

# FY24 Select Board Goals & Priorities



TOWN OF  
**PLYMOUTH**  
MASSACHUSETTS

# Ensure a Safe and Healthy Community

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**Work Towards Completion of Age & Dementia Friendly Community Designation**

**Develop a “Community Policing” Model & Establish Neighborhood Watch Groups**

**Identify Blight Properties & Develop a Compliance Plan (Nuisance Bylaw)**

**Expand Volunteer Sheltering Team**

**Develop a Police Dept. Crime Analysis Unit**

**Expand Mental Health Clinicians to All Shifts**



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# Commit to Long-Term Financial Planning

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**Leverage Federal & State Revenue**

**Identify Funding Sources for 10-Year Capital Improvement Plan**

**Update 5-Year Forecasting Model for the Town's Operating Budget**

**Finalize PILOT Agreement with Holtec**

**Facilitate the Submission of the Creation of a Land Bank (Land Acquisition Mechanism)**

**Increase Pavement Mgmt. Program Fund**

**Increase Position Funding for Facilities Mgmt. & Evaluate Long-Term Division Goals**

# Communicate and Engage with the Public

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**Hire a Town-Wide Communications Manager**

**Improve Online Bill Notification & Payment Management Tool (Invoice Cloud)**

**Continue to Further Implement the Town's E-Permitting System (OpenGov) to all Departments**

**Develop an Agenda Management System**

**Communicate Previous Water Usage Metrics on Quarterly Bills**



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# Ensure a Vibrant Economic Development Business Sector

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**Support the Downtown Waterfront District, Chamber of Commerce, Small Businesses, & Contractors by Enhancing the Permitting Process & Promoting Business Development**

**Develop Bylaws & Zoning Bylaws to Encourage Economic Development**

**Develop a Downtown Camera Security Prgm.**

**Pursue the Acquisition of the DCR Property on Water St. & State Boat Ramp**

**Complete Phase 1 Town Records Digitization**

**Develop a Vehicle Noise Bylaw**

**Develop a Summer Impact Program**

# Improve Town Infrastructure

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**Improving the Utilization & Beautification of the Town Wharf**

**Improve & Enhance Cyber Security Posture Assessment & Remediation**

**Support the Expansion of the Town's Historic District**

**Develop Sustainable Construction Standards Policy for Future Municipal Buildings & Retrofit of Existing Buildings**



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# Protect the Environment

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**Identify Wastewater Treatment Plant Needs & Upgrades**

**Improve & Expand Electric Vehicle Fleet & Electric Charging Infrastructure**

**Acquire Open Space Properties in the Town**

**Plan to Achieve 2025 All America City Award for Climate Resiliency & Sustainability**

**Support the Formation of the Town's First Climate Action Plan**

**Review the Recommendations of the Water Conservation Committee for Potential Implementation**

# **Strengthen the Town's Workforce**

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**Enhancing & Expanding Established Employee Engagement Program**

**Promote More Diversity, Equity, & Inclusion in the Town's Workforce**

**Develop Recruitment & Retention Strategies to Maintain the Highest Quality More Diverse Workplace that Reflects Plymouth's Demographics**

**Work with Educational Institutions and Career Readiness Programs to Develop Employment Pipelines for Town Careers**

**Focus on Succession Planning in Town Staff**

# Create an Efficient Town Government

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**Conduct Feasibility Study on Satellite Police Sub-Station in South Plymouth**

**Continue to Review & Update All Town Policies & Bylaws**

**Improve Election Operations with the Use of New Technology & Training**

**Conduct a Feasibility Study for Consideration of Consolidation Polling Locations**

**Implementation of State Ethics Requirements and OML Training for Boards**

**Digitization of Billing & Receiving Lease Payments**

**Continue to Modernize & Reorganize Town Functions/Departments**

# Long Term Goals

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**Support the Formation of the Town's Revised  
Master Plan**

**Consolidation of Facilities Management**

**Comprehensive Underutilized Town-Owned  
Properties Audit**

**Develop Town-Wide Communications Plan**

**Investigate Drug Recognition Training for  
Police Department**

**Long-Term Plan for Water/Quality Supply**

**Develop Plan for Full-Day Summer Camp**

**Develop Long-Term Use Plan for Forges Field**