

Plymouth

ON THE MOVE



Photo by Josh & Jade Photography



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PLYMOUTH
MASSACHUSETTS

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MANAGER MINUTE: Town Manager – Derek Brindisi

Welcome to the first edition of Plymouth's brand-new Quarterly Magazine, *Plymouth: On The Move*. Within, you will discover what's happening around Town, including projects, employment opportunities, upcoming events, and much more! We look forward to sharing some of the great work being done throughout Town and bridging communication to the Plymouth community.

In 2022, the Select Board, Departments and myself embarked on an annual goal setting process. Since then, each year we develop a new set of Goals and Priorities so that our residents and tax payers understand what we are trying to collectively achieve. Some examples of the Select Board's desire to evolve government operations and respond to the needs of our community include, but are not limited to:

- Creating a Department of Health and Human Services
- Creating the Department of Energy and Environment
- Updating many old and antiquated Board Policies and Town Bylaws

I encourage you to visit the town's website at plymouth-ma.gov and learn more about our annual goals. These improvements will have a lasting impression for decades to come.

On the topic of goals, one such initiative since 2022 was to create a comprehensive communication strategy that consists of radio, print media, The Local Seen videos, and NOW this quarterly magazine - all efforts to better inform the public of the wonderful work taking place throughout Town. We have great staff whose work and commitment to this community often goes unnoticed. With our new Communications Coordinator, Casey Kennedy now in place, we are excited about the opportunities to showcase all the great work Town employees display daily.

We are always looking for feedback on this magazine or anything else where we can make improvements, so please do not hesitate to contact the Executive Office of the Select Board and Town Manager at selectmen@plymouth-ma.gov.

I hope you enjoy this reading!

Derek S. Brindisi
Town Manager

For future issues of the Quarterly Magazine delivered straight to your inbox, subscribe today via the QR code or the following link:
<https://www.plymouth-ma.gov/list.aspx>



SELECT BOARD HIGHLIGHTS

Accomplishments in Q1:

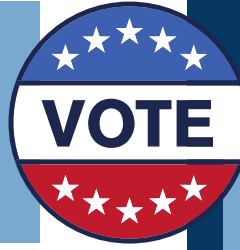
- Completed Collective Bargaining Agreements with multiple bargaining units
- Set FY25 Goals & Priorities
- Reviewed Open Space and Recreation Plan Survey results
- Launched first ever Climate Action Plan
- Awarded ARPA Funds for long term strategic planning
- Reviewed and approved Plymouth Airport Commission Community Advisory Committee plan
- Launched Age & Dementia Friendly Designation program

Set to Accomplish in Q2:

- Assembling the FY26 Operating Budget in Collaboration with the School Department
- Reviewing numerous articles for the Spring Annual and Special Town Meetings
- Concluding remaining Collective Bargaining negotiations

TOWN CLERK

Election Update:



The Plymouth Town Clerk's Office is working hard to prepare for the Presidential Election on November 5, 2024. Plymouth's voters are very engaged for the election as we have received almost 17,000 requests from vote by mail ballots. These ballots have been mailed and as we receive more requests each day, we will be mailing more ballots.

Voters can return their ballots by mail, dropping them in the ballot box at Town Hall or bringing them directly to the Town Clerk's Office. We would like to remind the voters if they are returning their ballots within a week of the election, we highly recommend the ballot is returned in the ballot box or in person.

Election Day is Tuesday, November 5th. Voting will take place at voters respective precincts. The polls will open at 7am and close at 8pm.

Due to the anticipated number of ballots we will be receiving before Election Day, the Town Clerk's Office will be conducting advanced processing. This procedure allows us to open the ballot envelopes received by voters and scan the ballots through the high-speed tabulator - this advanced processing is open to the public.

By undertaking this public process, it allows for more efficient reporting of unofficial results when the polls close on Election Day. The Town Clerk's Office anticipates tabulating on Sunday, October 27th through Monday, November 4th.

For additional information, please visit www.plymouth-ma.gov/elections or scan the QR code.



EARLY VOTING

The Town Clerk's Office will be conducting in-person early voting beginning Saturday, October 19th to Friday, November 1st at Town Hall in the Glass Atrium on the 1st floor.

Early voting schedule is as follows:

Saturday, October 19
9:00 am - 3:00 pm

Sunday, October 20
9:00 am - 3:00 pm

Monday, October 21
7:30am - 4:00 pm

Tuesday, October 22
7:30am - 6:30pm

Wednesday, October 23
7:30am - 4:00 pm

Thursday, October 24
7:30am - 4:00 pm

Friday, October 25
7:30am - 12:00 pm

Saturday, October 26
9:00 am - 3:00 pm

Sunday, October 27
9:00 am - 3:00 pm

Monday, October 28
7:30am - 4:00 pm

Tuesday, October 29
7:30am - 6:30pm

Wednesday, October 30
7:30am - 4:00 pm

Thursday, October 31
7:30am - 4:00 pm

Friday, November 1
7:30am - 12:00 pm

ENERGY & ENVIRONMENT

UPCOMING PROJECTS

JENNEY POND DREDGING

- Work should commence this fall & last through the winter.
- Project includes replacement of footbridge and landscaping.
- The dredging is the first step towards the Jenney Pond nature-like fishway bypass and dam repairs.



JENNEY NATURE-LIKE BYPASS AND DAM REPAIRS

- Nearing the completion of engineering and permitting. We have received \$10,021,000 from NOAA towards this project.
- The bypass & dam repairs will provide significant improvement for upstream and downstream passage of river herring and American eel.
- It will increase the spillway capacity of the dam, making it more resilient to precipitation events & will bring the dam up to MA Office of Dam Safety standards.



Proposed Fish Bypass Channel – From Spring Lane

DARK ORCHARD/SEASIDE TRAIL

- We are completing the design and permitting of this All Persons Trail.
- This project builds upon the work at the Seaside Trail and provides another more nature-like trail for all people to enjoy.
- The trail will provide access to a beautiful wooded area with old trout pools and great views of Jenney Pond.



