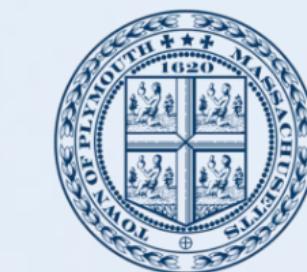




FY24 Select Board Goals & Priorities Year in Review

July 9, 2024



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-  Goals & Priorities that are Complete
-  Goals & Priorities in Progress
-  Completed Accomplishments
not included in FY24 Goals & Priorities

Ensure a Safe & Healthy Community

-  Age and Dementia Friendly Community Designation
-  Created the first Department of Health and Human Services - Fall 2023
-  **Expand Mental Health Clinicians to All Shifts**
-  **Satellite Police Sub-Station in South Plymouth Operational**
-  Implement Police Body Worn Camera Program
-  **Develop a Summer Impact Program**
-  **Expand Volunteer Sheltering Team**
-  **Develop a Police Dept. Crime Analysis Unit**

Ensure a Safe & Healthy Community (Continued)



Identify Blight Properties & Develop Nuisance Bylaw



New PD Comfort Dogs and Co-Response Program with Mental Health Clinicians on Patrol with Officers



Developed Plymouth Addiction Response and Improvement Strategies (Plymouth ARISE)



Training of a Sheltering Team, and Exercises to Prepare for Emergencies/Natural Disasters



Comprehensive renovation/construction- Fire Stations



750 Acres of Controlled Burns



Completion of 911 Transition to County Sheriff Dept

Ensure a Safe & Healthy Community (Continued)

- CEOP and COOP Updates- Emergency Management**
- Seaside Trail complete- ADA compliant and added sitting benches with center arm rests for ease of seniors.
- Design for All Persons Trail at Jenney Park
- ADA improvements at Plymouth Long Beach
- Stephen's Field ADA Access
- Awarded official “Healthy People 2030 Champion” designation by the U.S. Department of Health and Human Services

Commit to Long-Term Financial Planning

- ✓ Increase Pavement Mgmt Fund- \$9M- 15 Miles of Roads
- ✓ **Finalize PILOT Agreement with Holtec**
- ✓ Facilitate the Submission of the Creation of a Land Bank
- ✓ **Identify Funding Sources for 10-Year Capital Improvement Plan**
- ✓ Improve Financial Forecasting Tool
- ✓ FY 24 Grant Awards - Total: \$16,338,150, & Rewards of \$100,000
- ✓ Funding for Facilities Mgmt. & Evaluate Long-Term Division Goals
- ⊕ **Developed and Executed Market Rate Lease and License Agreements**
- ⊕ **Developed & Implemented: Water Balance Program/Water/Sewer Rate Structure**

Communicate & Engage with the Public

-  **Improve Online Bill Notification & Payment Tool (Invoice Cloud)**
-  **Further Implement the Town's E-Permitting System (OpenGov)**
-  **Police Department Community Connection Team**
-  Communicate Previous Water Usage Metrics on Quarterly Bills
-  **Develop an Agenda Management System**
-  **Hire a Town-Wide Communications Manager**
-  **Develop a Wastewater Discharge Advisory Committee**

Ensure a Vibrant Economic Development Business Sector



Complete Phase 1 Town Records Digitization



Implement OpenGov, an E-Permitting System



Enhance the Permitting Process & Promote Business Development



Pursue the Acquisition of the DCR Property on Water St. & State Boat Ramp



Develop a Downtown Camera Security Program



Develop Zoning Bylaw and Noise Bylaw



Update the Housing Production Plan



American Cruise Lines Agreement

Improve Town Infrastructure

-  Achieve Green Community Designation
-  Clean Energy: Electrifying Town Vehicle Fleet
-  **Support the Expansion of the Town's Historic District**
-  Route 80 Cemetery Land- Design Phase
-  **Enhance Cyber Security Posture Assessment & Remediation**
-  **Improving the Utilization & Beautification of the Town Wharf**
-  **Develop Sustainable Construction Standards Policy for Future Municipal Buildings & Retrofit of Existing Buildings**
-  Town Boat Ramp and Harbor Walk

Improve Town Infrastructure

- ⊕ Brook Road Bridge and Bartlett Road Bridge
- ⊕ Water Street Sewer Interceptor
- ⊕ Allerton Park and Street Improvements
- ⊕ Precinct 3 Traffic Study
- ⊕ Hedges Pond Revitalization- Buildings have been removed
- ⊕ Dog Park Committee – identified location in Cedarville
- ⊕ New Source Water Location(s) & Water Main Upgrades
- ⊕ Brewster Garden Stairs
- ⊕ Parks and Playground Assessment Complete

Protect the Environment

-  Review the Recommendations of the Water Conservation Committee for Potential Implementation
-  Support the Formation of the Town's First Climate Action Plan- May 2024
-  **Expand Electric Vehicle Fleet & Electric Charging Infrastructure**
-  **Acquire Open Space Properties in the Town**
-  **Identify Wastewater Treatment Plant Needs & Upgrades**
-  **Improving the Utilization & Beautification of the Town Wharf**
-  **Develop Sustainable Construction Standards Policy for Future Municipal Buildings & Retrofit of Existing Buildings**
-  Plan to Achieve 2025 All America City Award for Climate Resiliency & Sustainability

Strengthen the Town's Workforce

- ✓ Enhancing & Expanding Established Employee Engagement Program
- ✓ Focus on Succession Planning
- ✓ Promote More Diversity, Equity, & Inclusion in the Town's Workforce
- ✓ Work with Educational Institutions and Career Readiness Programs to Develop Employment Pipelines for Town Careers
- ✓ Develop Recruitment & Retention Strategies to Maintain the Highest Quality More Diverse Workplace that Reflects Plymouth's Demographics
- ⊕ Health & Medical Safety Net Program for Town Retirees
- ⊕ Successful Negotiations in Collective Bargaining
- ⊕ Update of Personnel Code

Strengthen the Town's Workforce (Continued)

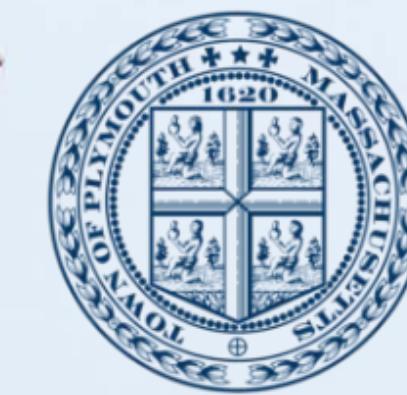
- ⊕ Arbitration Process Resolutions
- ⊕ Increased Safety & Compliance Trainings and Programs
- ⊕ Improving & Modernizing Human Resources Operations

Create an Efficient Town Government

-  Improve Election Operations with the Use of New Technology & Training
-  Digitization of Billing & Receiving Lease Payments
-  Continue to Modernize & Reorganize Town Functions/Departments - Department of Energy and Environment
-  Continue to Update All Town Policies & Bylaws
-  Conduct a Feasibility Study for Consideration of Consolidation Polling Locations
-  State Ethics Requirements and OML Training for Boards
-  Comply with the MBTA Communities Law

Long Term Goals

- Support the Formation of the Town's Revised Master Plan
- Consolidation of Facilities Management
- Develop Town-Wide Communications Plan
- Comprehensive Underutilized Town-Owned Properties Audit
- Investigate Drug Recognition Training for Police Department
- Develop Plan for Full-Day Summer Camp
- Develop Long-Term Use Plan for Forges Field



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