	SALARIES AND WAGES- PERMANENT	251,525	264,599	264,599	175,497	274,696	274,696	10,097	3.8%
	PERSONNEL SERVICES	**251,525**	**264,599**	**264,599**	**175,497**	**274,696**	**274,696**	**10,097**	**3.8%**
520000	PURCHASE OF SERVICES	39,655	51,238	51,238	9,668	51,238	51,238	-	- %
540000	SUPPLIES AND MATERIALS	2,940	3,500	3,500	-	3,500	3,500	-	- %
	OTHER EXPENSES	**42,596**	**54,738**	**54,738**	**9,668**	**54,738**	**54,738**	**-**	**- %**
TOTAL MEDICAID PROGRAM-SCHL REVOLV		**294,121**	**319,337**	**319,337**	**185,165**	**329,434**	**329,434**	**10,097**	**3.2%**

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TOWN FUNDS

ACCOUNT INFORMATION		2023 Actual	2024 Original	2024 Revised	2024 YTD Actual	2025 Department Request	2025 Finance Committee	Variance 2025 to 2024	% Variance
GENERAL FUND									
391 F - OUT OF DISTRICT TRANSPORTATION									
511001	SALARIES AND WAGES- PERMANENT	35,220	77,416	77,416	37,260	80,040	80,040	2,624	3.4%
	PERSONNEL SERVICES	**35,220**	**77,416**	**77,416**	**37,260**	**80,040**	**80,040**	**2,624**	**3.4%**
520008	AGRICULTURE VOCATION STUDENTS	-	-	-	-	-	-	-	- %
	OTHER EXPENSES	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**- %**
TOTAL OUT OF DISTRICT TRANSPORTATION		**35,220**	**77,416**	**77,416**	**37,260**	**80,040**	**80,040**	**2,624**	**3.4%**

TOWN FUNDS

ACCOUNT INFORMATION		2023 Actual	2024 Original	2024 Revised	2024 YTD Actual	2025 Department Request	2025 Finance Committee	Variance 2025 to 2024	% Variance
GENERAL FUND									
423 D - DPW SNOW AND ICE									
513000	OVERTIME	192,777	144,484	281,264	196,228	281,264	281,264	-	- %
519005	STIPENDS	-	-	-	-	-	-	-	- %
	PERSONNEL SERVICES	**192,777**	**144,484**	**281,264**	**196,228**	**281,264**	**281,264**	**-**	**- %**
520000	PURCHASE OF SERVICES	9,984	6,500	6,500	2,058	6,500	6,500	-	- %
524200	R&M VEHICLES	155,903	80,500	156,489	37,372	156,489	156,489	-	- %
529002	SNOW REMOVAL CONTRACTS	79,296	168,750	328,658	112,884	328,658	328,658	-	- %
530101	MEETINGS, EDUC & TRAINING	132	600	600	-	600	600	-	- %
558000	SUPPLIES AND MATERIALS	265,302	304,804	592,904	257,609	592,904	592,904	-	- %
	OTHER EXPENSES	**510,617**	**561,154**	**1,085,151**	**409,924**	**1,085,151**	**1,085,151**	**-**	**- %**
TOTAL DPW SNOW AND ICE		**703,394**	**705,638**	**1,366,415**	**606,152**	**1,366,415**	**1,366,415**	**-**	**- %**

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PRELIMINARY BUDGET REPORT BY OBJECT
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TOWN FUNDS

ACCOUNT INFORMATION		2023 Actual	2024 Original	2024 Revised	2024 YTD Actual	2025 Department Request	2025 Finance Committee	Variance 2025 to 2024	% Variance
GENERAL FUND									
910 A - MEMBER BENEFITS									
516001	WORKERS COMPENSATION	630,583	706,253	706,253	681,785	878,101	878,101	171,848	24.3%
516005	DEFERRED COMPENSATION MATCH	381,270	371,000	364,467	240,961	427,023	427,023	62,556	17.2%
516008	EMPLOYER MEDICARE	1,923,344	2,181,494	2,179,354	1,114,254	2,312,385	2,312,385	133,031	6.1%
516012	100 B CLAIMS	68,229	180,000	180,000	41,606	180,000	180,000	-	- %
516013	111 F CLAIMS	266,713	240,000	240,000	142,249	249,700	249,700	9,700	4.0%
516015	WELLNESS PROGRAM	288	10,000	10,000	374	12,000	12,000	2,000	20.0%
516019	DISABILITY INSURANCE	109,729	122,129	122,129	56,434	122,129	122,129	-	- %
516020	LIFE INSURANCE	48,750	131,380	131,164	31,403	131,380	131,380	216	0.2%
516021	MANAGED BLUE	3,717,108	3,922,408	3,922,408	1,729,610	3,111,285	3,111,285	(811,123)	(20.7%)
516103	MEDICARE PART B PREMIUM	1,392,680	1,418,950	1,418,950	683,544	1,362,125	1,362,125	(56,825)	(4.0%)
516106	MEDICARE PART B PENALTY	45,354	48,071	48,071	18,914	40,597	40,597	(7,474)	(15.5%)
	PERSONNEL SERVICES	**8,584,048**	**9,331,685**	**9,322,796**	**4,741,132**	**8,826,725**	**8,826,725**	**(496,071)**	**(5.3%)**
152 A - HUMAN RESOURCES									
516001	WORKERS COMPENSATION	189,175	211,876	211,876	211,353	258,009	258,009	46,133	21.8%
516005	DEFERRED COMPENSATION MATCH	381,270	371,000	364,467	240,961	427,023	427,023	62,556	17.2%
516008	EMPLOYER MEDICARE	714,656	752,715	750,575	447,910	797,879	797,879	47,304	6.3%
516012	100 B CLAIMS	68,229	180,000	180,000	41,606	180,000	180,000	-	- %
516013	111 F CLAIMS	266,713	240,000	240,000	142,249	249,700	249,700	9,700	4.0%
516015	WELLNESS PROGRAM	288	10,000	10,000	374	12,000	12,000	2,000	20.0%
516019	DISABILITY INSURANCE	87,618	85,280	85,280	48,004	85,280	85,280	-	- %
516020	LIFE INSURANCE	27,210	69,180	68,964	16,567	69,180	69,180	216	0.3%
516021	MANAGED BLUE	754,944	833,307	833,307	379,273	675,279	675,279	(158,028)	(19.0%)
516103	MEDICARE PART B PREMIUM	446,965	455,400	455,400	217,538	434,200	434,200	(21,200)	(4.7%)
516106	MEDICARE PART B PENALTY	22,579	22,514	22,514	9,614	20,298	20,298	(2,216)	(9.8%)
	PERSONNEL SERVICES	**2,959,647**	**3,231,272**	**3,222,383**	**1,755,448**	**3,208,848**	**3,208,848**	**(13,535)**	**(0.4%)**
300 A - SCHOOL									
516001	WORKERS COMPENSATION	441,408	494,377	494,377	470,432	620,092	620,092	125,715	25.4%
516008	EMPLOYER MEDICARE	1,208,689	1,428,779	1,428,779	666,343	1,514,506	1,514,506	85,727	6.0%
516019	DISABILITY INSURANCE	22,111	36,849	36,849	8,430	36,849	36,849	-	- %
516020	LIFE INSURANCE	21,540	62,200	62,200	14,836	62,200	62,200	-	- %
516021	MANAGED BLUE	2,962,164	3,089,101	3,089,101	1,350,337	2,436,006	2,436,006	(653,095)	(21.1%)
516103	MEDICARE PART B PREMIUM	945,715	963,550	963,550	466,006	927,925	927,925	(35,625)	(3.7%)
516106	MEDICARE PART B PENALTY	22,775	25,557	25,557	9,300	20,299	20,299	(5,258)	(20.6%)
	PERSONNEL SERVICES	**5,624,401**	**6,100,413**	**6,100,413**	**2,985,684**	**5,617,877**	**5,617,877**	**(482,536)**	**(7.9%)**