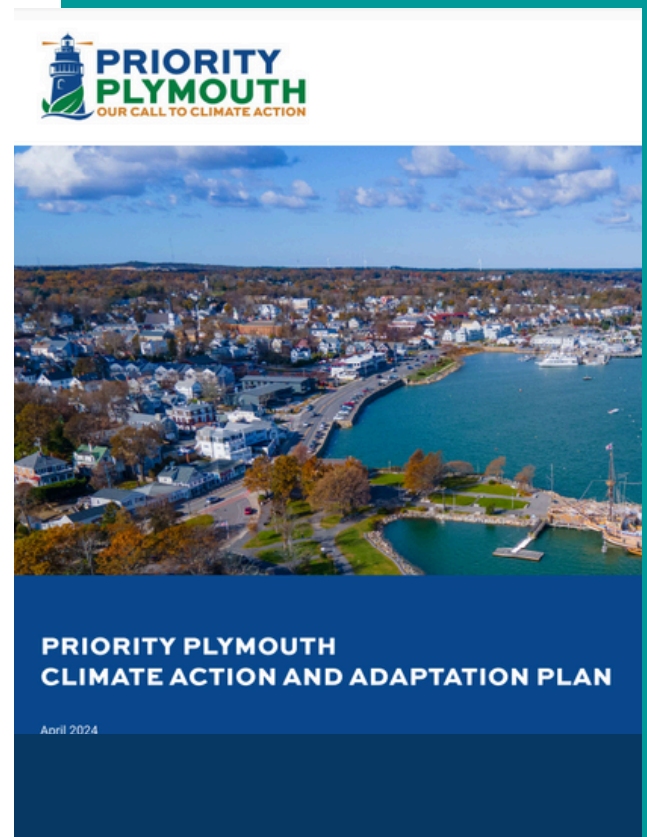
MORTON PARK CULVERTS

- Engineering and permitting is wrapping up with the goal to replace two culverts next fall and winter.
- It will replace two culverts – one on Town Brook and one on a tributary - both have weight limits and are undersized.
- Replacements will improve public safety and aquatic and terrestrial passage of wildlife.



CLIMATE ACTION AND ADAPTABILITY PLAN

- Developed through a collaborative governance approach and approved by the Select Board, *Priority Plymouth* serves as the roadmap for the Town for the next 10-15 years. Priority actions were identified in Advisory Group meetings, in which 46 community leaders, town officials, and direct stakeholders participated. Climate change is a multi-faceted complex problem; therefore, we prioritized a whole-of-government approach to the solution.
- In April 2023, Kim Lundgren Associates (KLA) was contracted to create the Climate Action and Adaptation Plan (CAAP). KLA was selected for their exceptional track record – creating action plans for 43 municipalities and cities across the country.
- Climate change is a severe threat; however, it offers a unique opportunity to reimagine our community to maximize utility for our residents. The Climate Action and Adaptation Plan is intended to serve as a roadmap for Plymouth, highlighting the opportunities afforded to our community, while protecting the unique characteristics that make Plymouth special.
- Through this plan, we have identified 62 priority actions. These actions fall into 5 areas of focus:
 1. Buildings, Energy, and Infrastructure
 2. Health Safety and Preparedness
 3. Natural Systems
 4. Transportation
 5. Waste
- To learn more about the plan please visit the following link or scan the QR code: <https://www.plymouth-ma.gov/1205/Priority-Plymouth--Climate-Action-and-Ad>



FINANCE

TREASURER/COLLECTOR'S OFFICE

What's Old:

- Launched Invoice Cloud - a new online payment portal for taxes and utilities (showcased in the image below).
- Mailed notices of past due FY24 Real Estate taxes in an effort to resolve outstanding balances prior to tax-taking in December.
- Q2 Real Estate Tax bills were mailed with due dates of 11/1/2024.

What's New:

- Moving forward, the Treasurer/Collector's Office will be working with the School Department to expand online payment options via the Invoice Cloud online payment platform.
- Pay by phone now available for taxes and utilities by calling 844-460-0514 (additional fees apply).

NEW & IMPROVED BILL PAY SERVICE



Explore all the features and benefits of paying your bill online.

- Set it and forget it with AutoPay - save time and avoid late payment fees
- Pay by phone even when the office is closed with our automated system
- Pay by text - sign up to get text notifications about your bill and have the option to pay through text
- Schedule a payment on the due date or before

WE ACCEPT:



SCAN THE QR CODE
TO PAY ONLINE



PAY ONLINE:
www.plymouth-ma.gov

OR PAY BY PHONE:
844-460-0514

POWERED BY: InvoiceCloud®

FEATURED FUNDING: GRANT DOLLARS AT WORK

NOAA Award for Jenney Pond Nature-Like Fish Bypass at Town Brook

The Department of Energy & Environment (DEE) upheld its successful track record with grants with a recent multi-million dollar award through the National Oceanic and Atmospheric Administration's (NOAA) Restoring Fish Passage through Barrier Removal Program.

Building upon a previous, \$113,520 design grant from the state's FY23 Dam, Levee & Seawall Repair & Removal Program, DEE will use the \$10,021,000 NOAA grant to undertake the construction of the Jenney Grist Mill Nature-Like Fishway Bypass Project. While the primary feature of the initiative will be the constriction of an alternative bypass channel that circumvents the existing fish ladder—the final impediment to fish passage along the brook—the multi-faceted project will also strengthen the Jenney Pond Dam structure and its ability to mitigate spillway flow during intensified precipitation events; improve water quality and amend underwater fish and reptile habitat; improve roadway and utility elements (water, sewer, lighting, and walkways); and enhance and beautify the recreational pathways, overlooks, hardscape, and plantings around the Grist Mill and along Town Brook.

Preliminary work on this exciting project is set to begin, this year, and will continue in various phases through the summer of 2026.

Completion of Bartlett Road Culvert Project with Major Grant from MVP Program

In June, the Town completed the long-awaited Bartlett Road Dam Removal, Culvert Resiliency, and Stormwater Improvements Project at the tributary flowing between Fresh Pond and the Tidmarsh Wildlife Sanctuary, producing an expanded culvert, a realigned roadway, a new sidewalk, and a “green” stormwater management system.

The Bartlett Road project was funded by a \$1,462,311 grant through the Commonwealth's FY24 Municipal Vulnerability Preparedness (MVP) Program, which is offered annually to cities and towns.

