

# FY24 Select Board Goals & Priorities Year in Review

July 9, 2024



TOWN OF  
**PLYMOUTH**  
MASSACHUSETTS

- ✓ Goals & Priorities that are Complete
- ⌚ Goals & Priorities in Progress
- ⊕ Completed Accomplishments  
not included in FY24 Goals & Priorities

# Ensure a Safe & Healthy Community

- ✓ Age and Dementia Friendly Community Designation
- ✓ Created the first Department of Health and Human Services - Fall 2023
- ✓ **Expand Mental Health Clinicians to All Shifts**
- ✓ **Satellite Police Sub-Station in South Plymouth Operational**
- ⌚ Implement Police Body Worn Camera Program
- ⌚ **Develop a Summer Impact Program**
- ⌚ **Expand Volunteer Sheltering Team**
- ⌚ **Develop a Police Dept. Crime Analysis Unit**

# Ensure a Safe & Healthy Community (Continued)

- ✔ **Identify Blight Properties & Develop Nuisance Bylaw**
- ⊕ New PD Comfort Dogs and Co-Response Program with Mental Health Clinicians on Patrol with Officers
- ⊕ Developed Plymouth Addiction Response and Improvement Strategies (Plymouth ARISE)
- ⊕ Training of a Sheltering Team, and Exercises to Prepare for Emergencies/Natural Disasters
- ⊕ Comprehensive renovation/construction- Fire Stations
- ⊕ 750 Acres of Controlled Burns
- ⊕ Completion of 911 Transition to County Sheriff Dept



# Ensure a Safe & Healthy Community (Continued)

- ⊕ **CEOP and COOP Updates- Emergency Management**
- ⊕ Seaside Trail complete- ADA compliant and added sitting benches with center arm rests for ease of seniors.
- ⊕ Design for All Persons Trail at Jenney Park
- ⊕ ADA improvements at Plymouth Long Beach
- ⊕ Stephen's Field ADA Access
- ⊕ Awarded official "Healthy People 2030 Champion" designation by the U.S. Department of Health and Human Services

# Commit to Long-Term Financial Planning

- ✓ Increase Pavement Mgmt Fund- \$9M- 15 Miles of Roads
- ✓ **Finalize PILOT Agreement with Holtec**
- ⌚ Facilitate the Submission of the Creation of a Land Bank
- ⌚ **Identify Funding Sources for 10-Year Capital Improvement Plan**
- ⌚ Improve Financial Forecasting Tool
- ⌚ FY 24 Grant Awards - Total: \$16,338,150, & Rewards of \$100,000
- ⌚ Funding for Facilities Mgmt. & Evaluate Long-Term Division Goals
- ⊕ **Developed and Executed Market Rate Lease and License Agreements**
- ⊕ **Developed & Implemented: Water Balance Program/Water/Sewer Rate Structure**

# Communicate & Engage with the Public

- ✓ **Improve Online Bill Notification & Payment Tool (Invoice Cloud)**
- ✓ **Further Implement the Town's E-Permitting System (OpenGov)**
- ✓ **Police Department Community Connection Team**
- ✓ **Communicate Previous Water Usage Metrics on Quarterly Bills**
- ⌚ **Develop an Agenda Management System**
- ⌚ **Hire a Town-Wide Communications Manager**
- ⊕ **Develop a Wastewater Discharge Advisory Committee**

# Ensure a Vibrant Economic Development Business Sector

- ✓ **Complete Phase 1 Town Records Digitization**
- ✓ Implement OpenGov, an E-Permitting System
- ✓ Enhance the Permitting Process & Promote Business Development
- ⌚ **Pursue the Acquisition of the DCR Property on Water St. & State Boat Ramp**
- ⌚ **Develop a Downtown Camera Security Program**
- ⌚ Develop Zoning Bylaw and Noise Bylaw
- ⊕ Update the Housing Production Plan
- ⊕ American Cruise Lines Agreement



# Improve Town Infrastructure

- ✓ Achieve Green Community Designation
- ✓ Clean Energy: Electrifying Town Vehicle Fleet
- ✓ **Support the Expansion of the Town's Historic District**
- ⌚ Route 80 Cemetery Land- Design Phase
- ⌚ **Enhance Cyber Security Posture Assessment & Remediation**
- ⌚ **Improving the Utilization & Beautification of the Town Wharf**
- ⌚ **Develop Sustainable Construction Standards Policy for Future Municipal Buildings & Retrofit of Existing Buildings**
- ⊕ Town Boat Ramp and Harbor Walk

# Improve Town Infrastructure

- ⊕ Brook Road Bridge and Bartlett Road Bridge
- ⊕ Water Street Sewer Interceptor
- ⊕ Allerton Park and Street Improvements
- ⊕ Precinct 3 Traffic Study
- ⊕ Hedges Pond Revitalization- Buildings have been removed
- ⊕ Dog Park Committee – identified location in Cedarville
- ⊕ New Source Water Location(s) & Water Main Upgrades
- ⊕ Brewster Garden Stairs
- ⊕ Parks and Playground Assessment Complete

# Protect the Environment

- ✓ Review the Recommendations of the Water Conservation Committee for Potential Implementation
- ✓ Support the Formation of the Town's First Climate Action Plan- May 2024
- ✓ **Expand Electric Vehicle Fleet & Electric Charging Infrastructure**
- ✓ **Acquire Open Space Properties in the Town**
- ⌚ Identify Wastewater Treatment Plant Needs & Upgrades
- ⌚ Improving the Utilization & Beautification of the Town Wharf
- ⌚ **Develop Sustainable Construction Standards Policy for Future Municipal Buildings & Retrofit of Existing Buildings**
- ⌚ Plan to Achieve 2025 All America City Award for Climate Resiliency & Sustainability

# Strengthen the Town's Workforce

- ✓ Enhancing & Expanding Established Employee Engagement Program
- ✓ Focus on Succession Planning
- ⌚ Promote More Diversity, Equity, & Inclusion in the Town's Workforce
- ⌚ Work with Educational Institutions and Career Readiness Programs to Develop Employment Pipelines for Town Careers
- ⌚ Develop Recruitment & Retention Strategies to Maintain the Highest Quality More Diverse Workplace that Reflects Plymouth's Demographics
- ⊕ Health & Medical Safety Net Program for Town Retirees
- ⊕ Successful Negotiations in Collective Bargaining
- ⊕ Update of Personnel Code

# Strengthen the Town's Workforce (Continued)

- ⊕ Arbitration Process Resolutions
- ⊕ Increased Safety & Compliance Trainings and Programs
- ⊕ Improving & Modernizing Human Resources Operations



# Create an Efficient Town Government

- ✓ Improve Election Operations with the Use of New Technology & Training
- ✓ Digitization of Billing & Receiving Lease Payments
- ⌚ Continue to Modernize & Reorganize Town Functions/Departments - Department of Energy and Environment
- ⌚ Continue to Update All Town Policies & Bylaws
- ⌚ Conduct a Feasibility Study for Consideration of Consolidation Polling Locations
- ⌚ State Ethics Requirements and OML Training for Boards
- ⊕ Comply with the MBTA Communities Law

# Long Term Goals

- ✔ Support the Formation of the Town's Revised Master Plan
- ⌚ Consolidation of Facilities Management
- ⌚ Develop Town-Wide Communications Plan
- ⌚ Comprehensive Underutilized Town-Owned Properties Audit
- ⌚ Investigate Drug Recognition Training for Police Department
- ⌚ Develop Plan for Full-Day Summer Camp
- ⌚ Develop Long-Term Use Plan for Forges Field



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