TOWN FUNDS

ACCOUNT INFORMATION		2023 Actual	2024 Original	2024 Revised	2024 YTD Actual	2025 Department Request	2025 Finance Committee	Variance 2025 to 2024	% Variance
GENERAL FUND									
911 B - PENSION CONTRIBUTIONS									
516004	RETIREMENT	17,033,198	18,418,703	18,418,703	18,418,703	19,886,375	19,886,375	1,467,672	8.0%
	PERSONNEL SERVICES	**17,033,198**	**18,418,703**	**18,418,703**	**18,418,703**	**19,886,375**	**19,886,375**	**1,467,672**	**8.0%**
152 B - HUMAN RESOURCES									
516004	RETIREMENT	12,448,141	13,816,851	13,816,851	13,816,851	14,839,061	14,839,061	1,022,210	7.4%
	PERSONNEL SERVICES	**12,448,141**	**13,816,851**	**13,816,851**	**13,816,851**	**14,839,061**	**14,839,061**	**1,022,210**	**7.4%**
300 B - SCHOOL									
516004	RETIREMENT	4,585,057	4,601,852	4,601,852	4,601,852	5,047,314	5,047,314	445,462	9.7%
	PERSONNEL SERVICES	**4,585,057**	**4,601,852**	**4,601,852**	**4,601,852**	**5,047,314**	**5,047,314**	**445,462**	**9.7%**

TOWN FUNDS

ACCOUNT INFORMATION		2023 Actual	2024 Original	2024 Revised	2024 YTD Actual	2025 Department Request	2025 Finance Committee	Variance 2025 to 2024	% Variance
GENERAL FUND									
913 B - UNEMPLOYMENT COMPENSATION									
596909	TRANSFER TO UNEMPLOYMENT TRUST	125,000	20,000	20,000	20,000	60,220	60,220	40,220	201.1%
	OTHER EXPENSES	**125,000**	**20,000**	**20,000**	**20,000**	**60,220**	**60,220**	**40,220**	**201.1%**
TOTAL UNEMPLOYMENT COMPENSATION		**125,000**	**20,000**	**20,000**	**20,000**	**60,220**	**60,220**	**40,220**	**201.1%**

TOWN OF PLYMOUTH
PRELIMINARY BUDGET REPORT BY OBJECT
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TOWN FUNDS

ACCOUNT INFORMATION		2023 Actual	2024 Original	2024 Revised	2024 YTD Actual	2025 Department Request	2025 Finance Committee	Variance 2025 to 2024	% Variance
GENERAL FUND									
914 B - MEMBER INSURANCE									
516010	MEDEX PREMIUMS	5,798,845	6,352,960	6,352,960	2,466,757	3,950,773	3,950,773	(2,402,187)	(37.8%)
516104	BLUE CHOICE MEDICAL	29,421,280	30,768,249	30,565,043	18,014,348	32,032,887	32,032,887	1,467,844	4.8%
516105	BLUE CARE ELECT PPO	1,773,865	1,879,861	1,879,861	1,160,920	1,869,129	1,869,129	(10,732)	(0.6%)
516107	BCBS DENTAL	2,089,882	2,120,008	2,109,313	1,274,099	2,080,767	2,080,767	(28,546)	(1.4%)
516108	ACCESS BLUE NEW ENGLAND	98,175	110,781	94,836	64,046	121,717	121,717	26,881	28.3%
516110	HSA EMPLOYER CONTRIBUTION	9,000	12,000	10,000	12,000	12,000	12,000	2,000	20.0%
	PERSONNEL SERVICES	**39,191,047**	**41,243,859**	**41,012,013**	**22,992,169**	**40,067,273**	**40,067,273**	**(944,740)**	**(2.3%)**
152 B - HUMAN RESOURCES									
516010	MEDEX PREMIUMS	2,492,318	2,725,364	2,725,364	1,059,618	1,694,047	1,694,047	(1,031,317)	(37.8%)
516104	BLUE CHOICE MEDICAL	10,725,727	11,177,896	10,974,690	7,145,798	11,560,438	11,560,438	585,748	5.3%
516105	BLUE CARE ELECT PPO	718,079	757,144	757,144	474,389	722,458	722,458	(34,686)	(4.6%)
516107	BCBS DENTAL	710,540	721,260	710,565	455,766	697,990	697,990	(12,575)	(1.8%)
516108	ACCESS BLUE NEW ENGLAND	62,936	73,854	57,909	27,818	50,445	50,445	(7,464)	(12.9%)
516110	HSA EMPLOYER CONTRIBUTION	8,000	8,000	6,000	5,000	5,000	5,000	(1,000)	(16.7%)
	PERSONNEL SERVICES	**14,717,600**	**15,463,518**	**15,231,672**	**9,168,389**	**14,730,378**	**14,730,378**	**(501,294)**	**(3.3%)**
300 B - SCHOOL									
516010	MEDEX PREMIUMS	3,306,527	3,627,596	3,627,596	1,407,138	2,256,726	2,256,726	(1,370,870)	(37.8%)
516104	BLUE CHOICE MEDICAL	18,695,554	19,590,353	19,590,353	10,868,551	20,472,449	20,472,449	882,096	4.5%
516105	BLUE CARE ELECT PPO	1,055,786	1,122,717	1,122,717	686,531	1,146,671	1,146,671	23,954	2.1%
516107	BCBS DENTAL	1,379,342	1,398,748	1,398,748	818,332	1,382,777	1,382,777	(15,971)	(1.1%)
516108	ACCESS BLUE NEW ENGLAND	35,239	36,927	36,927	36,228	71,272	71,272	34,345	93.0%
516110	HSA EMPLOYER CONTRIBUTION	1,000	4,000	4,000	7,000	7,000	7,000	3,000	75.0%
	PERSONNEL SERVICES	**24,473,447**	**25,780,341**	**25,780,341**	**13,823,780**	**25,336,895**	**25,336,895**	**(443,446)**	**(1.7%)**

TOWN FUNDS

ACCOUNT INFORMATION		2023 Actual	2024 Original	2024 Revised	2024 YTD Actual	2025 Department Request	2025 Finance Committee	Variance 2025 to 2024	% Variance
GENERAL FUND									
915 B - OPEB TRUST FUNDING									
596910	TRANSFER TO OPEB TRUST	1,149,501	1,172,491	1,172,491	1,172,491	1,263,179	1,263,179	90,688	7.7%
	OTHER EXPENSES	**1,149,501**	**1,172,491**	**1,172,491**	**1,172,491**	**1,263,179**	**1,263,179**	**90,688**	**7.7%**
TOTAL OPEB TRUST FUNDING		**1,149,501**	**1,172,491**	**1,172,491**	**1,172,491**	**1,263,179**	**1,263,179**	**90,688**	**7.7%**

TOWN FUNDS

ACCOUNT INFORMATION		2023 Actual	2024 Original	2024 Revised	2024 YTD Actual	2025 Department Request	2025 Finance Committee	Variance 2025 to 2024	% Variance
GENERAL FUND									
916 B - COMPENSATED ABSENCES									
596916	TR TO COMPENSATED ABSENCES	125,000	-	125,000	125,000	150,000	150,000	25,000	20.0%
	OTHER EXPENSES	**125,000**	**-**	**125,000**	**125,000**	**150,000**	**150,000**	**25,000**	**20.0%**
TOTAL COMPENSATED ABSENCES		**125,000**	**-**	**125,000**	**125,000**	**150,000**	**150,000**	**25,000**	**20.0%**