In April 2023, Plymouth's legislative body voted at the Spring Special Town Meeting to appropriate \$3,250,000 for the Bartlett Road project, with the stipulation that staff seek supplemental grant funding to offset the project expense. In turn, staff secured a \$1,975,959 award in September 2023 through the MVP Program, allowing the project to proceed.

The completion of the Bartlett Road project ultimately came in under budget, reducing the initial MVP award to a revised total of \$1,462,311; however, the grant represents the MVP program's maximum allowable program share, thereby funding 75% of the entire project budget and reducing the Town's portion to only one-quarter (¼) of the total project cost (\$487,158).



FEATURED FUNDING: GRANT DOLLARS AT WORK CONT.

Federal Assistance for Critical Firefighter Safety Equipment

In 2023 and 2024, Plymouth's Fire Department earned back-to-back grant awards through the Federal Emergency Management Agency's (FEMA) Assistance to Firefighters Program, enabling the department to replace its entire inventory of Self-Contained Breathing Apparatus (SCBA) equipment.

The purpose of FEMA's Assistance to Firefighters Grant (AFG) Program is to enhance the safety of both the public and firefighters through the funding of critical training and equipment. The Fire Department's 2024 award, totaling \$631,076.36, funded 90% of the purchase of new SCBA airpacks and bottles for each firefighter, replacing outdated and unsupported equipment.

This most recent award through FEMA's Assistance to Firefighters program builds upon the Fire Department's previous win of \$63,636.36 from FEMA's AFG program, which funded the replacement of the Department's primary Air Compressor/Cascade Fill Station that supplies air to the SCBA units.

\$175,797 in State Funding for Cybersecurity Improvements

Within one year, Plymouth's Information Technology (IT) Department successfully obtained three state-funded grant awards that will strengthen the Town's cybersecurity defenses. The following awards will outfit the Town with cybersecurity-related products, technology, training, support, assessments, and strategic plans:

\$93,353 through the Commonwealth Community Compact Information Technology Program

\$37,444 through the Massachusetts Municipal Local Cybersecurity Program

Employee training programs valued at \$45,000 through the Massachusetts Municipal Cybersecurity Awareness Program

Accessibility Improvements at Plymouth Beach

This summer, visitors to Plymouth Beach were given the opportunity to use several pieces of new equipment that improve pedestrian accessibility between the public parking lot and the beach surface. Through a collaboration between the Town's Parks & Forestry Division, Recreation Division, and DEE, the Town secured \$44,225 from the Massachusetts Office on Disability's Municipal ADA Improvements Program to purchase and install the following equipment:

- One ADA-compliant, custom fabricated beach ramp
- Three 5' x 50' accessible beach walkway mats
- One 10' x 50' accessible beach boat ramp mat
- One floating Mobi-chair, for loan to patrons

**TO READ MORE ABOUT GRANT DOLLARS AT
WORK VISIT:**

<https://www.plymouth-ma.gov/1362/Grants> or Scan the
QR Code





Plymouth Animal Shelter



Holiday Giving for Our Furry Friends!

Join us in spreading joy and love to our furry companions this holiday season!

Shelter donations can be dropped off in the donation drop box located by the front door of the Plymouth Animal Shelter at 2199 State Road at any time.

To schedule donations of larger items or for questions, please contact us at (508) 888-1186.

Let's make this holiday season bright for all the pets in our community!

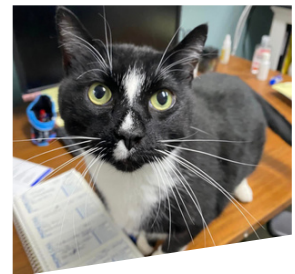
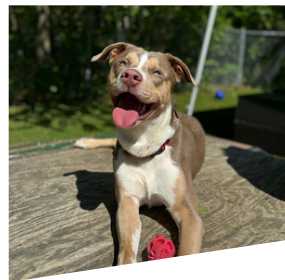


HOLIDAY WISH LIST

2024 Animal Shelter Holiday Wish List:

- Gift Cards (Chewy, Petco, PetSmart, Amazon)
- Flea & Tick Treatment for Cats and Dogs
- Cleaning Supplies (Dish Soap, Disinfectant Spray, Fabuloso, Disinfectant Wipes)
- Laundry Sanitizer / Laundry Detergent
- Bully Sticks, Yak Chews, Antlers, Kongs
- Dog & Cat Food (Dry Food Only)
- Dog Treats
- Leashes, Collars, Harnesses
- Dog Toys
- Dog Bed
- Blankets (New or Gently Used; No Comforters)

Thank you for your kindness and support!



WATER DIVISION

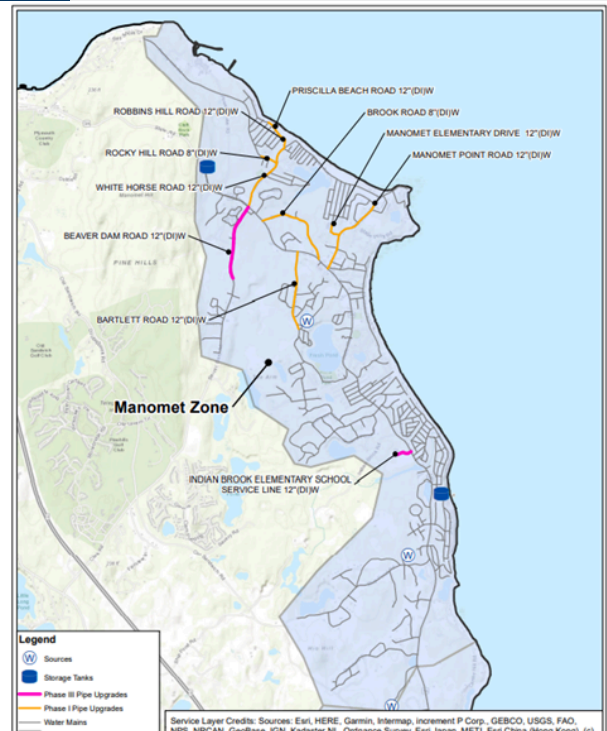
Manomet Pressure Zone Pipe Upgrade

Aimed at replacing aging and undersized water mains, the Division has been working diligently with the contractor and their subcontractor to install approximately five miles of water main, fire hydrants, and new water service connections for all properties within the project area.