TOWN FUNDS

ACCOUNT INFORMATION		2023 Actual	2024 Original	2024 Revised	2024 YTD Actual	2025 Department Request	2025 Finance Committee	Variance 2025 to 2024	% Variance
GENERAL FUND									
945 A - TOWN INSURANCE									
574001	TOWN PROPERTY & LIABILITY	1,872,534	2,103,524	2,103,524	2,027,375	2,418,134	2,418,134	314,610	15.0%
574002	SURETY BONDS	4,213	3,000	3,000	1,131	4,735	4,735	1,735	57.8%
574004	SELF INSURED LIABILITY	-	-	-	-	-	-	-	- %
574006	DEDUCTIBLES	-	-	-	-	-	-	-	- %
	OTHER EXPENSES	**1,876,747**	**2,106,524**	**2,106,524**	**2,028,506**	**2,422,869**	**2,422,869**	**316,345**	**15.0%**
TOTAL TOWN INSURANCE		**1,876,747**	**2,106,524**	**2,106,524**	**2,028,506**	**2,422,869**	**2,422,869**	**316,345**	**15.0%**
TOTAL GENERAL FUND		**141,317,199**	**152,595,811**	**153,634,012**	**88,209,356**	**162,055,004**	**161,510,167**	**7,876,155**	**5.1%**

COMMUNITY DEBT – Sub-Committee B

- Long Term Debt
- Long Term Interest
- Short Term Interest
- Miscellaneous Interest
- Bond Issuance Costs

TOWN FUNDS

ACCOUNT INFORMATION		2023 Actual	2024 Original	2024 Revised	2024 YTD Actual	2025 Department Request	2025 Finance Committee	Variance 2025 to 2024	% Variance
GENERAL FUND									
710 B - LONG TERM PRINCIPAL									
591000	LONG TERM DEBT	2,195,000	2,205,000	2,205,000	-	4,043,266	4,043,266	1,838,266	83.4%
591011	BEACH NOURISHMENT	5,000	-	-	-	-	-	-	- %
591018	TITLE V DEBT	-	-	-	-	30,000	30,000	30,000	- %
591020	TITLE V 3	10,000	5,000	5,000	5,000	5,000	5,000	-	- %
591030	TITLE V 4	10,000	10,000	10,000	10,000	10,000	10,000	-	- %
591031	TITLE V 5	10,000	10,000	10,000	10,000	10,000	10,000	-	- %
591032	PCIS HVAC 3,000,000	147,600	146,250	146,250	-	145,900	145,900	(350)	(0.2%)
591033	PSHS ROOF 1,600,000	9,650	9,550	9,550	-	9,550	9,550	-	- %
591034	DPW IMP#4 1,300,000	23,800	23,600	23,600	-	23,500	23,500	(100)	(0.4%)
591035	DPW IMP #5 1,300,000	14,500	14,450	14,450	-	14,450	14,450	-	- %
591036	WEST SCHOOL HVAC 2,000,000	109,050	108,850	108,850	-	108,800	108,800	(50)	- %
591038	FIRE TRUCKS	95,000	95,000	95,000	-	95,000	95,000	-	- %
591040	PCIS HVAC 8,000,000	403,900	400,600	400,600	-	399,800	399,800	(800)	(0.2%)
591042	BUTLER BUILDING HVAC $125,000	4,800	4,700	4,700	-	4,700	4,700	-	- %
591043	SCHOOL EXTERIOR DOORS $86,400	4,750	4,700	4,700	-	4,700	4,700	-	- %
591044	1976 PUMPING ENGINE $445,000	28,900	-	-	-	-	-	-	- %
591046	DPW IMP #6 $1,300,000	24,300	24,100	24,100	-	24,100	24,100	-	- %
591052	RENOVATE SIEVER FIELD $256,278	10,403	-	-	-	-	-	-	- %
591053	FORGES FIELD PAVILION $94,425	3,848	-	-	-	-	-	-	- %
591055	DPW IMP #7 $1,300,000	24,300	24,100	24,100	-	24,100	24,100	-	- %
591056	REPLACE ENGINE 8 $475,000	28,750	-	-	-	-	-	-	- %
591058	RENOVATE SIEVER FIELD $213,290	14,450	-	-	-	-	-	-	- %
591059	169 CAMELOT $2,300,000	115,300	114,450	114,450	-	114,250	114,250	(200)	(0.2%)
591072	MANOMET GAS CONTAIN $150,000	4,750	4,750	4,750	-	-	-	(4,750)	(100.0%)
591074	CREMATORY $775,000	38,950	38,650	38,650	-	33,600	33,600	(5,050)	(13.1%)
591080	DPW IMP#8 $1,300,000	29,200	29,000	29,000	-	23,950	23,950	(5,050)	(17.4%)
591081	PLYMCO DAM PROJECT	36,537	36,538	36,538	36,537	36,538	36,538	-	- %
591086	TITLE V 6	20,135	-	-	-	-	-	-	- %
591087	SCHOOL BDLG REPAIR $510,651	24,050	23,850	23,850	-	23,800	23,800	(50)	(0.2%)
591089	TITLE V 7	13,333	13,333	13,333	13,333	13,333	13,333	-	- %
591090	NORTH HS DEBT EXCLUSION	1,580,000	1,570,000	1,570,000	-	1,565,000	1,565,000	(5,000)	(0.3%)
591094	SENIOR CENTER DEBT EXCLUSION	355,000	350,000	350,000	-	350,000	350,000	-	- %
591095	OFF BILLINGTON DAM $200,000	10,000	10,000	10,000	-	10,000	10,000	-	- %
591097	EMERGENCY OP CNTR $500,000	25,000	25,000	25,000	-	20,000	20,000	(5,000)	(20.0%)
591099	TITLE V 8	13,333	13,333	13,333	13,333	13,333	13,333	-	- %
591100	PCIS ROOF $5.65M	85,000	85,000	85,000	-	-	-	(85,000)	(100.0%)
591102	TITLE V 9	26,667	26,666	26,666	26,666	26,666	26,666	-	- %
591103	WATER ST CULVERT & BRIDGE	110,000	85,000	85,000	-	85,000	85,000	-	- %
591104	PLYMOUTH BCH SEAWALL 300K	30,000	-	-	-	-	-	-	- %
591105	RETORT 200K	20,000	-	-	-	-	-	-	- %

TOWN FUNDS

ACCOUNT INFORMATION		2023 Actual	2024 Original	2024 Revised	2024 YTD Actual	2025 Department Request	2025 Finance Committee	Variance 2025 to 2024	% Variance
GENERAL FUND									
591106	LONG BEACH OPEN SPACE PURCHASE	15,000	15,000	15,000	-	15,000	15,000	-	- %
591107	INDIAN BROOK HVAC 6.5M	370,000	370,000	370,000	-	370,000	370,000	-	- %
591108	PSMS BRICK VENEER/FLASH 3.436M	190,000	190,000	190,000	-	190,000	190,000	-	- %
591109	WATER STREET BRIDGE	5,000	5,000	5,000	-	5,000	5,000	-	- %
591110	SCHOOL WINDOW REPLACEMENT	15,000	-	-	-	85,000	85,000	85,000	- %
591111	SCHOOL BATHROOM REMODELING	15,000	-	-	-	-	-	-	- %
591112	SOUTH HIGH SCHOOL DEBT EXCLUSI	2,225,000	2,225,000	2,225,000	-	2,225,000	2,225,000	-	- %
591113	FEDRL FURNACE HVAC 7,150,000M	305,000	305,000	305,000	-	305,000	305,000	-	- %
591114	TITLE V 10	15,000	15,000	15,000	15,000	15,000	15,000	-	- %
591118	TITLE V 11	13,513	13,806	13,806	13,806	14,107	14,107	301	2.2%
591119	POL STATION METHANE MITIGATION	80,000	80,000	80,000	-	80,000	80,000	-	- %
591122	NEW TOWN HALL COMPLEX	680,000	725,000	725,000	-	760,000	760,000	35,000	4.8%
591126	TITLE V 12	8,629	8,817	8,817	8,817	9,008	9,008	191	2.2%
591127	TITLE V 13	8,266	8,446	8,446	8,446	8,629	8,629	183	2.2%
591128	TITLE V 14	-	30,000	30,000	30,000	30,000	30,000	-	- %
596700	TRS TO CAPITAL PROJECTS	-	-	-	-	-	-	-	- %
	OTHER EXPENSES	**9,660,663**	**9,502,539**	**9,502,539**	**190,938**	**11,380,080**	**11,380,080**	**1,877,541**	**19.8%**
TOTAL LONG TERM PRINCIPAL		**9,660,663**	**9,502,539**	**9,502,539**	**190,938**	**11,380,080**	**11,380,080**	**1,877,541**	**19.8%**

TOWN FUNDS

ACCOUNT INFORMATION		2023 Actual	2024 Original	2024 Revised	2024 YTD Actual	2025 Department Request	2025 Finance Committee	Variance 2025 to 2024	% Variance
GENERAL FUND									
750 B - LONG TERM INTEREST									
591000	LONG TERM DEBT	1,310,975	1,201,226	1,201,226	600,613	2,919,510	2,919,510	1,718,284	143.0%
591011	BEACH NOURISHMENT	250	-	-	-	-	-	-	- %
591018	TITLE V DEBT	-	-	-	-	5,483	5,483	5,483	- %
591032	PCIS HVAC 3,000,000	28,492	22,588	22,588	11,294	16,738	16,738	(5,850)	(25.9%)
591033	PSHS ROOF 1,600,000	1,836	1,450	1,450	725	1,068	1,068	(382)	(26.3%)
591034	DPW IMP#4 1,300,000	3,764	2,812	2,812	1,406	1,868	1,868	(944)	(33.6%)
591035	DPW IMP #5 1,300,000	3,572	2,992	2,992	1,496	2,414	2,414	(578)	(19.3%)
591036	WEST SCHOOL HVAC 2,000,000	26,698	21,486	21,486	10,743	17,132	17,132	(4,354)	(20.3%)
591038	FIRE TRUCKS	11,400	7,600	7,600	3,800	3,800	3,800	(3,800)	(50.0%)
591040	PCIS HVAC 8,000,000	91,475	75,319	75,319	37,659	59,295	59,295	(16,024)	(21.3%)
591042	BUTLER BUILDING HVAC $125,000	754	562	562	281	374	374	(188)	(33.5%)
591043	SCHOOL EXTERIOR DOORS $86,400	752	562	562	281	374	374	(188)	(33.5%)
591044	1976 PUMPING ENGINE $445,000	1,156	-	-	-	-	-	-	- %
591046	DPW IMP #6 $1,300,000	6,215	5,243	5,243	2,622	4,279	4,279	(964)	(18.4%)
591052	RENOVATE SIEVER FIELD $256,278	570	-	-	-	-	-	-	- %
591053	FORGES FIELD PAVILION $94,425	-	-	-	-	-	-	-	- %
591055	DPW IMP #7 $1,300,000	6,215	5,243	5,243	2,622	4,279	4,279	(964)	(18.4%)
591056	REPLACE ENGINE 8 $475,000	1,150	-	-	-	-	-	-	- %
591058	RENOVATE SIEVER FIELD $213,290	578	-	-	-	-	-	-	- %
591059	169 CAMELOT $2,300,000	26,138	21,526	21,526	10,763	16,948	16,948	(4,578)	(21.3%)
591072	MANOMET GAS CONTAIN $150,000	380	190	190	95	-	-	(190)	(100.0%)
591074	CREMATORY $775,000	9,070	7,512	7,512	3,756	5,966	5,966	(1,546)	(20.6%)
591080	DPW IMP#8 $1,300,000	6,580	5,412	5,412	2,706	4,252	4,252	(1,160)	(21.4%)
591086	TITLE V 6	-	-	-	-	-	-	-	- %
591087	SCHOOL BDLG REPAIR $510,651	5,448	4,486	4,486	2,243	3,532	3,532	(954)	(21.3%)
591089	TITLE V 7	-	-	-	-	-	-	-	- %
591090	NORTH HS DEBT EXCLUSION	877,089	799,539	799,539	399,769	726,940	726,940	(72,599)	(9.1%)
591094	SENIOR CENTER DEBT EXCLUSION	187,800	170,050	170,050	85,025	152,550	152,550	(17,500)	(10.3%)
591095	OFF BILLINGTON DAM $200,000	3,950	3,450	3,450	1,725	2,950	2,950	(500)	(14.5%)
591097	EMERGENCY OP CNTR $500,000	9,300	8,050	8,050	4,025	6,800	6,800	(1,250)	(15.5%)
591099	TITLE V 8	-	-	-	-	-	-	-	- %
591100	PCIS ROOF $5.65M	21,250	17,000	17,000	8,500	13,600	13,600	(3,400)	(20.0%)
591102	TITLE V 9	-	-	-	-	-	-	-	- %
591103	WATER ST CULVERT & BRIDGE	42,879	38,229	38,229	19,114	34,829	34,829	(3,400)	(8.9%)
591104	PLYMOUTH BCH SEAWALL 300K	1,500	-	-	-	-	-	-	- %
591105	RETORT 200K	1,000	-	-	-	-	-	-	- %
591106	LONG BEACH OPEN SPACE PURCHASE	7,346	6,747	6,747	3,373	6,147	6,147	(600)	(8.9%)
591107	INDIAN BROOK HVAC 6.5M	92,500	74,000	74,000	37,000	59,200	59,200	(14,800)	(20.0%)
591108	PSMS BRICK VENEER/FLASH 3.436M	50,795	41,495	41,495	20,748	33,895	33,895	(7,600)	(18.3%)
591109	WATER STREET BRIDGE	1,250	1,000	1,000	500	800	800	(200)	(20.0%)

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TOWN FUNDS

ACCOUNT INFORMATION		2023 Actual	2024 Original	2024 Revised	2024 YTD Actual	2025 Department Request	2025 Finance Committee	Variance 2025 to 2024	% Variance
GENERAL FUND									
591110	SCHOOL WINDOW REPLACEMENT	750	-	-	-	-	-	-	- %
591111	SCHOOL BATHROOM REMODELING	750	-	-	-	-	-	-	- %
591112	SOUTH HIGH SCHOOL DEBT EXCLUSI	1,853,621	1,752,273	1,752,273	876,136	1,650,923	1,650,923	(101,350)	(5.8%)
591113	FEDRL FURNACE HVAC 7,150,000M	137,575	125,375	125,375	62,688	113,175	113,175	(12,200)	(9.7%)
591114	TITLE V 10	-	-	-	-	-	-	-	- %
591118	TITLE V 11	5,088	4,799	4,799	4,797	4,501	4,501	(298)	(6.2%)
591119	POL STATION METHANE MITIGATION	39,180	35,980	35,980	17,990	32,780	32,780	(3,200)	(8.9%)
591122	NEW TOWN HALL COMPLEX	1,109,594	1,075,595	1,075,595	537,797	1,039,345	1,039,345	(36,250)	(3.4%)
591126	TITLE V 12	3,674	3,488	3,488	3,486	3,295	3,295	(193)	(5.5%)
591127	TITLE V 13	4,126	3,950	3,950	3,948	3,767	3,767	(183)	(4.6%)
591128	TITLE V 14	-	7,006	7,006	7,005	5,805	5,805	(1,201)	(17.1%)
	OTHER EXPENSES	**5,994,483**	**5,554,235**	**5,554,235**	**2,786,730**	**6,958,614**	**6,958,614**	**1,404,379**	**25.3%**
TOTAL LONG TERM INTEREST		**5,994,483**	**5,554,235**	**5,554,235**	**2,786,730**	**6,958,614**	**6,958,614**	**1,404,379**	**25.3%**