Upcoming Projects:

- Replacing the asbestos cement water main on Federal Furnace Rd and the 1930s cast iron pipe on Cherry St.
- Updating the master plan
- Identifying and developing a supplemental source of water in the West Plymouth Zone
- Restoring the main over the Sandwich Road bridge



The old water mains are made of cast iron and were installed in the early 1930's. The newly installed water mains will be made of cement lined ductile iron pipe with an anticipated useful life of 100 years. Construction of the much-needed upgrades began in November of 2023 and is anticipated to be completed this year, excluding final paving.

Once the water main installation is complete, the trenches will be repaved and after being allowed to settle for a period of time, each road within the project area will be milled and paved from curb to curb. While water construction projects can be inconvenient, and at times downright frustrating, these projects are critical to the long term health and prosperity of the Town's water distribution system.

SEWER DIVISION

Capacity, Management, Operation & Maintenance (CMOM) Program

Phase 3 of the DPW's CMOM pipeline and manhole inspection program began the week of August 26th, alongside consultant, Environmental Partners Group. This phase includes inspecting approximately 1/3 of all the pipelines and manholes within the municipal sewer collection system. National Water Main Cleaning Company will be performing CCTV video inspection of approximately 20 miles of sewers and Duke's Root Control will be performing 3D digital scanning of approximately 340 sewer manholes (most of the inspection program and 3D digital scanning will take place in the North Plymouth area).



The Sewer Division requests your patience and cooperation during this important infrastructure assessment project.

Any questions can be directed to the Plymouth Sewer Division at (508)-830-4159 or the Plymouth Engineering Division at (508)-747-1620 ext. 10121.

Distance: 76.6 ft.
BSV - Broken Soil Visible
Clock from: 5 o'clock
Clock to: 7 o'clock
Rating: 5
Dimension 1:
Dimension 2:
%:

3D DIGITAL SCAN

Due to the mobile nature of the work, the CMOM inspection project is expected to have minimal impact on motorists, pedestrians, residents, and businesses. However, brief traffic delays, temporary no parking zones, and pedestrian detours may be necessary at times to ensure safe access to the underground sewer infrastructure in the downtown area.

Interruption of water and sewer service is not anticipated during this project, but there may be occasions when the occupants of specific buildings are asked to minimize or cease water usage for brief intervals in order to facilitate the inspection of sewers in the area. The Town and its contractors will make every effort to minimize inconvenience to residents, businesses, pedestrians, and motorists within the project area.

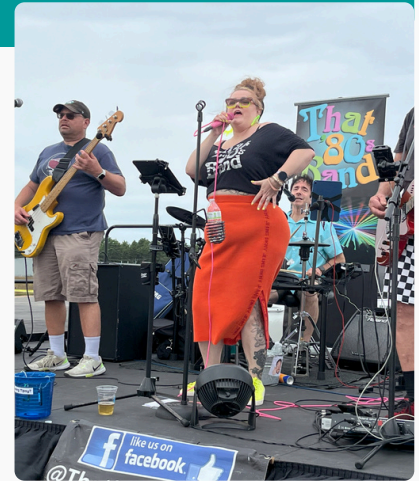
PLYMOUTH AIRPORT

PROPS & HOPS OPEN HOUSE EVENT



On September 7th, more than 2,000 people attended the Plymouth Airport's Open House, *Props & Hops*. Two dozen planes were on display and Alpha-1 Flight Services offered airplane rides over Plymouth.

There were volunteers from Women in Aviation, Cape Cod Community College Aircraft Maintenance Program at Plymouth Airport, the MassDOT Aeronautics, The Sea Cadets, and the Civil Air Patrol to answer questions. Entertainment was provided by That 80's Band, with a special guest appearance by Livingston Taylor.



PLYMOUTH AIRPORT COMMUNITY ADVISORY COMMITTEE (PYMCAC) SEEKING APPLICATIONS

Purpose: The Select Board, in conjunction with the Plymouth Airport Commission (PAC), has established a Plymouth Airport Citizen Advisory Committee (PYMCAC) to serve in an advisory capacity to the Commission on matters important to airport users, the airport commission, and the surrounding communities.

Objectives:

- Fairly represent community members from the Plymouth/Carver area
- Establish an education component
- Establish guidelines for two-way communication that will endure no less than ten years henceforth
- Advance recommendations that are fact-based, transparent, and fair, which propose effective strategies for sharing issues of concern and resolve any resulting conflicts

To learn more about PYMCAC, membership eligibility, and to apply, visit the following link or scan the QR code:

<https://bit.ly/4f1yx18>



Health & Human Services

HEALTHY PEOPLE 2030 CHAMPION

The Department of Health and Human Services (HHS) was formed in 2023 to strengthen our community's health, safety, and social infrastructure. Building bridges to community wellbeing, the mission of Plymouth HHS is to connect people with vital resources within the framework of a healthy, humanistic, sustainable, and resilient community.

“

At Plymouth HHS, we envision a systematic approach to ensuring health equity for all with a commitment to excellence, community engagement, supportive partnerships, collaboration, and innovation in America's hometown.

Plymouth's HHS Department has been awarded official designation as a Healthy People 2030 Champion from the Federal Office of Disease Prevention and Health Promotion (ODPHP) within the US Department of Health and Human Services. We applied March of 2024, received the federal government invitation in May and finalized the process in July 2024.

The Healthy People initiative sets the agenda for the nation's health by creating data-driven objectives to improve health and well-being over the next decade. Healthy People 2030 Champions are public/private entities working to help achieve the Healthy People objectives. Plymouth HHS has demonstrated a commitment to helping achieve the Healthy People 2030 vision of a society in which all people can achieve their full potential for health and wellbeing across the lifespan.

As a Healthy People 2030 Champion, Plymouth HHS will receive critical tools, resources, and information to support two specific areas of focus – community health and social determinants of health – as we build capacity for enhancing the conditions in which people live, work, and play in the Town of Plymouth.