TOWN FUNDS

ACCOUNT INFORMATION		2023 Actual	2024 Original	2024 Revised	2024 YTD Actual	2025 Department Request	2025 Finance Committee	Variance 2025 to 2024	% Variance
GENERAL FUND									
752 B - SHORT TERM INTEREST									
592000	SHORT TERM INTEREST	81,000	1,219,022	1,219,022	-	-	-	(1,219,022)	(100.0%)
	OTHER EXPENSES	**81,000**	**1,219,022**	**1,219,022**	**-**	**-**	**-**	**(1,219,022)**	**(100.0%)**
TOTAL SHORT TERM INTEREST		**81,000**	**1,219,022**	**1,219,022**	**-**	**-**	**-**	**(1,219,022)**	**(100.0%)**

TOWN FUNDS

ACCOUNT INFORMATION		2023 Actual	2024 Original	2024 Revised	2024 YTD Actual	2025 Department Request	2025 Finance Committee	Variance 2025 to 2024	% Variance
GENERAL FUND									
753 B - MISC INTEREST									
592550	MISC INTEREST	1,059	5,000	5,000	1,944	5,000	5,000	-	- %
	OTHER EXPENSES	**1,059**	**5,000**	**5,000**	**1,944**	**5,000**	**5,000**	**-**	**- %**
TOTAL MISC INTEREST		**1,059**	**5,000**	**5,000**	**1,944**	**5,000**	**5,000**	**-**	**- %**

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TOWN FUNDS

ACCOUNT INFORMATION		2023 Actual	2024 Original	2024 Revised	2024 YTD Actual	2025 Department Request	2025 Finance Committee	Variance 2025 to 2024	% Variance
GENERAL FUND									
755 B - BOND ISSUANCE COSTS									
593100	ISSUANCE COSTS	6,500	-	-	2,500	25,000	25,000	25,000	- %
	OTHER EXPENSES	**6,500**	**-**	**-**	**2,500**	**25,000**	**25,000**	**25,000**	**- %**
TOTAL BOND ISSUANCE COSTS		**6,500**	**-**	**-**	**2,500**	**25,000**	**25,000**	**25,000**	**- %**

ENTERPRISE FUNDS – Sub-Committee G

- Sewer Enterprise
- Water Enterprise
- Airport Enterprise
- Solid Waste Enterprise
- Cable Public Access Enterprise

TOWN FUNDS

ACCOUNT INFORMATION		2023 Actual	2024 Original	2024 Revised	2024 YTD Actual	2025 Department Request	2025 Finance Committee	Variance 2025 to 2024	% Variance
SEWER ENTERPRISE FUND									
440 G - SEWER									
511001	SALARIES AND WAGES- PERMANENT	319,517	331,953	331,953	210,338	341,041	341,041	9,088	2.7%
511099	NEW INITIATIVE	-	-	-	-	-	-	-	- %
512501	PROJECT DETAILS	13,360	21,600	21,600	9,894	21,600	21,600	-	- %
513000	OVERTIME	4,738	33,420	33,420	3,254	33,420	33,420	-	- %
514005	LONGEVITY PAY	718	575	575	484	859	859	284	49.4%
515002	CELL PHONE REIMBURSEMENT	480	480	480	320	480	480	-	- %
519004	SICK-LTIA BUYBACK	-	-	-	-	-	-	-	- %
519006	ATTENDANCE BONUS	-	500	500	-	500	500	-	- %
519010	VACATION-EARNED BUYBACK	-	-	-	-	-	-	-	- %
	PERSONNEL SERVICES	**338,814**	**388,528**	**388,528**	**224,290**	**397,900**	**397,900**	**9,372**	**2.4%**
521000	ELECTRICITY	507,578	647,000	732,000	375,382	776,880	776,880	44,880	6.1%
521001	HEAT	15,614	6,500	21,500	6,955	21,500	21,500	-	- %
521002	VEHICLE FUEL	11,769	25,000	25,000	9,350	25,000	25,000	-	- %
521010	FUEL OIL WWTP	36,947	100,000	100,000	22,333	100,000	100,000	-	- %
521011	NATURAL GAS/PROPANE	-	5,000	5,000	427	5,000	5,000	-	- %
524004	R&M WWTP	171,054	200,000	200,000	31,480	200,000	200,000	-	- %
524006	R&M PUMP STATIONS/COLLECT SYST	113,459	175,000	175,000	10,678	175,000	175,000	-	- %
524007	R&M OF SEWER SYSTEM	2,319,962	2,377,066	2,377,066	1,584,710	2,435,596	2,435,596	58,530	2.5%
524010	FORCE MAIN CLEANING & INSPECT	-	20,000	20,000	-	20,000	20,000	-	- %
524013	PUMP STATION H25 MONITORING	-	-	200,000	130,650	200,000	200,000	-	- %
524200	R&M VEHICLES	11,950	25,000	25,000	12,533	25,000	25,000	-	- %
524400	R&M EQUIPMENT	-	-	-	-	-	-	-	- %
530013	TECHNICAL SERVICES	117,280	115,000	115,000	22,262	115,000	115,000	-	- %
530040	CHEMICALS	633,895	514,000	670,000	270,229	670,000	670,000	-	- %
530101	MEETINGS, EDUC & TRAINING	784	4,000	4,000	1,349	4,000	4,000	-	- %
530202	LABORATORY SERVICES	4,486	5,000	5,000	-	5,000	5,000	-	- %
530750	BIOSOLIDS DISPOSAL	821,521	700,000	800,000	392,033	800,000	800,000	-	- %
530755	GRIT & SCREENINGS DISPOSAL	6,018	25,000	25,000	2,100	25,000	25,000	-	- %
534000	TELEPHONE	574	1,000	1,000	309	1,000	1,000	-	- %
558020	PERSONAL PROTECTION EQUIPMENT	-	10,000	10,000	-	10,000	10,000	-	- %
580014	SOFTWARE	-	-	-	-	-	-	-	- %
	OTHER EXPENSES	**4,772,891**	**4,954,566**	**5,510,566**	**2,872,780**	**5,613,976**	**5,613,976**	**103,410**	**1.9%**
580013	DEPARTMENTAL EQUIPMENT	-	-	-	-	10,122	10,122	10,122	- %
	DEPARTMENTAL EQUIPM	**-**	**-**	**-**	**-**	**10,122**	**10,122**	**10,122**	**- %**