HHS DIVISIONS

- Center for Active Living (CAL)
- Plymouth Public Library
- Public Health
 - Animal Control
- Recreation
- Veterans Services

HHS has also recently received federal, state, and local recognition as an emerging community model for its public health approach to opioid settlement funding distribution. To learn more about Plymouth HHS, visit our web page at the following link or scan the QR code:

<https://www.plymouth-ma.gov/991/Health-and-Human-Services>



PUBLIC HEALTH

Help Prevent Flu, RSV, COVID-19 and other Respiratory Threats this Fall & Winter



Town of Plymouth
Public Health
Prevent. Promote. Protect



Wash Hands Often

Wash your hands frequently with soap and warm water for at least 20 seconds, especially after sneezing, coughing or using the bathroom and before eating.



Respiratory Etiquette

Follow guidelines for where and when to wear a face mask. Be sure to cough or sneeze into a tissue or your elbow, throw the tissue away, and wash your hands immediately.



Avoid Close Contact

Avoid close contact with those confirmed or suspected of having the flu, COVID-19 or RSV, particularly, in crowded indoor spaces, consider wearing a mask.

FLU AND COVID-19 SYMPTOMS INCLUDE

Flu, RSV and COVID-19 can have similar symptoms. Call a doctor or health care center if you have any of these symptoms:

- Stuffy or runny nose, cough, new loss of taste or smell, sore throat or headache
- Fever or chills, muscle or body aches, new fatigue/feeling tired or without energy
- Diarrhea, nausea or vomiting
- Shortness of breath or difficulty breathing

FOLLOW VACCINE GUIDELINES

- The flu and COVID-19 vaccines are highly effective at protecting you against severe consequences of influenza and COVID-19, respectively.
- Stay up to date and follow COVID-19 vaccine guidelines for the strongest protection against COVID-19 viral variants.
- Vaccination may be recommended to prevent RSV. The vaccine may be appropriate for people over age 60 or otherwise at risk for a severe RSV infection

FLU, RSV, COVID-19 OR A COLD?

Check your child's symptoms using the chart below.

Common symptoms of all four illnesses include: fever, cough, fatigue, stuffy/runny nose & congestion.



ILLNESS	COLD	RESPIRATORY SYNCYTIAL VIRUS (RSV)	FLU	COVID-19
FEVER	✓	✓	✓	✓
SORE THROAT	✓	✗	✓	✓
COUGH/ CONGESTION	✓	✓	✓	✓
HEADACHE/ BODY ACHES	✗	✗	✓	✓
WHEEZING/ FAST BREATHING	✗	✓	✓	✓

Respiratory Virus Guidance Snapshot

CORE STRATEGIES

Immunizations

Hygiene

Steps for Cleaner Air

Treatment

Stay Home and Prevent Spread*

ADDITIONAL STRATEGIES

Masks

Distancing

Tests

Layering prevention strategies can be especially helpful when:

- ✓ Respiratory viruses are causing a lot of illness in your community
- ✓ You or those around you have risk factors for severe illness
- ✓ You or those around you were recently exposed, are sick, or are recovering

***Stay home and away from others until, for 24 hours BOTH:**

Your symptoms are getting better

You are fever-free (without meds)

Then take added precaution for the next 5 days

Top respiratory infections impacting older adults

Influenza, COVID-19, RSV, hMPV



Physical symptoms

Cough, runny nose, sore throat, headache, fever, fatigue, weakness



Potential complications

Pneumonia, lung infection, worsening symptoms of asthma or COPD, congestive heart failure, bronchitis



GET TO KNOW



Health & Human Services Commissioner: Michelle Bratti

Michelle Bratti is the Commissioner of the Department of Health and Human Services (HHS) for the Town of Plymouth. As Commissioner, Mrs. Bratti leads HHS which encompasses Public Health, the Center for Active Living (CAL), Recreation, the Plymouth Public Library, Veterans Services, and Animal Control.

This October marks Michelle's one-year anniversary as the Commissioner of HHS!

“

My many years serving varied populations in multiple communities has provided me with a broad understanding of what matters: the importance of community health as it relates to individual well-being and how critical it is to treat people with respect and dignity.

Building bridges to community wellbeing, the mission of HHS is to connect people with vital resources within the framework of a healthy, humanistic, sustainable, and resilient community. Our goal is to foster a comprehensive and compassionate social health support system that promotes a culture of belonging and cohesiveness for residents and visitors alike.

Before taking on her new role, Michelle was the Director of Elder Affairs at the CAL for four years. Starting as a Social Outreach Worker in 2019, she was quickly promoted to Director after only three months. Having graduated with a Masters of Social Work and an Undergraduate in Communications, Mrs. Bratti is a Licensed Clinical Social Worker with 28 years' experience as a clinician working with trauma-based families and children.

The new HHS Department is the “golden thread,” connecting residents to an array of resources. Community health plays a vital role in our overall well-being. Plymouth is lucky to be rich in the number of incredible resources available to residents,” states Commissioner Bratti.

What Does the Future Hold?

“We have recently embarked on a journey to create a sustainable blueprint that identifies our future path in community health,” states Bratti. “HHS has secured funding with support from the Town to pursue the first ever Town of Plymouth Community Health Assessment (CHA) and Community Health Implementation Plan (CHIP). We are excited to launch this incredibly important initiative.”

FUN FACT

- The Commissioner is a Lifelong Plymouth resident
- Favorite Local Restaurant: Tuscany Tavern
- When Not Working: She can be found golfing!

HUMAN RESOURCES

Senior/Veteran Property Tax Relief Lottery

For the first year, we will be holding a public lottery to announce the Seniors/Veterans being selected for the Senior/Veteran Property Tax Relief Program.

This will be held at the November 12th Select Board Meeting. The Select Board recently voted to increase the maximum amount to \$1,500 from \$1,000.

Eligibility:

- Must be 60 years old by January 1, 2025 and/or a Veteran of any age (defined by MGL C.4, Section 7, Clause 43).
- Must be a resident of the Town of Plymouth and own and occupy the property.



**The deadline to submit
applications is
November 1, 2024.**

All eligible applications will be entered into the lottery and winners will be announced by the Town Manager during the Select Board meeting on November 12, 2024.



HOW TO PARTICIPATE:

To participate, you can complete an application available in the Human Resources Department at Town Hall, at the Center for Active Living (CAL), online at <https://bit.ly/3Yj14U2>, or by scanning the QR code above.