TOWN FUNDS

ACCOUNT INFORMATION		2023 Actual	2024 Original	2024 Revised	2024 YTD Actual	2025 Department Request	2025 Finance Committee	Variance 2025 to 2024	% Variance
SEWER ENTERPRISE FUND									
710 G - DEBT SERVICE									
591000	LONG TERM DEBT	1,258,052	1,258,048	1,258,048	818,047	1,293,043	1,293,043	34,995	2.8%
591027	WWTP FACILITIES DESIGN V	459,011	-	-	-	-	-	-	- %
591028	WWTP FACILITIES DESIGN VI	20,041	23,553	23,553	22,922	-	-	(23,553)	(100.0%)
591063	WASTEWATER FACILITY	29,100	28,950	28,950	-	28,900	28,900	(50)	(0.2%)
591088	RUSSELL MILLS DAM $125K	8,928	-	-	-	-	-	-	- %
591101	SEWER INTERCEPTOR PROJ $800K	35,000	35,000	35,000	-	35,000	35,000	-	- %
591115	SAMOSET ST SEWER EXTENSION	155,000	160,000	160,000	-	165,000	165,000	5,000	3.1%
591116	SEWER INTERCEPTOR REPLACE	80,000	80,000	80,000	-	80,000	80,000	-	- %
	OTHER EXPENSES	**2,045,133**	**1,585,551**	**1,585,551**	**840,969**	**1,601,943**	**1,601,943**	**16,392**	**1.0%**
750 G - DEBT SERVICE									
591000	LONG TERM DEBT	851,534	809,559	809,559	672,431	803,857	803,857	(5,702)	(0.7%)
591027	WWTP FACILITIES DESIGN V	479	-	-	-	-	-	-	- %
591028	WWTP FACILITIES DESIGN VI	53	-	-	18	-	-	-	- %
591063	WASTEWATER FACILITY	7,455	6,291	6,291	3,146	5,133	5,133	(1,158)	(18.4%)
591088	RUSSELL MILLS DAM $125K	7	-	-	-	-	-	-	- %
591101	SEWER INTERCEPTOR PROJ $800K	14,950	13,200	13,200	6,600	11,450	11,450	(1,750)	(13.3%)
591115	SAMOSET ST SEWER EXTENSION	128,025	120,276	120,276	60,138	107,276	107,276	(13,000)	(10.8%)
591116	SEWER INTERCEPTOR REPLACE	37,331	34,132	34,132	17,066	30,932	30,932	(3,200)	(9.4%)
	OTHER EXPENSES	**1,039,833**	**983,458**	**983,458**	**759,398**	**958,648**	**958,648**	**(24,810)**	**(2.5%)**
752 G - DEBT SERVICE									
592000	SHORT TERM INTEREST	10,375	35,550	35,550	-	-	-	(35,550)	(100.0%)
	OTHER EXPENSES	**10,375**	**35,550**	**35,550**	**-**	**-**	**-**	**(35,550)**	**(100.0%)**
755 G - DEBT SERVICE									
593100	ISSUANCE COSTS	-	5,000	5,000	-	5,000	5,000	-	- %
	OTHER EXPENSES	**-**	**5,000**	**5,000**	**-**	**5,000**	**5,000**	**-**	**- %**
TOTAL DEBT SERVICE		**3,095,340**	**2,609,559**	**2,609,559**	**1,600,367**	**2,565,591**	**2,565,591**	**(43,968)**	**(1.7%)**

TOWN FUNDS

ACCOUNT INFORMATION		2023 Actual	2024 Original	2024 Revised	2024 YTD Actual	2025 Department Request	2025 Finance Committee	Variance 2025 to 2024	% Variance
SEWER ENTERPRISE FUND									
915 G - OPEB TRUST FUNDING									
596910	TRANSFER TO OPEB TRUST	1,368	2,117	2,117	2,117	2,446	2,446	329	15.5%
	OTHER EXPENSES	**1,368**	**2,117**	**2,117**	**2,117**	**2,446**	**2,446**	**329**	**15.5%**
TOTAL SEWER ENTERPRISE FUND		**8,208,413**	**7,954,770**	**8,510,770**	**4,699,555**	**8,590,035**	**8,590,035**	**79,265**	**0.9%**

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TOWN FUNDS

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WATER ENTERPRISE FUND									
450 G - WATER									
511001	SALARIES AND WAGES- PERMANENT	1,225,645	1,464,188	1,464,188	817,195	1,460,871	1,460,871	(3,317)	(0.2%)
511099	NEW INITIATIVE	-	-	-	-	-	-	-	- %
512501	PROJECT DETAILS	19,892	18,000	18,000	9,239	18,000	18,000	-	- %
513000	OVERTIME	182,528	132,700	132,700	114,291	132,700	132,700	-	- %
514005	LONGEVITY PAY	9,689	10,225	10,225	6,422	10,460	10,460	235	2.3%
519004	SICK-LTIA BUYBACK	-	200	200	-	200	200	-	- %
519006	ATTENDANCE BONUS	-	500	500	-	500	500	-	- %
519010	VACATION-EARNED BUYBACK	1,103	9,345	9,345	-	9,510	9,510	165	1.8%
	PERSONNEL SERVICES	**1,438,857**	**1,635,158**	**1,635,158**	**947,147**	**1,632,241**	**1,632,241**	**(2,917)**	**(0.2%)**
520000	PURCHASE OF SERVICES	1,157	10,000	10,000	3,039	10,000	10,000	-	- %
521000	ELECTRICITY	448,142	440,000	440,000	255,984	440,000	440,000	-	- %
521001	HEAT	43,118	49,500	49,500	29,506	49,500	49,500	-	- %
521002	VEHICLE FUEL	23,530	80,188	80,188	22,441	80,188	80,188	-	- %
524006	R&M PUMP STATIONS/COLLECT SYST	145,341	150,000	150,000	59,322	150,000	150,000	-	- %
524200	R&M VEHICLES	22,706	40,000	40,000	15,786	40,000	40,000	-	- %
529502	WATER CONSERVATION PROGRAM	566	15,000	15,000	182	15,000	15,000	-	- %
530004	TECHNICAL SERVICES	44,352	100,000	100,000	4,140	100,000	100,000	-	- %
530039	WATER TESTING	31,308	81,000	81,000	24,130	81,000	81,000	-	- %
530040	CHEMICALS	253,673	137,500	237,500	137,239	237,500	237,500	-	- %
530041	WATER METERS & SERVICES	62,430	100,000	100,000	34,457	100,000	100,000	-	- %
530101	MEETINGS, EDUC & TRAINING	4,090	4,500	4,500	2,070	4,500	4,500	-	- %
530102	ADVERTISING	334	4,500	4,500	-	4,500	4,500	-	- %
534000	TELEPHONE	2,700	4,000	4,000	1,377	4,000	4,000	-	- %
534004	PRINTING	-	2,000	2,000	909	2,000	2,000	-	- %
540000	SUPPLIES AND MATERIALS	(246)	-	-	-	-	-	-	- %
543003	HAND AND POWER TOOLS	893	8,000	8,000	914	8,000	8,000	-	- %
553002	PUBLIC RD MAINTENANCE SUPPLIES	74,455	89,500	89,500	40,668	89,500	89,500	-	- %
553006	MAINS & HYDRANT SUPPLIES	45,392	65,900	65,900	19,509	65,900	65,900	-	- %
558013	UNIFORM SUPPLIES	-	-	-	-	-	-	-	- %
559000	NEW INITIATIVE EXPENSES	-	-	-	-	-	-	-	- %
565003	OTHER STATE ASSESSMENTS	14,300	14,300	14,300	14,300	14,300	14,300	-	- %
573000	DUES AND MEMBERSHIPS	2,399	4,535	4,535	247	4,535	4,535	-	- %
573001	LICENSE RENEWALS	-	-	-	-	-	-	-	- %
580001	EQUIPMENT	9,000	-	-	-	-	-	-	- %
	OTHER EXPENSES	**1,229,638**	**1,400,423**	**1,500,423**	**666,220**	**1,500,423**	**1,500,423**	**-**	**- %**
580013	DEPARTMENTAL EQUIPMENT	-	-	-	-	-	-	-	- %
	DEPARTMENTAL EQUIPM	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**- %**