EMPLOYMENT OPPORTUNITIES

- HVAC Technician - Facilities Maintenance Division
- Heavy Motor Equipment Operator - Highway Division
- Maintenance Worker - Highway Division
- Motor Equipment Operator - Highway Division
- Master Mechanic - Fleet Maintenance Division
- Maintenance Worker - Water Division
- Maintenance Worker - Parks Division
- Maintenance Worker - Forestry Division
- Laborer - Cemetery Division
- Assistant Pump Station Operator - Water Division
- Crime Analyst - Police Department
- Town Engineer
- Transportation Engineer



To learn more about current opportunities or to apply, visit <https://plymouthma.munisselfservice.com/employmentopportunities/default.aspx> or scan the QR code

Join Us In Welcoming...

- Kate McKay - Town Counsel, Executive Office of the Select Board and Town Manager
- Jade Anderton - Executive Assistant to the Select Board and Town Manager
- Zackary Cavacco - Maintenance Worker, Water Division
- Donna Sandri - Part Time Public Health Nurse (PHE Grant)
- Casey Kennedy - Communications Coordinator, Executive Office of the Select Board and Town Manager
- Edward Sealey - Plumbing and Gas Inspector, Department of Inspectional Services
- Chloe Dodge - Library Technician, Public Library
- Emma Coleman - Administrative Secretary, Treasurer/Collector's Office
- Andrew Shea - Part Time Custodian, Center for Active Living
- Sarah McCormack - Natural Resources and Sustainability Specialist, Department of Energy and Environment
- Michael Buckley - Maintenance Worker, Water Division
- Zachary Iven - Part Time Memorial Hall Event Production Assistant, Recreation
- Kelley Herlily - Part Time Memorial Hall Event Production Assistant, Recreation
- Cormac Marnell - Part Time Memorial Hall Event Production Sound Manager, Recreation

Thank You For Your Service!

Retirements:

- Doug Hawthorne - Plumbing and Gas Inspector, Department of Inspectional Services
- Shawn Bell - Lieutenant, Fire Department
- Lane Parmley - Firefighter
- Dean Deltorto - Battalion Chief, Fire Department

Employee Accomplishments:

- **Patricia Meachen (Treasurer/Collector)** - Recently passed the examination, education and work experience requirement to become a Certified Massachusetts Municipal Treasurer.
- **Sandra Strassel (Procurement Officer)** and **Michelle Turner (Procurement Assistant)** - Recently designated Massachusetts Certified Public Purchasing Officials.

PROMOTIONS:

- Willard Hayes - Operations Supervisor, Airport
- Jason Bowie - GIS Coordinator, Information Technology Department
- Jodie Walsh - Assistant Director of Human Resources
- Stephen Donahue - Assistant Operations Supervisor, Airport

Planning & Development



Save the Dates! Upcoming Public Workshops for the Town Wide Master Plan Process

Plymouth is continuing its town wide long-range master planning process, "Charting Our Future Together" and needs your input! These interactive workshops are open to all and will invite discussion and feedback on key questions.

To learn more, scan the QR code or visit the following link: tinyurl.com/PlymouthMasterPlan



All 2024 workshops will be held at
Plymouth South Middle School (488
Long Pond Road) from 6 – 7:30pm

THURSDAY OCTOBER 24

- Economic development
- Public infrastructure/ services

WEDNESDAY NOVEMBER 20

- Future land use
- Housing
- Transportation

THURSDAY DECEMBER 05

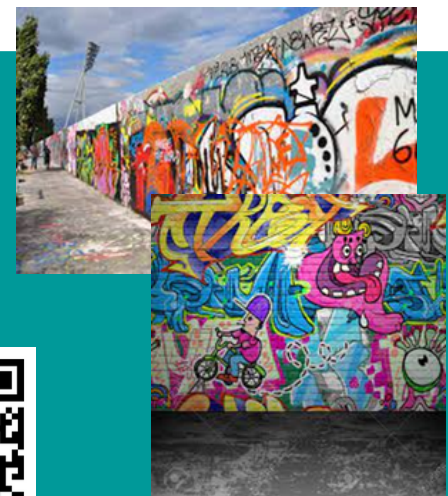
- Sustainability & resiliency
- Natural resources
- Open space & recreation

Take Pride Town Wide: Free Graffiti Removal Program

What can be done to deter graffiti?

- Prevention is the key to help keep Plymouth beautiful. Property owners must keep property clean and neat. A well kept building is less of a canvas for taggers than a run down building.
- Prompt removal of graffiti reduces reoccurrences of graffiti. If graffiti is removed within the first 24-48 hours, it will make taggers think twice about using their supplies on a building that is being watched and kept up.
- Control access to the building. Increased lighting installed.

To report graffiti please visit "Graffiti" under the "Nuisance Complaints" section via the QR code or the following link: <https://bit.ly/4eY0q40>





STATION 2 CONSTRUCTION

We are thrilled to have completed the long-awaited Station 2 construction project. Wrapping up this past July and coming in under budget, we look forward to hosting an open house on November 7th to showcase this wonderful project...stay tuned for further details!

OVERVIEW

- September 2020: Firefighters were moved into a housing trailer due to unsafe living conditions at the station.
- 2021 Fall Town Meeting: Funding was approved to substantially renovate and reconstruct Station 2.
- Executed in two phases: Began in August 2022 and completed July 2024.
- Built to serve the community for the next 30+ years.
- While the project did exceed the projected schedule, it was completed under budget - a great achievement as we were still impacted by the pandemic during bid and construction.

STATION UPDATES

- All asbestos and other hazards abated.
- Dedicated HVAC system for critical areas to reduce the spread of contaminants.
- New training spaces and offices; fitness equipment to promote firefighter specific fitness.
- State of the art alerting system used to notify crews of incoming calls will critical information.
- Decontamination area that meets NFPA 1500 and other national standards to reduce carcinogens and other harmful substances from living quarters.
- Individual bunkrooms, bathrooms, and showers to reduce the spread of diseases common in dormitory-type living and conform to today's social standards.

REPAIR SHOP UPDATES

- Asbestos removal and Increased lighting to improve safety and work environment.
- New heavy-duty vehicle lift replacing the out of service lift from the 1970's.



Police

Plymouth Police Comfort K9



Comfort K9 is an innovative new way for police to help those in times of need. When petting or interfacing with an animal, the recipient has a significant drop in blood pressure, heart rate, and cortisol (the stress hormone). When cortisol levels are high, you feel stressed and are in a reactive state. When people are reactive, they are less able to absorb resources, follow instructions, and recognize the facilities in place to receive assistance. Simply put, you are in fight-or-flight.

The Plymouth Police K9 Association is a 501(c)(3) designed for the care, training, and maintenance of the Plymouth Police K9 companions. They are a self-sustained unit relying on fundraising, grants, and private donations. The three Comfort K9 Teams have also been accepted to the Plymouth County Comfort Dog team started by DA Tim Cruz in 2021.

Being a part of the Plymouth County Comfort Dog team allows our canines to not only assist the town of Plymouth, but all of Plymouth County. If you ever see them out and about, feel free to stop and say hello!

K9 Eamon

The Plymouth Police Department established a Comfort K9 Program in February 2023. The first dog and test pilot for the program was K9 Eamon. K9 Eamon is a 3-year-old Goldador (Golden Retriever/Yellow Lab mix) handled by Officer Greg Lapollo. Officer Lapollo and K9 Eamon hit the road in early March 2023 after completing the Comfort Dog Training Program at Charles Young's Professional Canine Services out of Middleboro, MA.

K9 Eamon and Officer Lapollo work primarily on patrol. They assist the patrol unit with mental health calls, crisis intervention, and search and rescue. The department added two additional dogs and handlers to the K9 Comfort Team in the spring/summer of 2024.



- *Favorite Snack:* Duck
- *Favorite Game:* Hide and Seek
- *Favorite Toy:* Tennis Ball



K9 Baja

K9 Baja is a 1-year-old English Yellow Labrador. K9 Baja was teamed up with Officer Alex Smolinsky in May of 2024. Officer Smolinsky is the School Resource Officer at Plymouth South High School.



- *Favorite Snack:* Hot Dogs
- *Favorite Toy:* Ball
- *Favorite School Subject:* Gym



K9 Sasha

K9 Sasha is a 1-year-old Black English Labrador. K9 Sasha was teamed up with Officer Sean Ireland in June of 2024. Officer Ireland is the School Resource Officer at Plymouth North High School.

- *Favorite Sports Team:* PNHS Baseball
- *Favorite Activity:* Belly Rubs
- *Favorite Off Duty Activity:* Naps

Working inside the schools gives these teams an opportunity to assist with our community's juvenile population on a personal level. They assist children in crisis, facilitate after school and summer programs and coach, mentor and assist with comforting children with Adverse Childhood Experiences (ACE's).

PLYMOUTH PROTECTED PLACES: DOWNTOWN CAMERA PROJECT



What Does It Mean To Be Part Of Plymouth Protected Places?

Members of Plymouth Protected Places share information to increase safety for businesses, residents, and the entire community. The goal of the Plymouth Protected Places program is to foster a safer community for all.

Why Participate?

Decrease Crime At Your Location:

- The program works to both prevent and solve crimes faster through community partnership with public safety.

Enhance Response In Case Of An Emergency:

- Enable first responders to enhance their emergency response when you register your information, such as emergency contacts, floor plans, and other critical emergency response documentation.

Prevent Illegal Activity:

- By connecting your devices through the program, you are enabling your local public safety agency to prevent crime and respond faster in real time to incidents at or near your location.

Who May Participate?

Anyone with a security camera and internet access can participate. Your privacy is crucial to maintaining trust and transparency in the program. Any information shared remains confidential and will be used only for the purposes set within the terms of agreement during program registration.

How Do I Participate?

Registration is simple - submit information including building and camera locations, contacts, and security documentation for responders to access in case of emergency.

Registration for the Plymouth Protected Places Program is free. If interested in learning more or to join, please email dtc@plymouth-ma.gov.

Recent Events

Plymouth 9-11 Memorial Service

1 South Spooner St. Plymouth, MA 02360

In observance of the 23rd anniversary of the tragic events of Sept. 11, 2001, the Plymouth Fire Department hosted a memorial service at the 9/11 Memorial at 1 South Spooner St.

The Community of Plymouth gathers together each year on the anniversary of 9/11 in remembrance of those who lost their lives and to honor our first responders.

Speakers this year included Plymouth Fire Lieutenant Peter Walsh, State Rep. Kathleen LaNatra, and Select Board Chair, Dick Quintal.



Recent Events Cont.

Stephens Field Grand Opening!

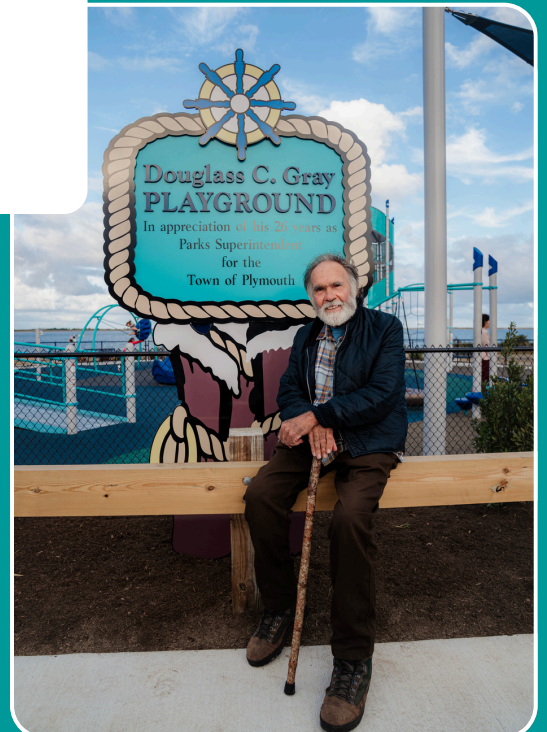
October 1, 2024



Stephens Field
132R Sandwich Street
Plymouth, MA 02360



On Tuesday, October 1st the Town celebrated the official Grand Opening of Stephens Field with a ceremonial ribbon cutting. Speakers included Town Manager, Derek Brindisi, Selectman, John Mahoney, Superintendent of the DPW's Parks Forestry Division, Nicholas Faiella, and honorees Tim Downie and Doug Gray. This project took two decades of planning and cost \$5.8 million to complete.