TOWN FUNDS

ACCOUNT INFORMATION		2023 Actual	2024 Original	2024 Revised	2024 YTD Actual	2025 Department Request	2025 Finance Committee	Variance 2025 to 2024	% Variance
WATER ENTERPRISE FUND									
710 G - DEBT SERVICE									
591000	LONG TERM DEBT	995,000	990,000	990,000	-	1,515,550	1,515,550	525,550	53.1%
591065	BRADFORD WELL $600,000	29,150	28,950	28,950	-	28,900	28,900	(50)	(0.2%)
591067	REPLACE LOUT POND WELL $1M	49,850	39,800	39,800	-	39,800	39,800	-	- %
591079	WANNOS POND $1,000,000	114,400	44,300	44,300	-	39,250	39,250	(5,050)	(11.4%)
591085	BRADFORD FILTERS $3,750,000	147,250	146,400	146,400	-	142,950	142,950	(3,450)	(2.4%)
591117	JACKET WATER MAIN REPLACEMENT	140,000	140,000	140,000	-	140,000	140,000	-	- %
591125	SAMOSET WATER TANK RESTORATION	70,000	70,000	70,000	-	70,000	70,000	-	- %
	OTHER EXPENSES	**1,545,650**	**1,459,450**	**1,459,450**	**-**	**1,976,450**	**1,976,450**	**517,000**	**35.4%**
750 G - DEBT SERVICE									
591000	LONG TERM DEBT	473,031	423,282	423,282	211,641	1,148,592	1,148,592	725,310	171.4%
591065	BRADFORD WELL $600,000	7,457	6,291	6,291	3,146	5,133	5,133	(1,158)	(18.4%)
591067	REPLACE LOUT POND WELL $1M	16,692	14,248	14,248	7,124	12,306	12,306	(1,942)	(13.6%)
591079	WANNOS POND $1,000,000	17,770	12,244	12,244	6,122	10,222	10,222	(2,022)	(16.5%)
591085	BRADFORD FILTERS $3,750,000	37,035	31,145	31,145	15,573	25,289	25,289	(5,856)	(18.8%)
591117	JACKET WATER MAIN REPLACEMENT	67,049	61,400	61,400	30,699	55,750	55,750	(5,650)	(9.2%)
591125	SAMOSET WATER TANK RESTORATION	13,250	9,750	9,750	4,875	6,250	6,250	(3,500)	(35.9%)
	OTHER EXPENSES	**632,283**	**558,360**	**558,360**	**279,179**	**1,263,542**	**1,263,542**	**705,182**	**126.3%**
752 G - DEBT SERVICE									
592000	SHORT TERM INTEREST	10,000	347,459	347,459	-	-	-	(347,459)	(100.0%)
	OTHER EXPENSES	**10,000**	**347,459**	**347,459**	**-**	**-**	**-**	**(347,459)**	**(100.0%)**
755 G - DEBT SERVICE									
593100	ISSUANCE COSTS	-	20,000	20,000	-	20,000	20,000	-	- %
	OTHER EXPENSES	**-**	**20,000**	**20,000**	**-**	**20,000**	**20,000**	**-**	**- %**
TOTAL DEBT SERVICE		**2,187,933**	**2,385,269**	**2,385,269**	**279,179**	**3,259,992**	**3,259,992**	**874,723**	**36.7%**
915 G - OPEB TRUST FUNDING									
596910	TRANSFER TO OPEB TRUST	13,060	13,321	13,321	13,321	14,192	14,192	871	6.5%
	OTHER EXPENSES	**13,060**	**13,321**	**13,321**	**13,321**	**14,192**	**14,192**	**871**	**6.5%**
TOTAL WATER ENTERPRISE FUND		**4,869,489**	**5,434,171**	**5,534,171**	**1,905,866**	**6,406,848**	**6,406,848**	**872,677**	**15.8%**

AIRPORT FUND

ACCOUNT INFORMATION		2023 Actual	2024 Original	2024 Revised	2024 YTD Actual	2025 Department Request	2025 Finance Committee	Variance 2025 to 2024	% Variance
AIRPORT ENTERPRISE FUND									
482 G - AIRPORT									
511001	SALARIES AND WAGES- PERMANENT	540,965	609,733	609,733	374,343	622,599	622,599	12,866	2.1%
511098	RESTORE	-	-	-	-	-	-	-	- %
513000	OVERTIME	88,406	90,000	90,000	48,865	90,000	90,000	-	- %
514005	LONGEVITY PAY	5,878	6,000	6,000	3,627	6,175	6,175	175	2.9%
515002	CELL PHONE REIMBURSEMENT	-	-	-	-	-	-	-	- %
519004	SICK-LTIA BUYBACK	-	-	-	-	-	-	-	- %
519006	ATTENDANCE BONUS	-	-	-	-	2,500	2,500	2,500	- %
519010	VACATION-EARNED BUYBACK	-	-	-	-	2,800	2,800	2,800	- %
	PERSONNEL SERVICES	**635,249**	**705,733**	**705,733**	**426,835**	**724,074**	**724,074**	**18,341**	**2.6%**
521000	ELECTRICITY	70,644	90,000	90,000	58,402	90,000	90,000	-	- %
521001	HEAT	9,987	12,000	12,000	12,513	12,000	12,000	-	- %
521002	VEHICLE FUEL	10,933	21,000	21,000	8,789	21,000	21,000	-	- %
521004	AVIATION FUEL	2,162,004	2,700,000	2,700,000	1,070,415	2,700,000	2,700,000	-	- %
524000	R&M BUILDINGS	10,643	12,500	12,500	7,975	12,500	12,500	-	- %
524200	R&M VEHICLES	8,003	10,000	10,000	1,275	10,000	10,000	-	- %
530004	TECHNICAL SERVICES	21,899	27,000	27,000	24,352	27,000	27,000	-	- %
530038	LEGAL SERVICES AIRPORT	3,549	3,500	3,500	1,263	3,500	3,500	-	- %
530050	SEWER MAINTENANCE	-	-	-	-	50,000	50,000	50,000	- %
530101	MEETINGS, EDUC & TRAINING	1,946	2,000	2,000	3,244	2,000	2,000	-	- %
530102	ADVERTISING	900	500	500	463	500	500	-	- %
534000	TELEPHONE	1,973	2,400	2,400	1,028	2,400	2,400	-	- %
542000	OFFICE SUPPLIES	2,538	3,000	3,000	56	3,000	3,000	-	- %
543002	EQUIPMENT MAINT SUPPLIES	4,994	6,000	6,000	3,262	6,000	6,000	-	- %
570000	OTHER CHARGES & EXPENDITURES	3,262	3,000	3,000	6,103	3,000	3,000	-	- %
573000	DUES AND MEMBERSHIPS	523	1,350	1,350	380	1,350	1,350	-	- %
574003	INSURANCE PREMIUMS	25,270	23,500	23,500	21,363	28,600	28,600	5,100	21.7%
580001	EQUIPMENT	19,009	2,000	2,000	-	2,000	2,000	-	- %
	OTHER EXPENSES	**2,358,076**	**2,919,750**	**2,919,750**	**1,220,884**	**2,974,850**	**2,974,850**	**55,100**	**1.9%**
580013	DEPARTMENTAL EQUIPMENT	-	-	-	-	-	-	-	- %
	DEPARTMENTAL EQUIPM	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**- %**