Recent Events Cont.

A.R.I.S.E. GRANTEE ROUNDTABLE DISCUSSION

October 11, 2024



On Friday, October 11th, Senator Warren visited Plymouth to have an intimate roundtable discussion with our esteemed ARISE grantees.

Plymouth's Department of Health and Human Services (HHS) announced earlier this year its Addiction Response and Improvement Strategies Effort (ARISE) program as the Town's coordinated response to the local opioid/substance use epidemic.

Plymouth ARISE strives to increase community engagement and reduce stigma around the topic of opioid and other substance use.



HHS received a number of impressive proposals and several grantees were selected to complete one-year pilot projects, for a total amount of \$250,000. Award recipients:

- Bay State Community Services
- Brockton Area Multi-Services, Inc. (BAMSI)
- High Point Treatment Center
- Plymouth Public Schools
- To The Moon and Back

To learn more about Plymouth ARISE and its grantees, please visit <https://www.plymouth-ma.gov/1334/Plymouth-ARISE> or scan the QR code.



Upcoming Events

BLUE FUTURE CONFERENCE 2024



Join The Plymouth Foundation as they host the 3rd annual Blue Future Conference on October 21st and 22nd at Hotel 1620.

The theme of this year's conference is "Plymouth at the Helm," showcasing the Town's leadership in the state's Blue Economy.

In tandem with the Plymouth Foundation, the Town has worked to develop the Blue Economy - maritime businesses that create environmentally beneficial spillovers. These established industries directly employ over 23,000 individuals on the South Shore annually, providing \$731,000,000 in annual wages.

The conference will focus on environmentally beneficial high growth companies, with the goal of increasing high paying jobs, enhancing economic vitality, and improving baseline environmental conditions in Plymouth.

Plymouth aims to subdivide the broad Blue Economy sector into 4 subsectors:

1. Fisheries and Aquaculture
2. Marine Technology
3. Coastal Resilience
4. Coastal Amenities and Tourism

To learn more about the Blue Future Conference, including the schedule, who is speaking, or to register, please visit the following link or scan the QR code:

<https://www.plymouth-ma.biz/conference-2024/>



DID YOU KNOW?

During the 17th century, two trials involving witchcraft were held right here in Plymouth!!

In 1661, an accusation was made that Goodwife Holmes of Marshfield was a witch. Despite the serious nature of the accusation, the case never reached trial. Instead, the focus shifted when her accuser, Dinah Sylvester, was found guilty of libel for her false claims against Holmes. The court left Sylvester's punishment up to Goodwife's husband, William Holmes. The court gave him the choice of having her be publicly whipped, pay a five pound fine, or make a public acknowledgement of her fault. Holmes chose the latter.

A second trial centered around witchcraft was held in 1677. Mary Ingram of Scituate faced accusations of using witchcraft to cause extensive harm to others in her community, specifically a woman named Mehitable Woodworth. Unlike the previous case, Ingram's case went to trial where she was ultimately found not guilty.

224

PLYMOUTH COLONY RECORDS.

1676-7.

6 March.
WINSLOW,
Gou^r.

sworn.

Mr Thomas Huckens,
John Wadsworth,
John Howland,
Abraham Jackson,
Benajah Pratt,
John Blacke,

sworn.

Marke Snow,
Joseph Bartlett,
John Richmond,
Jerud Talbutt,
John Foster,
Seth Pope.

The jury brought in not guilty, and soe the said prisoner was cleared as
abouesaid.



Offenc^e Cap-
itall.

Capitall offenc^e lyable to death.

Treason or rebellion against the pson of the King State or Co^mon wealth
either of England or these Colonies.

Willfull Murder.

Solemn Compaction or conversing wth the divell by way of witchcraft
conjura^{ti}on or the like.

Willfull & purposed burning of ships howses.

Sodomy, rapes, buggery.

Adultery to be punished.



BOARDS & COMMITTEES:

CURRENT OPENINGS

Do you have a special interest or talent that you would be willing to share? Are you looking to be involved in your Community? If so, we encourage you to consider volunteering on a Board or Committee for the Town of Plymouth.

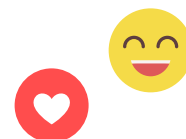
If you are interested in serving on one of the many Boards or Committees in Town, please complete the [Volunteer for Boards and Committees Application online](#) or scan the QR code below. Learn more about our Boards and Committees by visiting their individual [web pages](#).

- **Airport Community Advisory Committee**
(12 vacant seats)
(8) Residents of the Town of Plymouth
(4) Residents of the Town of Carver
- **Cable Advisory Commission**
(1 vacant seat)
- **Energy Committee**
(2 vacant seats)
- **Memorials Advisory Committee**
(1 vacant seat)
- **No Place for Hate**
(4 vacant seats)
- **Roads Advisory Board**
(1 vacant seats)
- **Water Conservation Committee**
(4 vacant seats)
- **Land Use & Acquisition Committee**
(1 vacant seat)
- **Cedarville Steering Committee**
(1 vacant seat)
- **Planning Board Member**
(1 vacant seat)
- **Planning Board Alternate**
(1 vacant seat)
- **West Plymouth Steering Committee**
(1 vacant seat)





TOWN SOCIAL MEDIA



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CENTER FOR ACTIVE LIVING

- f** facebook.com/COAPlymouth/

PLYMOUTH RECREATION

- f** facebook.com/PlymouthRecreationDepartment/

PLYMOUTH POLICE DEPARTMENT

- f** facebook.com/PlymouthMAPoliceDept/
- X** x.com/plymouth_police

PLYMOUTH PUBLIC LIBRARY

- f** facebook.com/PlymouthLibrary
- @** instagram.com/plymouthpubliclibrary/
- ▶** youtube.com/channel/UCcbgI8SaU5vrtGIPKu2aNoA
- 🎵** tiktok.com/discover/plymouth-library

PLYMOUTH ANIMAL SHELTER

- f** facebook.com/PlymouthAnimalShelter/

PLYMOUTH FIRE DEPARTMENT

- f** facebook.com/PlymouthFireDpt/
- X** x.com/PlymouthFireDpt



PLYMOUTH PUBLIC SCHOOLS

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- X** x.com/plymouthsch
- ▶** youtube.com/plymouthedtv