AIRPORT FUND

ACCOUNT INFORMATION		2023 Actual	2024 Original	2024 Revised	2024 YTD Actual	2025 Department Request	2025 Finance Committee	Variance 2025 to 2024	% Variance
AIRPORT ENTERPRISE FUND									
710 G - DEBT SERVICE									
591000	LONG TERM DEBT	25,000	25,000	25,000	-	30,000	30,000	5,000	20.0%
	OTHER EXPENSES	**25,000**	**25,000**	**25,000**	**-**	**30,000**	**30,000**	**5,000**	**20.0%**
750 G - DEBT SERVICE									
591000	LONG TERM DEBT	14,650	13,400	13,400	6,700	12,150	12,150	(1,250)	(9.3%)
	OTHER EXPENSES	**14,650**	**13,400**	**13,400**	**6,700**	**12,150**	**12,150**	**(1,250)**	**(9.3%)**
752 G - DEBT SERVICE									
592000	SHORT TERM INTEREST	-	-	-	-	-	-	-	- %
	OTHER EXPENSES	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**- %**
755 G - DEBT SERVICE									
593100	ISSUANCE COSTS	-	-	-	-	-	-	-	- %
	OTHER EXPENSES	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**- %**
TOTAL DEBT SERVICE		**39,650**	**38,400**	**38,400**	**6,700**	**42,150**	**42,150**	**3,750**	**9.8%**
915 G - OPEB TRUST FUNDING									
596910	TRANSFER TO OPEB TRUST	5,498	5,608	5,608	5,608	6,284	6,284	676	12.1%
	OTHER EXPENSES	**5,498**	**5,608**	**5,608**	**5,608**	**6,284**	**6,284**	**676**	**12.1%**
TOTAL AIRPORT ENTERPRISE FUND		**3,038,473**	**3,669,491**	**3,669,491**	**1,660,027**	**3,747,358**	**3,747,358**	**77,867**	**2.1%**

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TOWN FUNDS

ACCOUNT INFORMATION		2023 Actual	2024 Original	2024 Revised	2024 YTD Actual	2025 Department Request	2025 Finance Committee	Variance 2025 to 2024	% Variance
SOLID WASTE ENTERPRISE FUND									
433 G - SOLID WASTE OPERATIONS									
511001	SALARIES AND WAGES- PERMANENT	243,659	234,220	234,220	165,927	243,503	243,503	9,283	4.0%
511099	NEW INITIATIVE	-	-	-	-	19,844	19,844	19,844	- %
513000	OVERTIME	22,899	53,615	53,615	32,329	53,615	53,615	-	- %
514005	LONGEVITY PAY	276	633	633	401	903	903	270	42.7%
519004	SICK-LTIA BUYBACK	-	-	-	-	-	-	-	- %
519006	ATTENDANCE BONUS	-	-	-	-	1,050	1,050	1,050	- %
519010	VACATION-EARNED BUYBACK	-	869	869	-	869	869	-	- %
	PERSONNEL SERVICES	**266,833**	**289,337**	**289,337**	**198,658**	**319,784**	**319,784**	**30,447**	**10.5%**
521000	ELECTRICITY	6,039	9,000	9,000	2,903	9,000	9,000	-	- %
521002	VEHICLE FUEL	27,259	48,550	48,550	22,137	48,550	48,550	-	- %
527300	EQUIPMENT RENTAL	12,385	14,000	14,000	8,465	14,000	14,000	-	- %
529503	OPERATION OF TRANSFER STATION	17,701	37,000	37,000	3,136	37,000	37,000	-	- %
530013	TECHNICAL SERVICES	13,285	21,945	21,945	7,500	21,945	21,945	-	- %
530101	MEETINGS, EDUC & TRAINING	2,032	500	500	-	500	500	-	- %
530702	RECYCLING SERVICES	29,368	47,550	47,550	16,661	47,550	47,550	-	- %
530703	TIPPING & DISPOSAL - TOWN	180,594	206,428	206,428	138,019	228,184	228,184	21,756	10.5%
530704	TIPPING & DISPOSAL - SCHOOL	-	-	-	-	-	-	-	- %
530707	TIPPING & DISPOSAL RECYCLING	28,303	28,000	28,000	16,821	28,000	28,000	-	- %
534004	PRINTING	-	800	800	79	800	800	-	- %
542009	PAYT BAGS	99,068	106,298	106,298	57,621	106,298	106,298	-	- %
548001	VEHICLE MAINTENANCE SUPPLIES	9,537	45,540	45,540	14,270	45,540	45,540	-	- %
553005	RECYCLING SUPPLIES	-	5,000	5,000	-	5,000	5,000	-	- %
572001	MILEAGE REIMBURSEMENT	127	300	300	195	300	300	-	- %
573000	DUES AND MEMBERSHIPS	4,850	4,675	4,675	4,850	4,675	4,675	-	- %
	OTHER EXPENSES	**430,547**	**575,586**	**575,586**	**292,657**	**597,342**	**597,342**	**21,756**	**3.8%**
580013	DEPARTMENTAL EQUIPMENT	-	-	-	-	-	-	-	- %
	DEPARTMENTAL EQUIPM	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**- %**
915 G - OPEB TRUST FUNDING									
596910	TRANSFER TO OPEB TRUST	2,192	2,675	2,675	2,675	2,495	2,495	(180)	(6.7%)
	OTHER EXPENSES	**2,192**	**2,675**	**2,675**	**2,675**	**2,495**	**2,495**	**(180)**	**(6.7%)**
TOTAL SOLID WASTE ENTERPRISE FUND		**699,572**	**867,598**	**867,598**	**493,989**	**919,621**	**919,621**	**52,023**	**6.0%**

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ACCOUNT INFORMATION		2023 Actual	2024 Original	2024 Revised	2024 YTD Actual	2025 Department Request	2025 Finance Committee	Variance 2025 to 2024	% Variance
CABLE ACCESS ENTERPRISE FUND									
123 G - CABLE PUBLIC ACCESS									
520100	PURCHASE OF SERVICES GOV'T	969,298	1,000,000	1,000,000	492,744	1,000,000	1,000,000	-	- %
520300	PURCHASE OF SERVICES SCHOOL	499,336	550,000	550,000	253,838	525,000	525,000	(25,000)	(4.5%)
530500	LEGAL SERVICES	17,516	5,000	5,000	-	10,000	10,000	5,000	100.0%
570000	OTHER CHARGES & EXPENDITURES	-	1,000	1,000	-	5,000	5,000	4,000	400.0%
580013	DEPARTMENTAL EQUIPMENT	2,362	5,000	5,000	-	5,000	5,000	-	- %
	OTHER EXPENSES	**1,488,512**	**1,561,000**	**1,561,000**	**746,582**	**1,545,000**	**1,545,000**	**(16,000)**	**(1.0%)**
TOTAL CABLE ACCESS ENTERPRISE FUND		**1,488,512**	**1,561,000**	**1,561,000**	**746,582**	**1,545,000**	**1,545,000**	**(16,000)**	**(1.0%)**

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ENTERPRISE FUNDS

ACCOUNT INFORMATION		2023 Actual	2024 Original	2024 Revised	2024 YTD Actual	2025 Department Request	2025 Finance Committee	Variance 2025 to 2024	% Variance
INDIRECT ENTERPRISE COSTS									
440 G - SEWER									
596000	TRS TO GENERAL FUND	438,991	454,438	454,438	302,959	520,500	520,500	66,062	14.5%
450 G - WATER									
596000	TRS TO GENERAL FUND	1,555,267	1,621,014	1,621,014	1,080,676	1,703,260	1,703,260	82,246	5.1%
482 G - AIRPORT									
596000	TRS TO GENERAL FUND	218,805	340,000	340,000	226,667	446,834	446,834	106,834	31.4%
433 G - SOLID WASTE OPERATIONS									
596000	TRS TO GENERAL FUND	309,142	328,923	328,923	219,282	361,756	361,756	32,833	10.0%
TOTAL INDIRECT ENTERPRISE COSTS		**2,522,205**	**2,744,375**	**2,744,375**	**1,829,583**	**3,032,350**	**3,032,350**	**287,975**	**10.5%**